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Timothy Dougherty, Mayor  
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E.O. 16-01

September 28, 2016

**Town of Morristown, New Jersey  
EXECUTIVE ORDER #16-01**

**DELAYING THE EFFECTIVE DATE OF ORDINANCE 0-35-2016  
PAID SICK LEAVE**

**WHEREAS**, the Town Council of the Town of Morristown adopted Ordinance O-35-2016 entitled "An Ordinance of the Town of Morristown in the County of Morris, New Jersey, to Implement Paid Sick Leave" (the "Ordinance") on September 13, 2016; and

**WHEREAS**, the effective date of the Ordinance is October 4, 2016; and

**WHEREAS**, other municipalities that have enacted similar paid sick leave ordinances have provided that the effective date of such ordinances is one hundred and twenty (120) days following enactment; and

**WHEREAS**, the Ordinance requires certain notices be prepared and provided to employers and employees; and

**WHEREAS**, time is required to prepare these notices and to educate employers and employees about the Ordinance;

**WHEREAS**, the Department of Administration is responsible for the implementation and enforcement of the Ordinance;

**NOW, THEREFORE, I, TIMOTHY DOUGHERTY**, Mayor of the Town of Morristown, County of Morris, State of New Jersey, by virtue of the authority vested in me by the New Jersey State Constitution and the Statutes of the State of New Jersey, do hereby ORDER AND DIRECT that the effective date of Ordinance O-35-2016 entitled "An Ordinance of the Town of Morristown in the County of Morris, New Jersey, to Implement Paid Sick Leave" will be delayed for one hundred and twenty (120) days from the date of adoption. The Ordinance will now take effect on January 11, 2017.

This Executive Order shall be kept on file in the Office of the Town Clerk and Business Administrator and will be made available upon request. It shall also be posted on the Town's website.

This Executive Order shall take effect as set forth herein and supersedes all inconsistent Executive Orders.

  
Timothy P. Dougherty  
MAYOR

cc: Kevin D. Harris, Town Clerk  
Jillian Barrick, Business Administrator  
Vijayant Pawar, Director of Law