Know your rights:
Morristown Paid Sick Time Law

All private sector workers in Morristown have the right to earn paid sick time*

1. What is the Morristown Sick Time law?

The law allows private sector workers in the town of Morristown to earn up to 40 paid sick hours each year to recover from their own physical/mental illness or injury, seek medical treatment, or care for a sick family member (spouse, civil union partner, domestic partner, child, legal ward, sibling, parent, grandparent, and grandchild).

2. How much sick time am I entitled to earn?

Morristown workers are eligible to earn **1** hour of sick time for every **30** hours worked. Businesses with **10** or more employees are required to provide at least **40** paid sick hours a year, and those with fewer employees must provide at least **24** paid sick hours a year. Direct service workers who are in contact with the public, such as food-service, child or elder care workers, earn a minimum of **40** paid sick hours per year, regardless of the business size.

3. When can I begin using my sick time?

You began to earn paid sick time on **January 11th 2017**, or on your first day of employment, whichever came first. You may use your available paid sick time 90 days later.

4. What if I already have paid time off?

If you already get any paid leave (vacation, paid time off, etc.) that you can use as sick time to care for yourself or a family member, and it's at least the same amount you would earn under this ordinance, the law does not give you any additional paid time off.

You are protected.

You are protected against being fired or punished for using or requesting sick time. Employers are not permitted to retaliate against employees who use the sick time they are entitled to.

NJ time to care

For more, visit the NJ Time to Care Coalition website
www.njtimetocare.com/mrrstwnFAQ
For inquiries or complaints, contact the Morristown Division of Health
973-796-1975 | health@townofmorristown.org
www.townofmorristown.com

NJ time to care

**Must work in the city of Morristown for at least 80 hours in a year*