

**Department of Public Safety  
Town of Morristown, New Jersey**



**ANNUAL REPORT  
2019**

**Michael C. Corcoran, Jr.  
Director**



# MESSAGE FROM DIRECTOR MICHAEL C. CORCORAN, JR.



I am pleased to present the 2019 annual report for the Town of Morristown's Department of Public Safety. I am honored to be leading such a tremendous group of professionals. The annual report highlights the outstanding work performed with pride and dedication by our members throughout the year.

This past year, the Morristown Department of Public Safety implemented a robust social media program that engaged and informed the community. Please be sure to follow us on Facebook and Twitter. Our Police and Fire Bureaus also participated in a host of community events that are highlighted throughout this report.

Overall, traffic accidents were reduced by five percent. We will continue to partner with TransOptions and remain focused on pedestrian and bike safety by expanding existing programs. Crime in Morristown continued to decrease by close to seven percent and by more than sixty percent over a ten- year span. In 2020, the Police Bureau looks forward to becoming an accredited agency and continuing our commitment to best practices.

Our Fire Bureau battled several structure fires including an unprecedented two separate house fires in one night. While challenging at times, those responding to all fires rose to the occasion and clearly demonstrated why the designation of "Morristown's Bravest" is so fitting. For 2020, the Fire Bureau will enhance its training initiatives by conducting formal exercises with our mutual aid partners.

Also, relating to bravery, we welcome home Firefighters Kevin Morse and Thomas Dennehy who proudly served our country while deployed in the United States Armed Forces for the past year. I thank them for their service to our great nation.

As the Director of Public Safety, I am extremely proud of the members of our department. Their commitment to the Department of Public Safety and this community is second to none. We will continue to build upon our outstanding partnership with the community and always strive to improve the quality of life for all who live, work or visit Morristown.

In closing, I thank the Mayor, Council, Business Administrator and especially the citizens of the Town of Morristown for their continued support. The Department of Public Safety remains committed to providing Morristown with high quality and professional emergency services.

Respectfully,  
  
Michael C. Corcoran Jr.  
Director of Public Safety

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# PUBLIC SAFETY GOALS 2020

As the Department of Public Safety starts the New Year, the establishment of clear goals for 2020 has been a priority. As a multi-faceted agency, a decision was made to identify goals that encompassed police, fire, and emergency management to ensure that the safety of our residents remained the highest priority. For this year, the following public safety goals have been identified.

## Pedestrian & Traffic Safety



2019 saw another year of record growth throughout Morristown and by all projections, that trend will continue into 2020. This growth has highlighted once again the need for roadway safety to ensure that pedestrians, bicycles, and vehicles can share our roads safely. The Bureau of Police worked diligently to introduce a number of new initiatives designed to drive down roadway collisions. While the evaluation of those specific initiatives is ongoing, the dedication to reducing collisions and improving safety has not diminished. As such, further analysis will be conducted in an attempt to push accident

and collision numbers down in 2020. This analysis will include a more detailed examination of peak times, days of the week, and locations so that our safety initiatives can be more closely tailored to the problem areas. This goal will include additional enforcement actions to target those responsible for causing collisions, increased education efforts to ensure that everyone knows how to share our roadways, and working with the appropriate agencies to ensure that roadway engineering can be evaluated and reviewed when necessary. The overall desired end-result of this goal is simple... decrease the number of roadway collisions, accidents, and injuries in 2020.

## Police Bureau Accreditation

As we enter 2020, the Bureau of Police continues to push towards becoming an agency accredited by the New Jersey State Chiefs of Police Association. This accredited designation signifies that an agency has achieved and maintained industry best-standards across multiple critical areas. Started in 2019, the accreditation process has been an extremely in-depth, self-critical assessment of the Bureau of Police designed to identify weaknesses and make improvements to adhere to best practices. The Bureau of Police has been fortunate to work with an external consulting firm



# PUBLIC SAFETY GOALS 2020

that specializes in this area and has made significant strides towards this goal already. These include physical and systems upgrades, revised policies and procedures, and increased training. While great strides have been already achieved towards accreditation, this goal reconfirms our commitment to ensuring that the best possible police services are delivered to the residents of Morristown. 2020 will see the Bureau of Police continue towards the finish line of accreditation to become officially designated as an accredited agency.

## Increase Fire Bureau Training & Mutual Aid Alliances

The Morristown Fire Bureau takes great pride in maintaining the highest possible state of readiness. When an emergency strikes, we recognize that being properly trained is paramount to providing life safety and rescue services to our residents. For 2020, the Morristown Fire Bureau has set a goal of enhancing our existing training structure to increase readiness and maximize our mutual aid alliances. One of the most critical areas of training is in trench and confined space rescue. The Fire Bureau has set a goal of training with our mutual aid partners to ensure that each member can operate seamlessly as part of an emergency response team. As the Morristown Fire Bureau is recognized as a region-wide response team in this area, it is imperative that we learn the capabilities and limits of our mutual aid partners so that we can provide the most efficient, safe, and effective response to the public we serve. While training has always been at the forefront of the Fire Bureau mission, we plan on expanding this reach in 2020 as the Bureau continues to grow.



# MORRISTOWN BUREAU OF POLICE



**Police Headquarters  
200 South Street  
Morristown, New Jersey  
973-538-2200**

# MESSAGE FROM ACTING CHIEF DARNELL RICHARDSON

Welcome to the 2019 annual report of the Morristown Bureau of Police! It is an honor to represent the men and women of the Morristown Bureau of Police. We have an exceptional police department due to its greatest resource, our staff, which reflects the values of this great community.



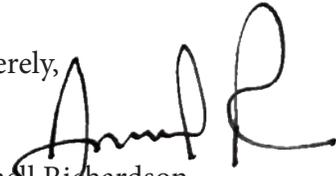
The police department maintains the highest ethical standards and professionalism. We are dedicated to our mission to foster a safe community by responding to crime, addressing community concerns related to safety, and maintaining an effective presence throughout Morristown. We accomplish this mission by concentrating on the reduction of crime and fear of crime by educating the public on crime prevention, tailoring our enforcement efforts, and displacing the impact of crime.

Our staff is ready to meet these challenges. They are committed to reducing crime, improving traffic safety, and enhance the quality of life issues. Our brand of Community Oriented Policing consists of direct citizen and community engagement through a wide variety of means, such as citizen contacts, calls for service, traffic complaints, and social media. It is through this engagement our officers identify the true issues and problems affecting the community. We often collaborate with other departments, schools, community organizations, business associations, and neighborhood groups to maintain and improve our community.

I hope you take the opportunity to meet our officers and staff. You will find they are eager to listen to your concerns and issues. I also encourage you to learn more about your police department by taking a tour of our facility or following on social media (Facebook, Twitter, or Nixle). I am sure you will agree with me that our officers and staff are exceptional individuals ready to serve all citizens.

I thank you in advance for your support!

Sincerely,

  
Darnell Richardson  
Acting Chief of Police

# MISSION STATEMENT

It is the mission of the Morristown Bureau of Police to serve our citizens by enforcing the laws of the State of New Jersey and the ordinances of the Town of Morristown, preserving the public peace, protecting life and property, promoting traffic safety, and engaging in activities that benefit all in our community, from our youth to our senior citizens through programs of education and crime prevention, and to accomplish these goals by adhering to a core set of values that include integrity, honesty, fairness, respect, and compassion.

## INTEGRITY

Integrity is the hallmark of the Morristown Bureau of Police and we are committed to the highest performance and moral standards, ethical conduct, and trustworthiness in all relationships. We hold ourselves accountable for our actions both on and off duty and take pride in a professional level of service and fairness to all.

## HONESTY

Bureau members are committed to this character quality that includes truthfulness in our relationships with others, investigations and report writing, and testifying in court.

## FAIRNESS

We treat all people impartially, justly and unbiased, with consideration, empathy, and compassion. We are equally responsive to our employees and the community we serve.

## RESPECT

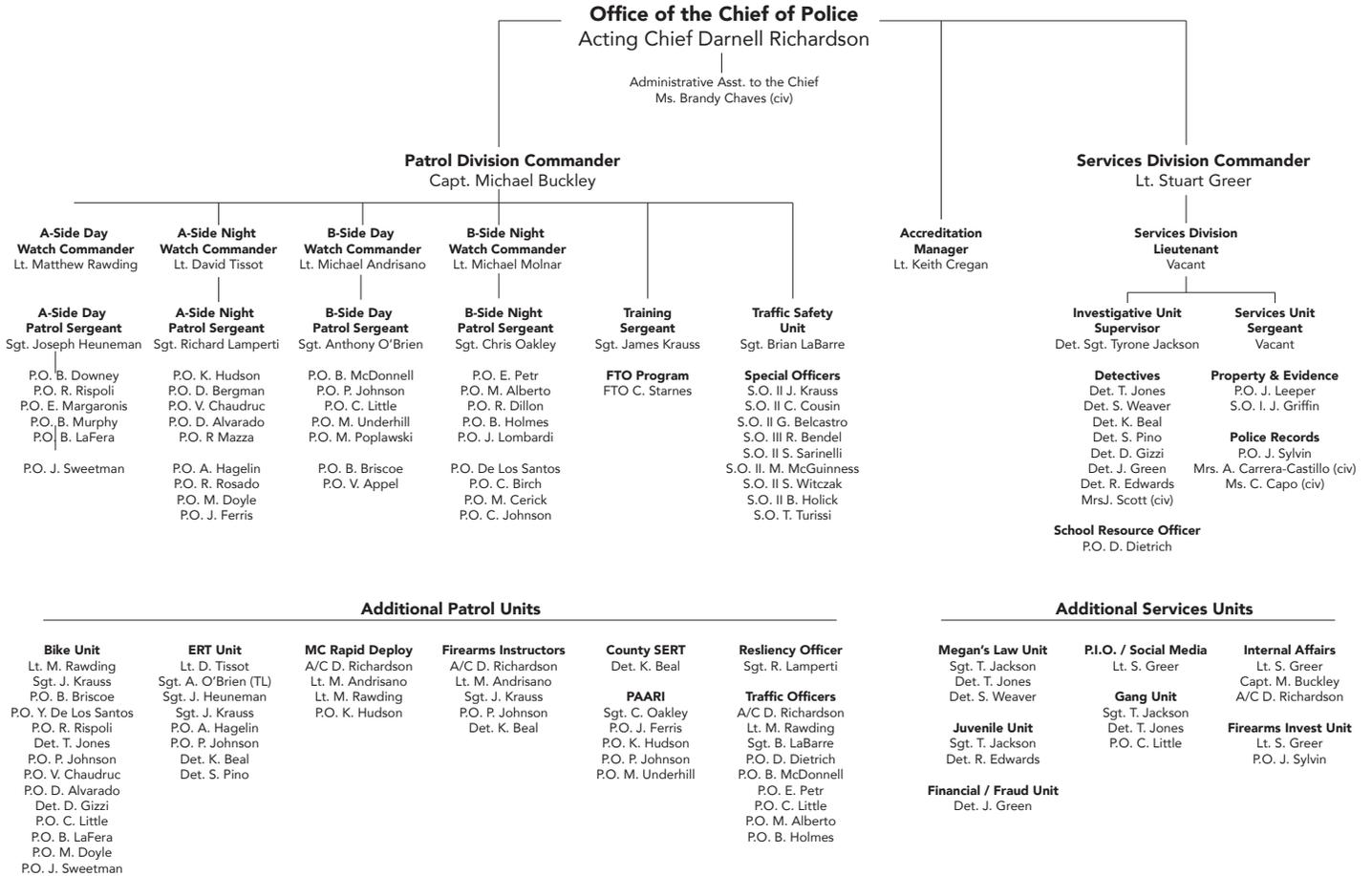
We treat all persons impartially in a dignified and courteous manner and exhibit understanding of ethnic and cultural diversity, both in our professional and personal endeavors. We guarantee to uphold the principles and values embodied in the Constitution of the United States and the State of New Jersey.

## COMPASSION

We understand that we come to the aid of many people that are physically injured, emotionally scarred, or are victims of crime and these people need to be treated with sympathy, kindness, and concern for their well-being.

# TABLE OF ORGANIZATION

## Morristown Bureau of Police Table of Organization



# CRIME STATISTICS



# UNIFORM CRIME REPORTING OVERVIEW

Morristown Police record all crimes that take place in accordance with the Uniform Crime Reporting standard established by the Federal Bureau of Investigation. Each month, staff in the Police Records Unit record each crime and submit those preliminary numbers to the U.C.R. unit of the New Jersey State Police. Our records are frequently audited by both the Federal Bureau of Investigation and the New Jersey State Police to ensure that we maintain the highest standard of accountability.

2019 ended with overall crime numbers continuing to decrease, a trend which we have seen over the past several years. The information contained in the next few pages is compiled from verified UCR statistics that are provided to the New Jersey State Police however, it should be noted that until 2017, 2018, and 2019 numbers are officially adopted and published by that agency, they must remain as preliminary.

What is Uniformed Crime Reporting?

The FBI's Uniform Crime Reporting (UCR) Program is a nationwide, cooperative statistical effort of nearly 18,000 city, university and college, county, state, tribal, and federal law enforcement agencies voluntarily reporting data on crimes brought to their attention. Since 1930, the FBI has administered the UCR Program and continued to assess and monitor the nature and type of crime in the Nation. The program's primary objective is to generate reliable information for use in law enforcement administration, operation, and management; however, its data have over the years become one of the country's leading social indicators. Criminologists, sociologists, legislators, municipal planners, the media, and other students of criminal justice use the data for varied research and planning purposes.

While the Morristown Bureau of Police has participated in the Uniformed Crime Reporting system for decades, it should be noted that the State of New Jersey will be starting a transfer process to a more comprehensive system known as NIBRS, or National Incident Based Reporting System. As part of the transition process, the staff in our Police Records Unit have been selected to participate as part of ongoing pilot trials and are preparing for the most significant change to our reporting methods in many years. This transition to NIBRS will bring New Jersey into line with multiple other States and will allow the more accurate recording of crimes as they are reported in the Town of Morristown.

The following pages will provide a snapshot of crime data and trends as well as arrest information for the Town of Morristown.

# UNIFORM CRIME REPORTING

## CRIME OVERVIEW

By participating in the Uniformed Crime Reporting system, the Morristown Bureau of Police reports on standardized crime statistics. Known as Part 1 crime, the chart below outlines the annual statistics for each of the most serious crime types that are recorded by the New Jersey State Police and the Federal Bureau of Investigations. Part 1 crimes include homicide, rape, robbery, aggravated assault, burglary, larceny / theft, motor vehicle thefts, and arson.

### 10 Year Comparison of Part 1 Crimes

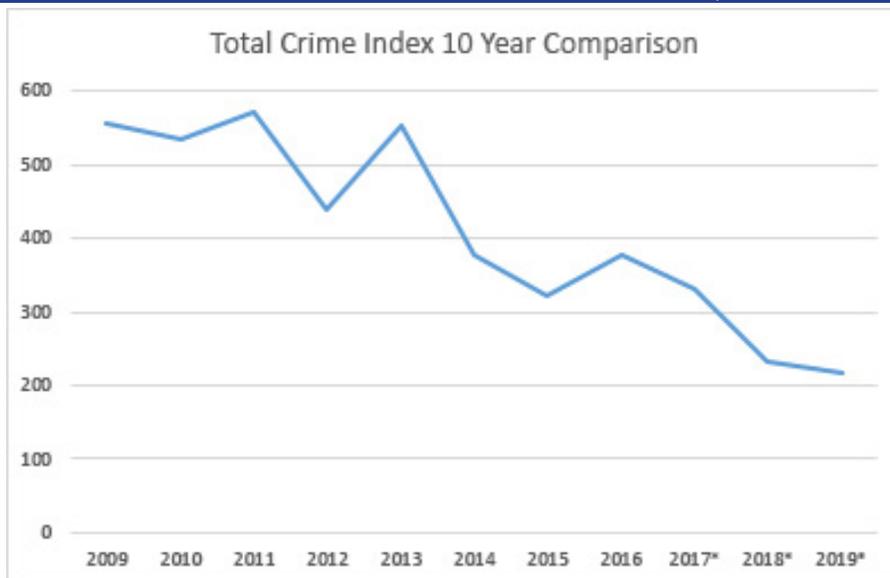
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017*	2018*	2019*
<b>Homicide</b>	1	0	0	0	0	0	0	0	0	0	0	0
<b>Rape</b>	2	2	0	1	4	1	3	1	5	4	2	7
<b>Robbery</b>	45	30	29	38	24	43	17	29	33	19	9	9
<b>Aggravated Assault</b>	67	48	49	44	57	40	24	28	24	20	19	27
<b>Burglary</b>	86	79	95	136	82	79	41	35	27	26	14	9
<b>Larceny / Theft</b>	439	378	347	340	255	371	284	204	275	237	177	158
<b>Motor Vehicle Theft</b>	19	18	14	11	16	19	7	23	14	24	11	4
<b>Arson</b>	0	1	1	0	0	1	0	1	0	0	0	2

\* Denotes preliminary statistics subject to audit and approval from NJSP.

From the statistics provided in accordance with the Uniformed Crime Reporting, we can conduct a trend analysis of significant Part 1 crimes. While comparing data from year to year certainly has value, extrapolating further and reviewing data over longer time periods allows us to gain a better understanding of how crimes are trending over time. As noted, crime statistics are considered preliminary until final adoption and publication by the New Jersey State Police. While preparing the statistics for this year's review, a calculating error was noted for the aggravated assault category for years 2017 and 2018. This resulted in an under-reporting of this particular category for those two years. Aggravated assaults were reported as 7 and 6 for 2017 and 2018 respectively. The accurate totals are listed in the chart above as 20 and 19 for 2017 and 2018 respectively. Those numbers have been factored into all subsequent trend analyses for this report.

The graph below depicts the total crime index (violent & non-violent crime) over 10 years. In a 10-year span, the total crime index has gone from 556 to 216, a decrease of 61%.

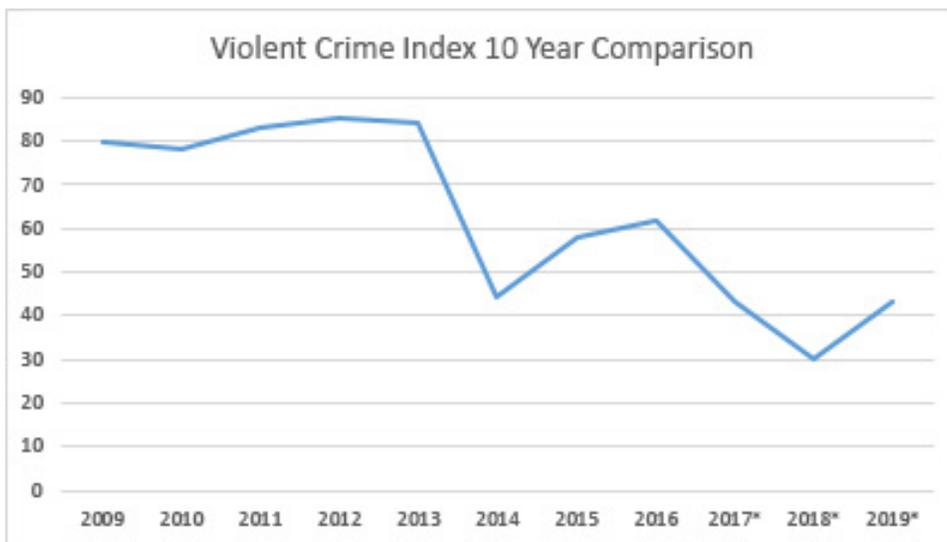
### Total Crime Index 10 Year Trend Analysis



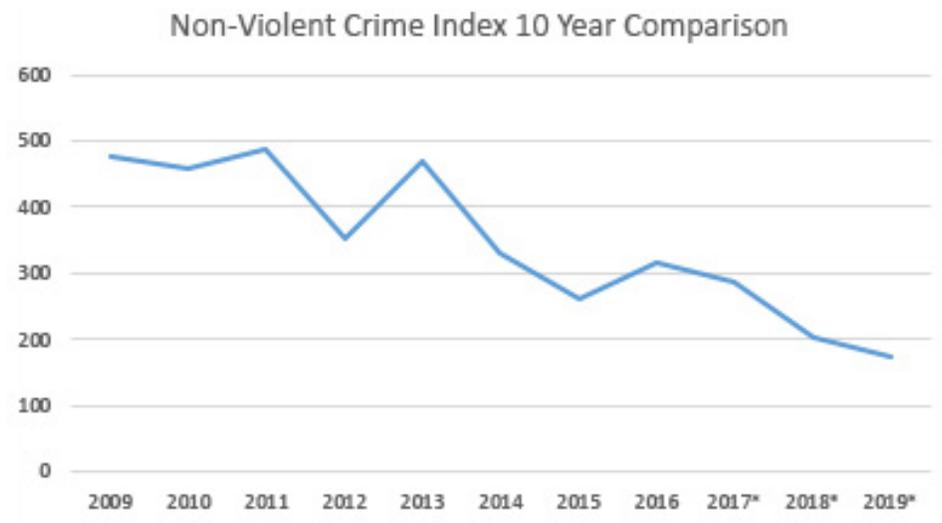
# UNIFORM CRIME REPORTING CRIME OVERVIEW

While Part 1 Crime analysis is useful to gain an overall snapshot of total crime as it relates to the Town of Morristown, data is also measured based upon whether a crime is considered violent or non-violent. 2019 saw a slight increase in violent crime with a total violent crime index of 43, up from 30 in 2018. A look at a decade of data however shows that this number remains down from our violent crime index of 80 in 2009. Non-violent crime continued to decrease, dropping to 173 in 2019 from 202 in 2018, and staying far below the 476 recorded incidents in 2009.

## Violent Crime Index 10 Year Trend Analysis



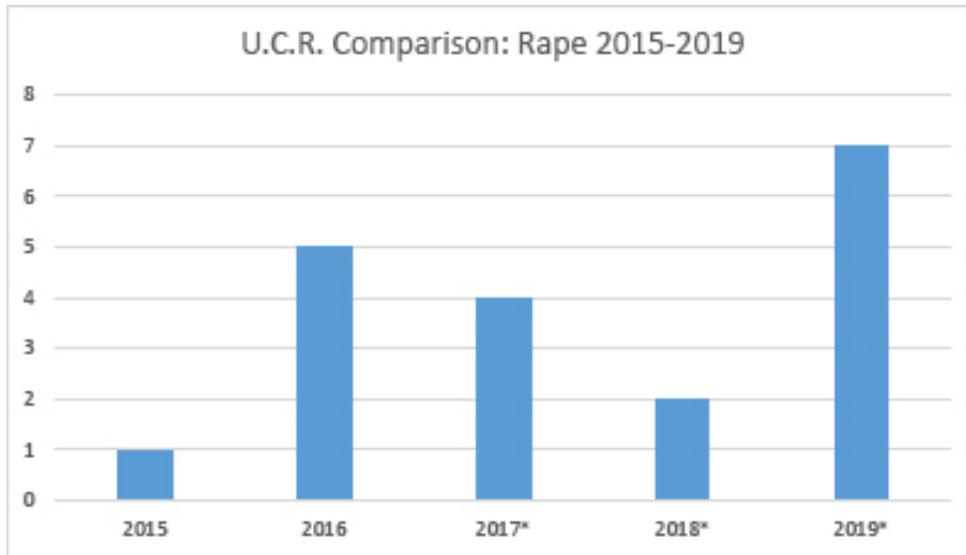
## Non-Violent Crime Index 10 Year Trend Analysis



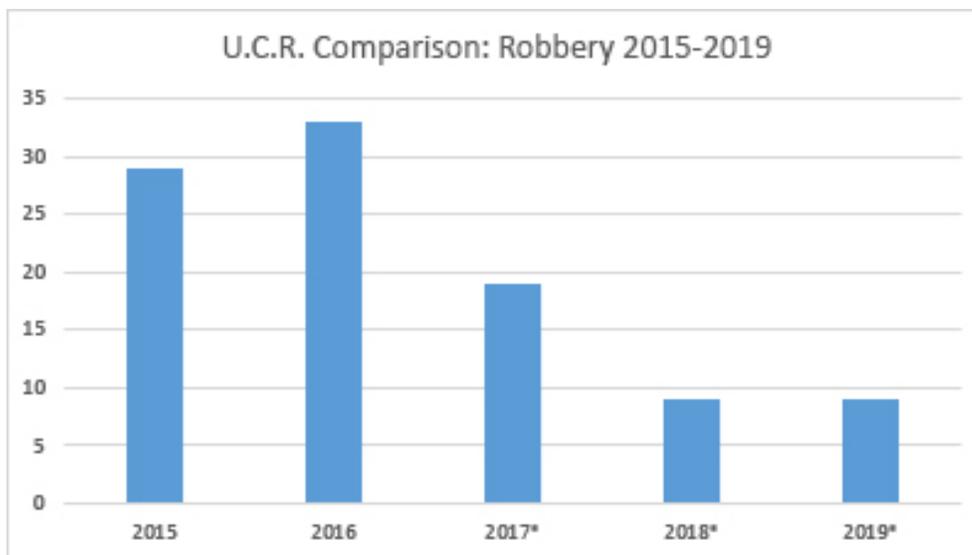
# UNIFORM CRIME REPORTING CRIME TYPE REVIEW

The information contained on the following pages provides a more detailed visualization of the specific crime types that comprise our Part 1 reporting requirements. Of note, homicide and arson are not represented on these pages as the numbers were so low as to not allow comparison. As noted in previous pages, data from 2017, 2018 and 2019 remains preliminary until audited and approved by the New Jersey State Police.

## 5 Year Analysis - Rape

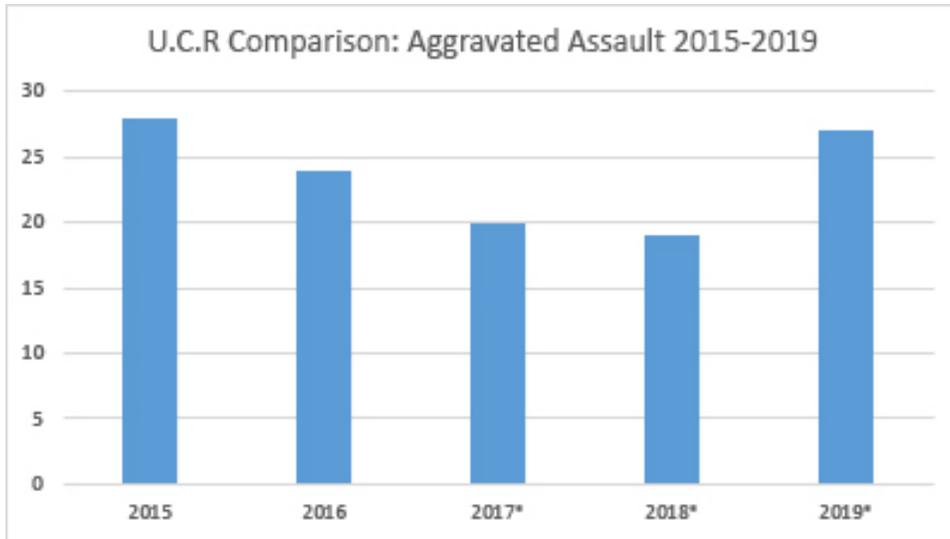


## 5 Year Analysis - Robbery

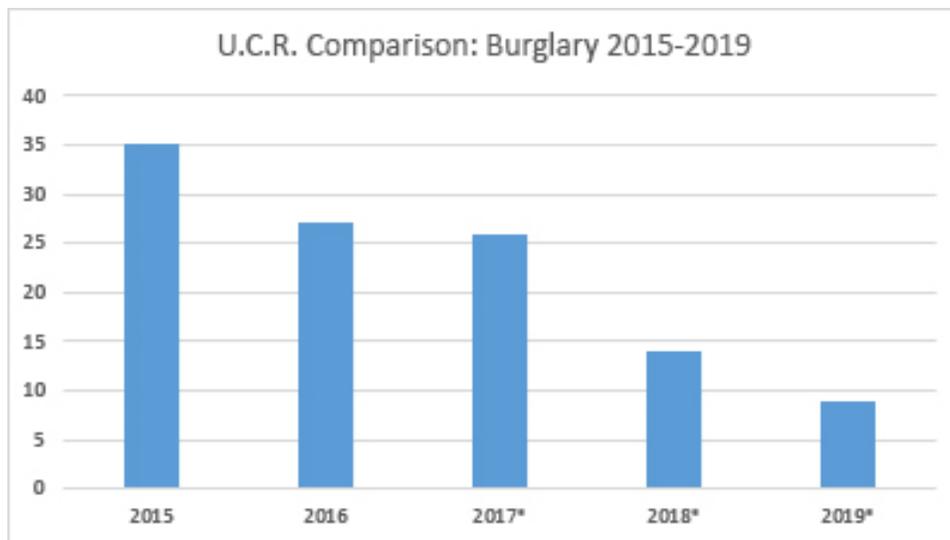


# UNIFORM CRIME REPORTING CRIME TYPE REVIEW

## 5 Year Analysis - Aggravated Assault

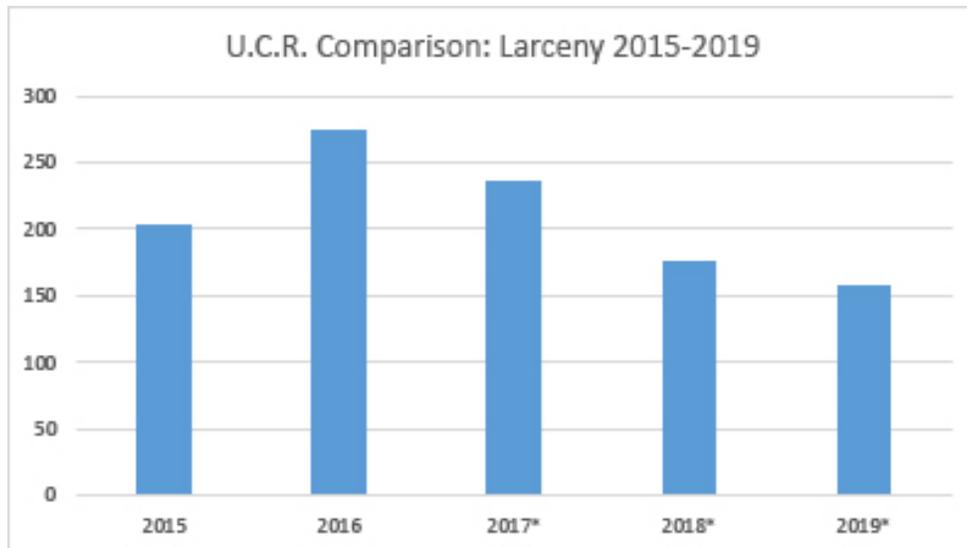


## 5 Year Analysis - Burglary

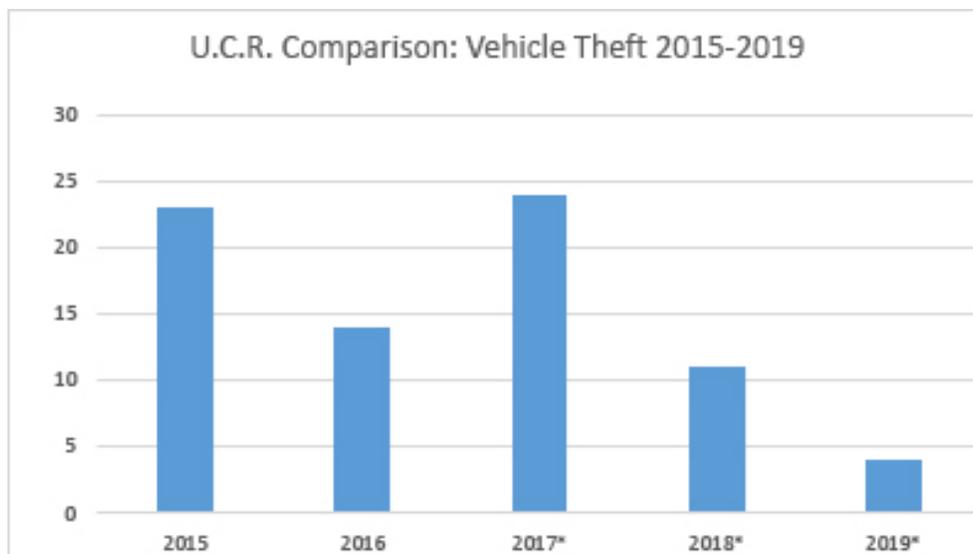


# UNIFORM CRIME REPORTING CRIME TYPE REVIEW

## 5 Year Analysis - Larceny / Theft



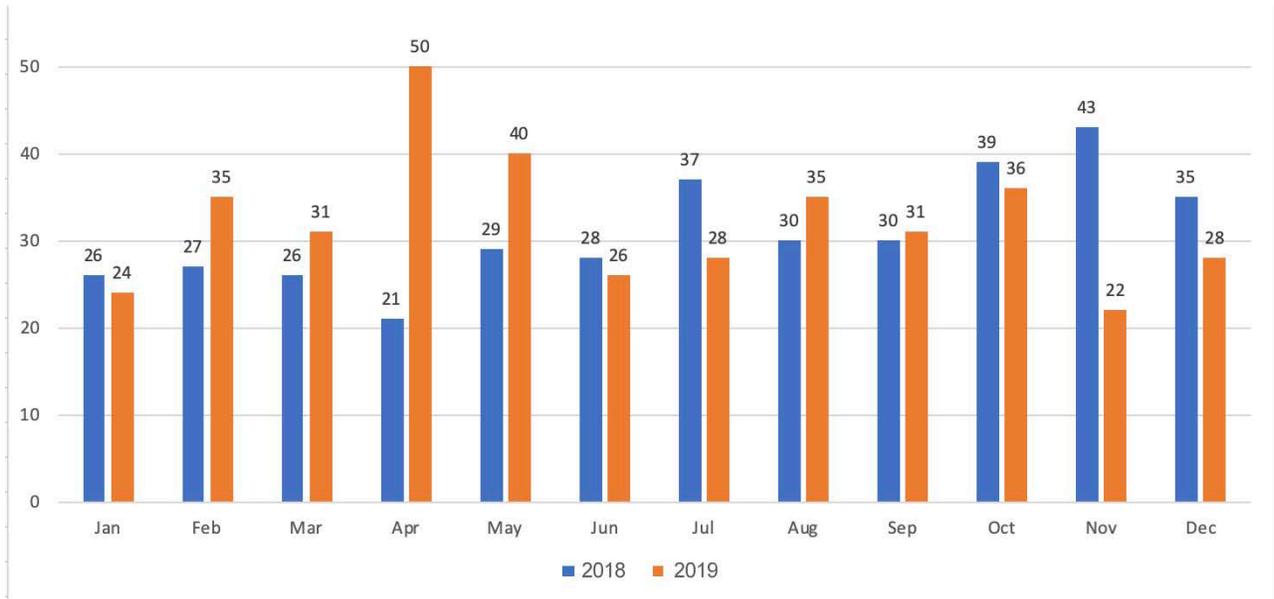
## 5 Year Analysis - Motor Vehicle Theft



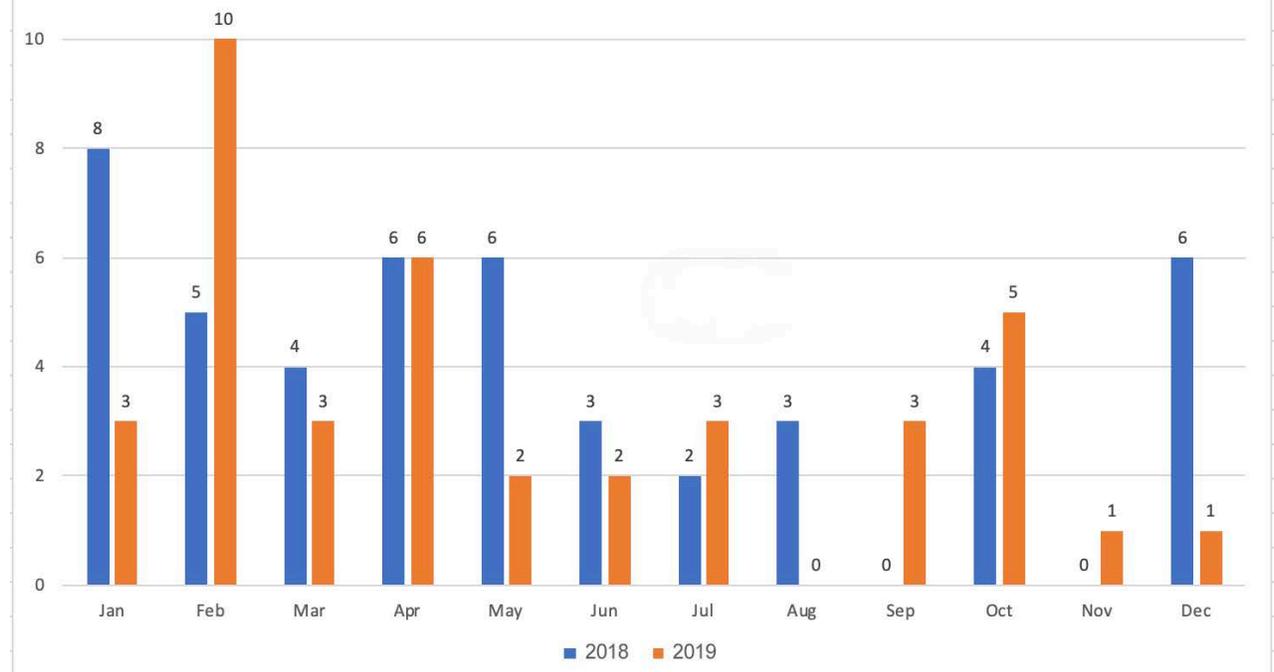
# UNIFORM CRIME REPORTING ARREST DATA

The Morristown Police arrested a total of 386 adults in 2019. As we continued to work within the parameters of the bail reform structure in New Jersey, the vast majority of adult arrests resulted in the issuance of a summons complaint and court appearance upon release. A total of 39 juvenile complaints were completed, a slight decrease from the 47 created in 2018.

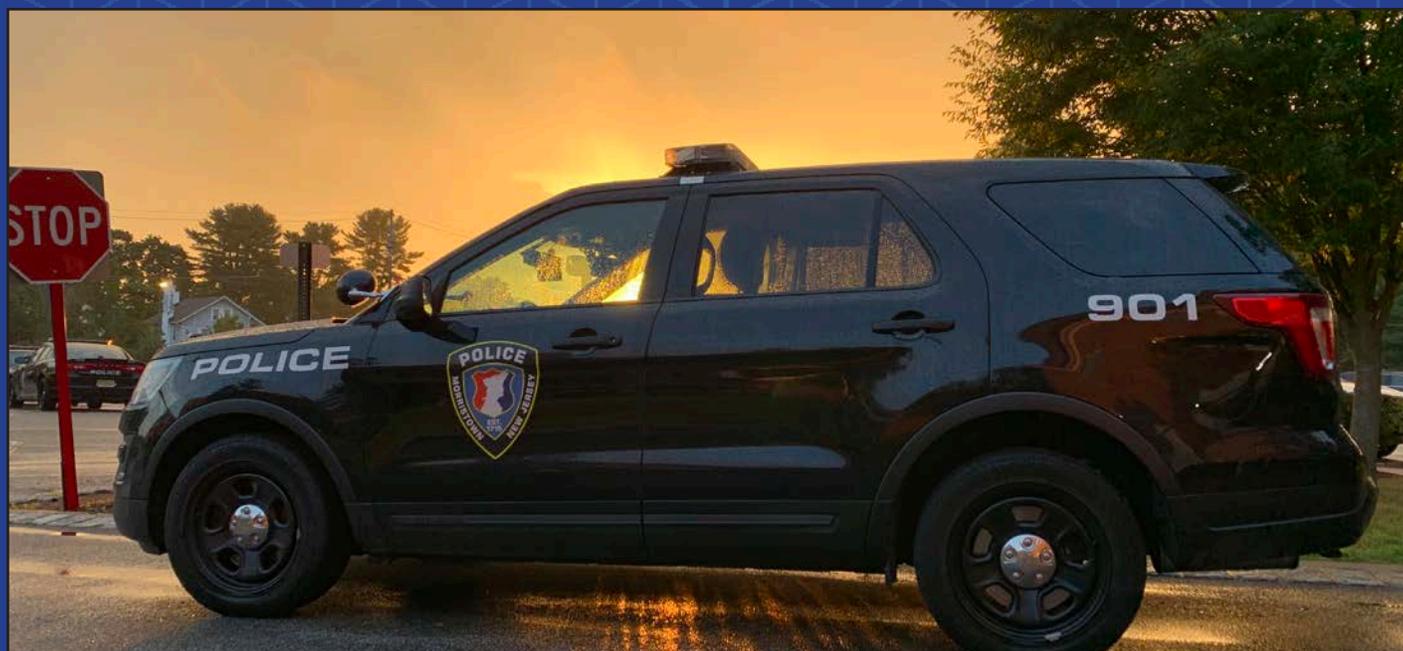
## Adult Arrest by Month - 2 Year Comparison



## Juvenile Arrest by Month - 2 Year Comparison



# BUREAU OF POLICE GOALS & DIRECTION



## 2019 GOALS - A YEAR IN REVIEW

### GOAL #1: INCREASE COMMUNITY ENGAGEMENT

In 2019, a concerted effort was made to increase the amount and manner of engagement that the Bureau of Police has with the greater Morristown community.

The Bureau of Police decided to increase our existing social media presence which had historically been limited to public safety advisories through the Nixle platform. Facebook was initially identified as the best means of providing interactive communication and a page was launched in early 2019. This was followed later in the year by the creation of a Twitter account targeted to those that want updates in 280 characters or less. Feedback from these messaging systems was extremely positive and as of the end of 2019, almost 2000 people were actively following our FB page. The agency measures its reach by the engagements with each post. Numerous posts reached tens of thousands of people with our most successful reaching over 1.1 million people.



Recognizing that a police agency should be representative of the community it serves, the Bureau of Police took a proactive role in recruiting, hosting an open house, providing information sessions, and alerting residents to the civil service testing dates. While our hiring practices are governed by New Jersey Civil Service Commission regulations, we're confident that this community engagement will result in an increased applicant pool for future hires.

Additional engagement efforts were made through increased foot and bicycle patrols, vertical walk-and-talks of senior housing, enhanced training opportunities, and the strong agency support for the various PBA Local 43 initiatives that connected our members to our community.



# GOALS & DIRECTION

## 2019 GOALS - A YEAR IN REVIEW

### GOAL #2: ACHIEVE ACCREDITATION

Item	Date	Document
1 *	6/3/19	MVR SOP
2 *	6/3/19	TRAINING SOP
3 *	8/17/19	WEAPONS + AMMO SOP
4 *	9/19/19	ARREST + TRIENNET
5	9/19/19	MISSING + UNBANDIED
6	7/31/19	Performance Evaluation
7	10/2/19	EVIDENCE + PROPERTY
8	9/16/19	Records Access SOP
9	8/21/19	Detention Procedures
10	9/13/19	Field Training PD
	9/13/19	Internal Affairs
	9/13/19	Body Camera
	9/13/19	Charter - Organization
	7/7/19	BIAS BIASED POLICY
	12/19/19	

The use of accreditation is now an industry recognized manner of ensuring police agencies adhere to best practices. In January of 2019, the Bureau of Police began working with an external consultant to completely review our internal processes, practices, and standards with the goal of working towards becoming an accredited agency.

Lt. Keith Cregan was assigned as the full-time accreditation manager and has been diligently working to review each process of the Bureau of Police. This requires a full review of our existing policies, the identification of gaps or deficiencies, the introduction and tracking of new policies, and the incorporation of feedback into a final draft.

The goal of the Bureau of Police is to achieve accreditation by the New Jersey State Association of Chiefs of Police, a goal that will require us to maintain over 70 vetted policies, conform to numerous physical and process-based requirements, and undergo a rigorous independent audit and inspection.

At the conclusion of 2019, the Bureau of Police had completed 39 new standard operating procedures and incorporated numerous other recommendations as we continue to work towards achieving this prestigious standard. This included a complete review of Bureau rules and regulations. The goal for 2020 is to complete all the additional requirements by mid-way through the calendar year and achieve NJSACOP accreditation.



## 2019 GOALS - A YEAR IN REVIEW

### GOAL #3: DECREASE TRAFFIC ACCIDENTS

As Morristown continues to grow and thrive, ensuring the safety of motorists, pedestrians and bicyclists remained a key priority of the Bureau of Police. In 2019, a multi-faceted approach was launched to achieve this goal.

to cross more safely at this critically busy intersection.

#### Speed Shield

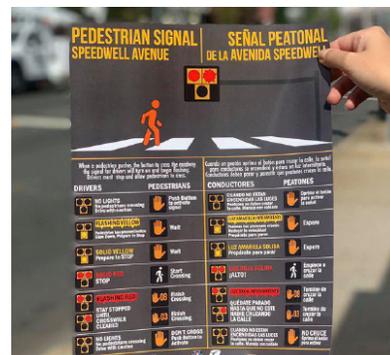


In 2019, a newly purchased Speed Shield traffic monitoring device was utilized to gather more accurate data with respect to speeding complaints. This device can be installed on any

problematic area either in a covert, data-gathering mode, or in a more visible deterrent mode to reduce motorist speeds.

#### Pedestrian Hawk

A comprehensive awareness campaign was undertaken to educate motorists and pedestrians about the newly installed Pedestrian Hawk beacon on Speedwell Avenue at Flagler Street. This was accomplished through physical education campaigns, fliers delivered to residents and High School families, social media efforts, and the prominent placement of a traffic sign board.



#### Street Smart Grant

In May of 2019, the agency partnered with TransOptions and launched the Street-Smart grant. This initiative targeted enforcement of crosswalks with the goal of modifying both pedestrian and motorist behavior. 10 community educational outreach events were across Morristown. This initiative provided 308 hours of grant-funded enforcement, resulting in 449 pedestrian stops, 313 motor vehicle stops, 625 warning cards and 141 summonses being issued.

#### Pedestrian Decoy Operations

Pedestrian decoy operations were conducted in July and August raising awareness and informing motorists of their obligations at marked crosswalks.

#### Crosswalk Review & Adjustment

A partnership with MPD, Atlantic Health, and the N.J. Department of Transportation lead to the introduction of a leading pedestrian crosswalk on Madison Avenue. This provided a 10 second buffer to allow pedestrians

# PATROL DIVISION



# PATROL DIVISION



The Patrol Division is the most visible segment of the Morristown Bureau of Police. Commanded by Captain Michael Buckley, this Division is responsible for providing all uniformed police services to the Town of Morristown. This division has an authorized strength of 42 Police Officers and is responsible for handling all calls for service within the Town limits. These calls include but are not limited to alarms (burglar and fire), domestic violence reports, assaults, thefts, motor vehicle accidents, traffic enforcement, narcotics violations, welfare checks and assistance calls.

The patrol division is divided into two squads, “A” side and “B” side and is further broken down into platoons. Each platoon is overseen by a lieutenant who serves as the shift commander and a sergeant who acts as the road supervisor.

Officers assigned to the patrol division work a set schedule of 10 3/4 hour shifts within a four-day work period. Officers are assigned to one of four shifts based upon seniority and remain on that shift for a one-year period.

Uniformed Officers from this division are assigned a specific area and method of patrol and aggressively

maintain a visible presence in that area.

The patrol division breaks the Town into specific patrol areas and assigns an Officer to each area. Each shift also maintains additional units that are responsible for backing up assigned units or covering calls in an area when the primary car is unavailable.

The Town is further broken down into smaller areas with specific needs or concerns and assigns an Officer to that area on a walking post.

The walking posts allow uniformed Police Officers to more effectively cover a small, busy area and have proven to be invaluable over the years.

The Department has also found a great patrol tool in the use of uniformed Police Officers on specialized mountain bikes. These officers are able to cover a greater area than a foot patrol with increased visibility and a more rapid response in heavy traffic or congested areas.

The patrol division also maintains a traffic safety officer on each shift who has specialized training for responding to emergency medical calls and motor vehicle accidents.

# CALL FOR SERVICE DATA

CALL FOR SERVICE CATEGORIES	NUMBER	% OF TOTAL CALLS
TRAFFIC ENFORCE / STOP	9806	20.33%
BUILDING / PROPERTY CHECK	7067	14.65%
SELECTIVE ENFORCEMENT TRAFFIC	3915	8.12%
PARKING ENFORCEMENT	3177	6.59%
PROPERTY CHECK / AREA CHECK	2780	5.76%
MEDICAL ASSISTANCE	1947	4.04%
THIRD PARTY DETAIL / OVERTIME	1707	3.54%
ASSIST CITIZEN	1429	2.96%
FOOT PATROL	1356	2.81%
MV ACCIDENT NO INJURIES	1332	2.76%
RADAR	1177	2.44%
ALARM BURGLARY OR HOLDUP NON RESIDENCE	943	1.96%
DISORDERLY CONDUCT / HARASSMENT	754	1.56%
ADMINISTRATIVE DUTIES	719	1.49%
TRAFFIC OFFENSE ALL OTHER	640	1.33%
ALARMS (FIRE ALARMS)	629	1.30%
FIELD CONTACT INFORMATION	611	1.27%
MUNICIPAL ORD VIOLATIONS / OTHER OFFENSES	606	1.26%
CHECK SCHOOL GUARD / COVER SCHOOL POST	515	1.07%
ASSISTING-OTHER POLICE DP	463	0.96%
SUSPICIOUS PERSON GENERAL POLICE	414	0.86%
TRESPASSING	325	0.67%
911 HANG UP / CHK WELFARE	320	0.66%
ANIMAL COMPLAINTS ALL	305	0.63%
FALSE ALARMS -FIRE OTHER OFFENSES	291	0.60%

In 2019, Morristown Police responded to over 45,000 unique calls for service.

The chart to the right provides a breakdown of the major categories of calls for service, each which is tracked using our computer-aided dispatch and records management systems. As can be seen from the data, the Bureau of Police placed a continued emphasis on traffic safety and traffic related issues with over 30% of total police efforts again focused on traffic stops, radar and other miscellaneous traffic enforcement details.

While the remaining categories are less with respect to their percentage of the total, the impact of each individual call-for-service cannot be underestimated. Over 4% of total calls-for-service were providing immediate medical care to those in a time of need, a service which we are proud to continue into 2020.

# TRAFFIC SAFETY UNIT

Morristown, the county seat of Morris County, is a vibrant, bustling town in which to live and work. As such, it is expected that the municipality sees its fair share of traffic issues. The Traffic Safety Unit consists of officers who have received extensive training in both crash investigation and emergency medical aid. This unit is supervised by Sergeant Brian LaBarre and is active in addressing a variety of traffic-related functions town-wide.



Officers are assigned to the Traffic Safety Unit function during both day and night shifts. TSU officers complete advanced training in both basic and advanced motor vehicle crash investigation offered through the NJ Division of Highway Traffic Safety. Many officers continue their training into areas such as pedestrian and bicycle crash investigation, motorcycle crash investigation, and crash reconstruction, as well as other crash investigation courses. In 2019, TSU Officers responded to 1395 motor vehicle crashes, with 39 involving a pedestrian or bicycle, and 1 resulting in a fatality.

In addition, several TSU officers are also trained as Emergency Medical Technicians. These officers are normally the first on-scene at a medical emergency and are trained in performing the same level of care as those assigned to Basic Life Support ambulance crews. This function ensures that the time gap between calling for help and the arrival of trained personnel to the scene of a medical emergency is mitigated as much as possible, increasing the level of care for those who are in need.

Continuing the strategic plan set into place in 2019, the Traffic Safety Unit will be expanding in an effort to continue to provide cutting-edge service to the community. The TSU will continue to monitor town “hot spots” for crashes and speeding complaints, and will also be active in leveraging new technologies to address other community concerns, such as pedestrian and bicycle traffic, as Morristown continues to grow and develop.



# TRAFFIC SAFETY UNIT

## YEAR AT A GLANCE

As part of the ongoing commitment to ensuring roadway safety in Morristown, our Police Officers continued a robust enforcement program to ensure that motorists are in compliance with all Title 39 rules and regulations. As a pivotal part of our traffic safety program, enforcement has been shown to modify behavior and nudge motorists towards compliance and better driving habits. Summons counts are shown below by category. All categories with greater than 30 issued summonses are displayed. In 2019, a total of 5844 summonses were issued for all categories combined.

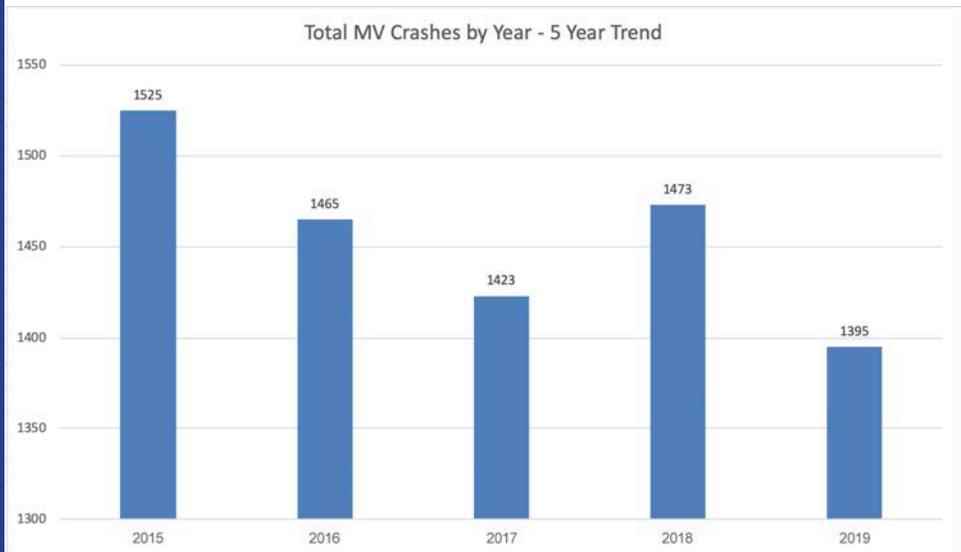
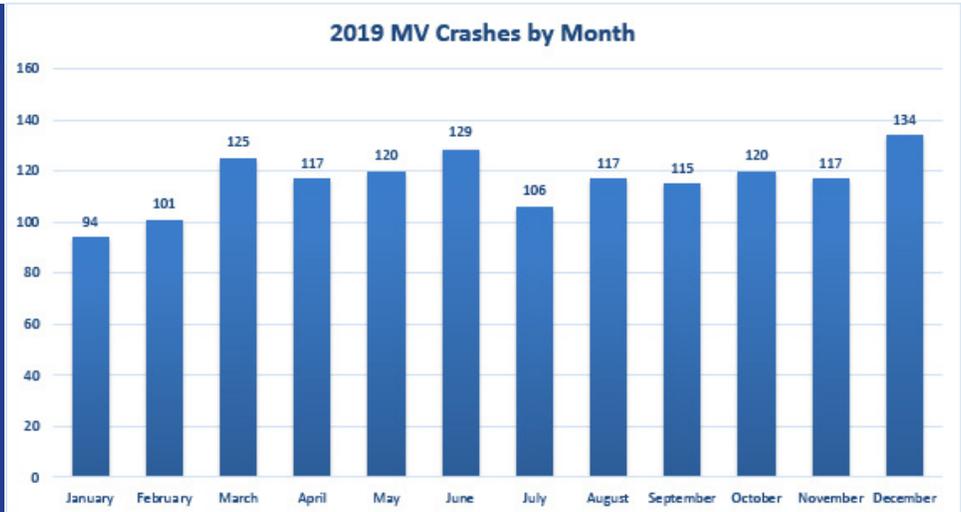
<b>Motor Vehicle Summons Data</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
Unregistered Motor Vehicle:	674	656	1155
Improper Display / Unclear or Fictitious Plates:	498	698	599
Windshield Wipers/ Obstructed View:	600	734	452
Delaying Traffic:	340	482	438
Careless Driving:	432	395	316
Unlicensed Driver:	254	517	279
Driving While Suspended:	220	255	237
Speeding:	67	557	216
Maintenance of Lamps:	194	282	214
Failure to Display Documents:	226	292	202
Disregard of Official Traffic Control Device:	139	141	188
Failure to Stop and Yield :	64	91	164
Failure to Stop and Yield for Pedestrian:	56	83	124
Pedestrian – Improper Crossing of Roadway:	61	100	103
No Seatbelt:	124	87	102
Failure to Inspect MV / Make Repairs and Reinspect / No Inspection Decal:	149	183	97
Operating Cell Phone No Hands Free Device:	157	121	91
No Headlamps:	94	62	75
Allowing Unlicensed Driver to Operate MV:	66	110	71
Obstructing Traffic:	73	98	59
Failure to Observe Travel Lanes / Unsafe Lane Change:	62	58	58
Leaving the Scene of an Accident:	38	70	57
Failing to Report Accident:	40	66	51
Failure to Notify MVC of Change of Address:	89	131	50
Wrong Way on One-Way Street:	37	30	45
Improper Passing of a Stopped School Bus:	4	28	40
Improper Taking On / Letting Off of Passengers:	37	93	40
Driving While Intoxicated:	34	34	36
Uninsured MV:	24	71	34
Non-resident Touring Privileges:	29	36	32

# TRAFFIC SAFETY UNIT YEAR AT A GLANCE

The Morristown Police responded to a total of 1395 motor vehicle crashes in calendar year 2019, representing a 5.2% decrease from 2018.

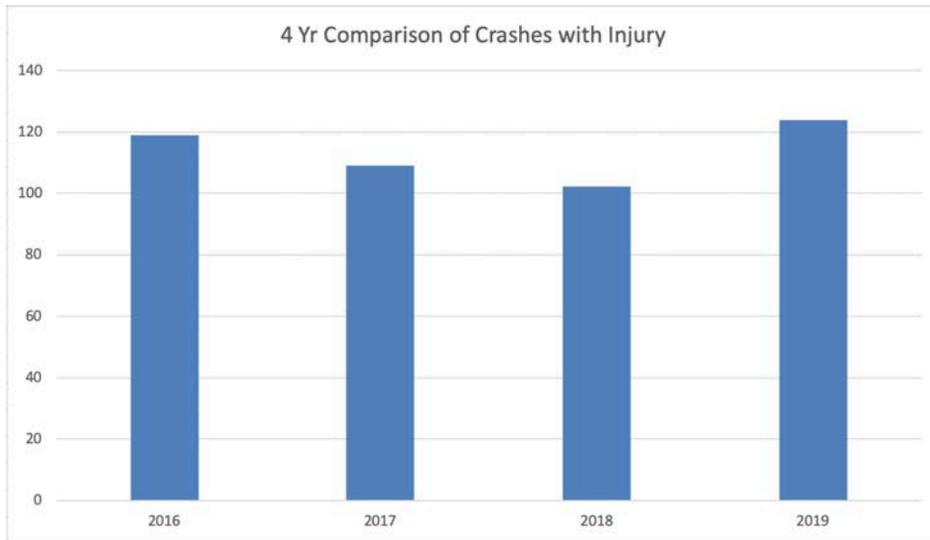
This breakdown shows that MPD officers took between 100 and 150 crash reports each month throughout the year.

When this review is expanded to conduct a 5 year trend analysis, we note that traffic crashes reported in 2019 represents a 8.5% decrease over numbers reported in 2015. This data suggests that despite a fluctuation in 2018, the overall number of reported crashes is trending downwards.

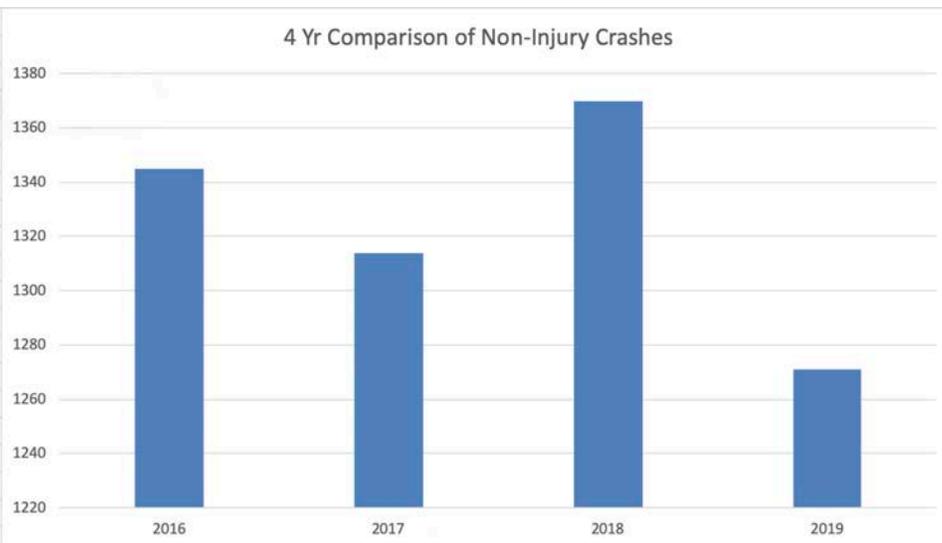


# TRAFFIC SAFETY UNIT

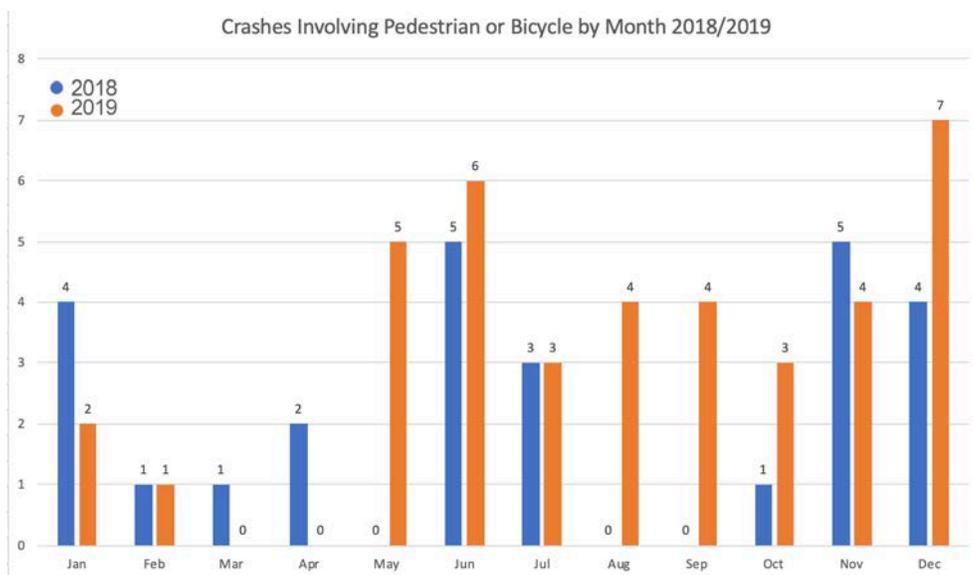
## YEAR AT A GLANCE



A further breakdown of traffic crashes has been completed so that we can determine the extent to which injuries are caused during collisions. In 2019, crashes with injuries saw an increase of 21% from 2018. Despite this increase, the total number of injuries sustained in crashes appears relatively stable as seen across a 4 year comparison period.



A review of non-injury crashes showed a decrease of 7.2% in 2019 when compared to 2018.



The final tracking chart shows the number of crashes in 2019 that involved a pedestrian or bicycle. Despite a decrease in overall traffic crashes, 2019 saw a total of 39 crashes that involved either bicycles or pedestrians.

## BIKE UNIT

In 2019, the Bureau of Police increased our capacity to utilize bicycles for police duties. Numerous officers from across the agency were selected to attend a customized training program that was provided and hosted by the Bloomfield Police Department. This training allowed our officers to refresh the skills needed for riding in varied conditions and terrains and provided a great opportunity to learn about how best to police an urban center using these valuable tools.

As one of the first agencies to use police bikes, the Bureau of Police has always seen a value in utilizing them to enhance our regular patrol function.

With a tradition of assigning police officers to more detailed coverage of high-density areas, the bike unit

has remained a fantastic way to increase visibility, connect with those we serve, and provide a unique response capability.

Officers from across the department are trained and equipped to operate as part of this unit, allowing the department to quickly scale up a response if needed however, the typical use of the bike trained officers remains using the bike to replace an officer on a foot post.

The use of the bike offers a rapid and quite stealthy mode of transportation and our officers can quickly get to any point in Town when needed.



Morristown Police Officers attend a basic police bicycle class hosted by the Bloomfield Police Department. From Left to Right: BPD Officer, P.O. Alberto, P.O. Little, BPD Officer, P.O. Gizzi, P.O. Bergman, P.O. Johnson, P.O. Alvarado, P.O. Doyle, BPD Officers.

# CAR SEAT INSTALLATION



Morristown is home to one of the finest hospitals in the State of New Jersey and we just happen to have a fantastic labor and delivery unit which is right down the road. What this means is that we have plenty of anxious first-time parents who can struggle with making sure they install their first car seat properly.

Sgt. Joe Heuneman and Officer Adam Hagelin decided that they were going to be that first line of defense for terrified parents and now offer a comprehensive car seat installation service.

Both officers have been trained as child safety seat technicians and either help install a new seat or check your existing seat to ensure that your little bundle of joy is safe. They can also cross reference your seat with the manufacturer recall list to ensure that your seat is currently still safe.

Our officers are also able to provide information about the latch systems, seat belts, air bags, and any other questions that young parents may have.

This service is offered by appointment so anyone interested should contact the officers at the email addresses listed below.

Car seat installations and safety checks are available by appointment.

For Appointments, contact 973-292-6644 or email:

Sgt. Joe Heuneman  
j-heuneman@morristownpolice.org

OR

Officer Adam Hagelin  
a-hagelin@morristownpolice.org

# SCHOOL RESOURCE OFFICER



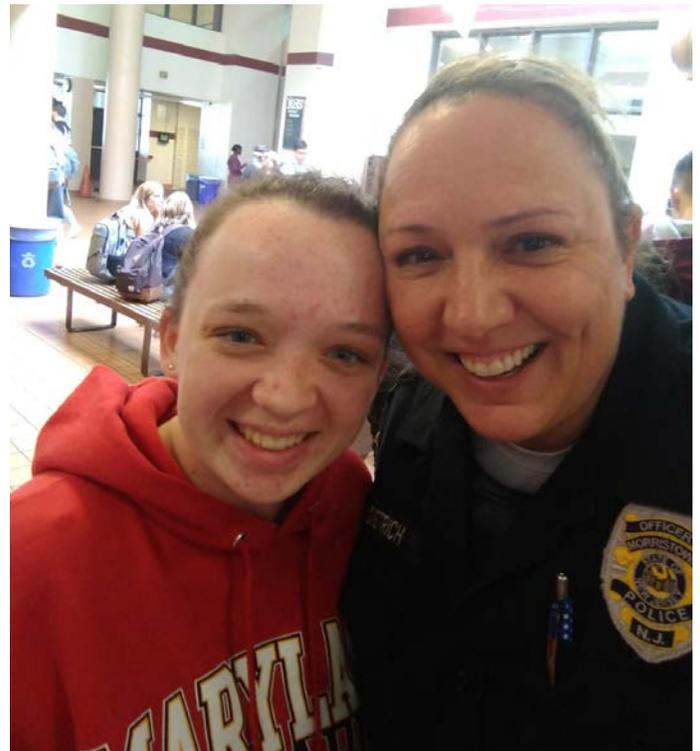
In recognition of the importance of connecting with our youth, the Morristown Bureau of Police maintains a School Resource Program. Officer DeAnna Dietrich, or Officer “D” as she’s known to a generation of our kids, has become an institution at the Morristown High School and has worked tirelessly to make sure our children are safe every day and feel comfortable when dealing with police officers. Officer Dietrich works to make her presence at Morristown High School seem “just as normal as every other adult in the school” and has enjoyed a great relationship with everyone in the Morris School District.

Officer Dietrich starts and ends her days by being a visible presence for students, parents, and staff. She takes her role as a police officer very seriously and ensures that the enforcement and safety functions are available throughout the day but it is in building connections, mentoring, and providing education where she finds the most purpose.

From an educational standpoint, Officer Dietrich

covers a wide range of topics. She conducts presentations during health classes that cover cyber bullying, bias crimes, domestic violence, age of consent, drug and vape use, and driving education and safety. She will convene discussions in social studies classes about pertinent social events that are taking place in Morristown or around the country. Officer Dietrich has also spoken on numerous topics to students in the 4th and 5th grades in our elementary schools ensuring that the police-youth connection starts early.

Officer Dietrich’s mentoring role take center stage through her work with the school guidance staff, Teen Pride, ESS (Effective School Solutions), Child Study and numerous other initiatives where the school administration asks for her assistance. This will often take the form of providing individual mentoring to students as each presents a unique set of challenges but has a tremendous reward. Officer Dietrich is present every day in the hallways, at the lunch periods, and at after school activities like dances, sporting events, or school plays and her work is constantly lauded by the officials at the Morris School District and students alike.



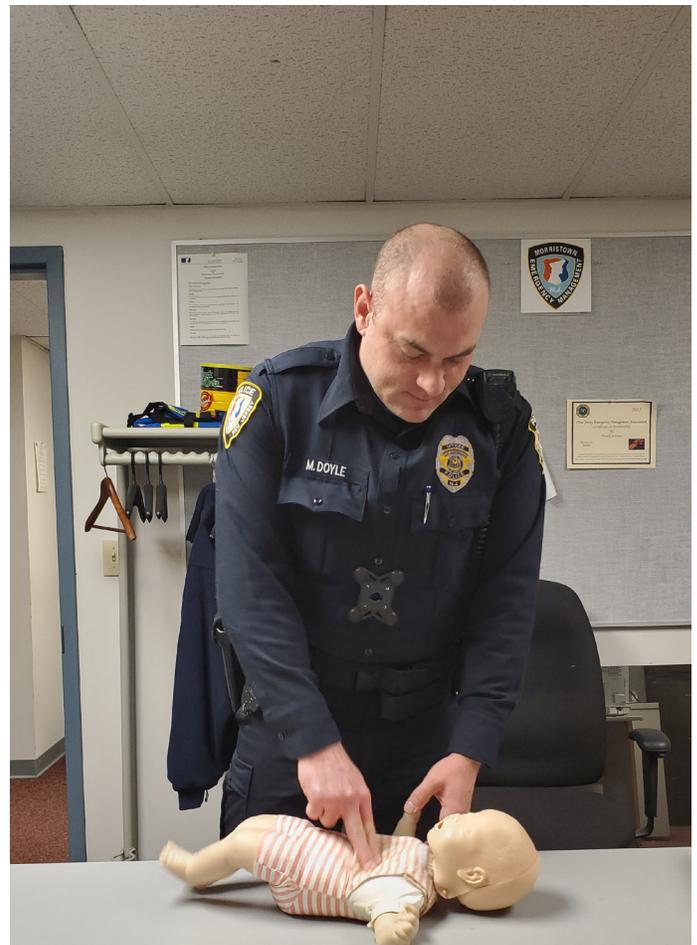
# TRAINING UNIT



The Morristown Bureau of Police believes strongly that continued training is paramount in effectively addressing the changing needs of the community. To that end, the Bureau participates in a wide array of training topics throughout each calendar year. Morristown officers are exposed to differing training topics through monthly training sessions, some of which are mandated by State of NJ guidelines. In addition, many officers attend off-site training that specializes in areas of expertise pertinent to that officer's assignment.

Bureau officers are also active in instructing courses at the Morris County Public Safety Training Academy for new recruits, as well as in-service training for area police officers.

In 2019, the Bureau of Police had extensive focus on training in the areas of policy, procedure, and best-practices as the agency continued working towards achieving accreditation.



# SPECIAL POLICE OFFICER PROGRAM

The State of New Jersey has authorized a designation of Special Police Officer that is designed to provide supplementary assistance to municipal police agencies. Police Departments are authorized to have a number of Special Officers that cannot exceed 25% of the authorized strength of the agency. In 2019, Morristown had 8 Special Officers that provided a number of supplementary functions including property and evidence support, school safety, traffic control, crowd management for events, downtown visibility patrol, court security and extra-duty assignments.

The State of New Jersey recognizes three types of Special Police Officers. Class 1 Special Officers have limited enforcement powers and are not authorized to carry weapons. Class 2 Special Officers carry weapons and have full police powers however, those police powers



By utilizing Special Police Officers, the Morristown Bureau of Police has continued to maintain a high standard of coverage while allowing regularly sworn police officers to remain focused on our key missions of crime control and prevention and emergency response.



are limited to when they are working in uniform in the Town of Morristown. Class 3 Special Officers were created in 2018 by the New Jersey Legislature and are designed to place armed officers in our schools as a way to supplement the safety of our children.

## JOIN OUR TEAM AS A SPECIAL OFFICER

The Bureau of Police is actively seeking to increase the ranks of our Special Police program. Qualified candidates are being sought for Class 1, 2, and 3 positions.

Morristown offers a fantastic environment in which to complete your special officer assignments. Special Officers work providing court security, special events, and school safety. Extra-duty and detail assignments are also available at the prevailing rate.

Morristown Special Officers are provided with uniforms, training, and opportunity at a competitive hourly rate.

Interested candidates should contact Captain Michael Buckley at 973-292-6631 or [m-buckley@morristownpolice.org](mailto:m-buckley@morristownpolice.org)

# SERVICES DIVISION



# PROPERTY & EVIDENCE

During the course of our daily functions, Morristown Police Officers come into contact with thousands of items that need to be collected, catalogued, and stored. From simple lost items to pieces of evidence that are essential to the resolution of a criminal case, every item needs to be handled in the same way.

Officer Joseph Leeper has been assigned to the critical Property & Evidence role for the past several years and has taken steps to make this one of the premier units in Morris County.

The evidence work flow starts when an item is turned over to the police department. Officers must enter each item into our records management system. This creates a log that tracks each item and ensures we can follow it throughout the system, from point of collection until final disposition. Once items have been entered into the system, they are collected by Officer Leeper, inspected and packaged securely with a unique barcode identifier. Items are then placed into one of our secure holding rooms until they are needed for the process or are able to be disposed.



In 2019, evidence was collected from hundreds of individual cases by Morristown Police Officers. Each item had to be carefully cataloged, tracked, stored, and retrieved as needed for court proceedings.

2019 also saw the beginning of the most comprehensive audit undertaken in recent times as the agency takes steps to achieve best practices required by accreditation. This audit will ensure that the agency meets or exceeds all industry standards with respect to evidence handling, physical security, compliance review, and policy. This massive undertaking is ongoing at the time of this report with an anticipated completion date of late 2020.

# INTERNAL AFFAIRS UNIT

The Bureau of Police is committed to ensuring that our employees act with the highest level of professionalism. The Internal Affairs Unit serves a critical role in monitoring the actions of our employees so that we can continue to hold the trust of our community that is vital to a legitimate police force.

The Morristown Bureau of Police Internal Affairs Unit operates with the standing authorization of the Chief of Police and complies with the Guidelines established by the New Jersey Office of the Attorney General and the Morris County Prosecutor's Office. Every complaint is investigated, tracked, and reported as mandated to the Morris County Prosecutor.

Complaints or reports of misconduct can be initiated in numerous ways. Citizens can report a complaint to any police employee at any time, even remaining anonymous if desired. Referrals can be received from other agencies and we are compelled to take complaints from any citizen, regardless of the agency that initiated the action.

In 2019, the Internal Affairs Unit was initially commanded by Captain Michael Buckley with Lt. Stuart Greer assuming command of this responsibility in June of 2019.

In 2019, the Internal Affairs Unit investigated 24 complaints against Morristown Police Officers.

Internal Affairs investigations are divided into two broad categories, each of which will determine the manner in which it is investigated. Any complaint which is potentially criminal in nature will be referred immediately to the Professional Standards Unit of the Morris County Prosecutor's Office for review and investigation. If the matter is determined to be a criminal matter, the case will be retained by the Prosecutor's Office. If the matter is determined not to be criminal in nature, it will be referred back to the Morristown Police Internal Affairs Unit for investigation.

The second broad category of investigation is for matters which are deemed to be administrative in nature. This would include such categories as complaints about the demeanor of an officer, improper conduct, or violation of agency rules and regulations. Administrative investigations are typically conducted by Watch Commanders or Internal Affairs Officers as determined by the Division Commander. Those reports are then subject to review by both Division Commanders who provide their findings to the Chief of Police for final approval.

## CASE TYPE BREAKDOWN:

In 2019, 40% of internal affairs complaints were for allegations of minor rule infractions.

This was followed by 40% of complaints that pertained to the demeanor of police officers during their interactions with the reporting parties. 16% of complainants alleged that there was differential treatment while 8% of complaints involved administrative audits or other non-categorized investigations.

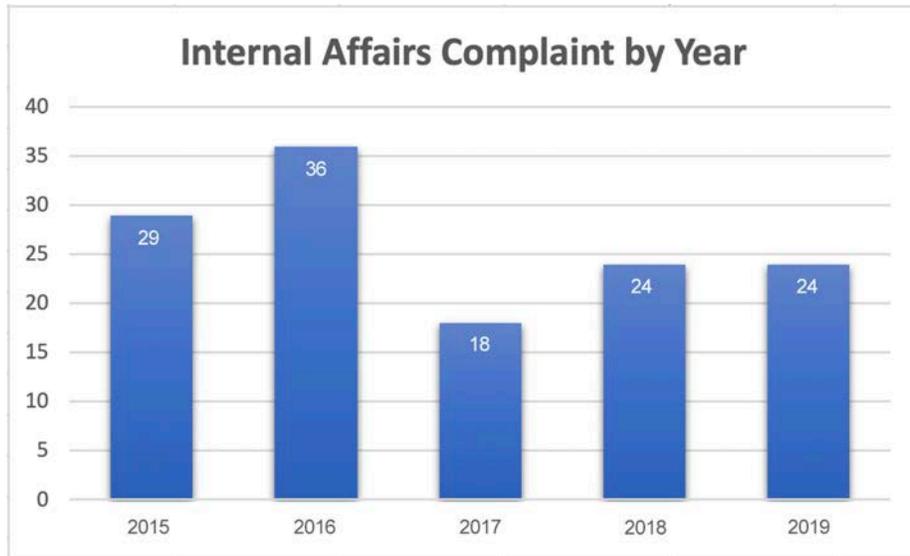
## CASE DISPOSITION BREAKDOWN:

At the time of this report, 18% of complaints were pending the outcome of an investigation.

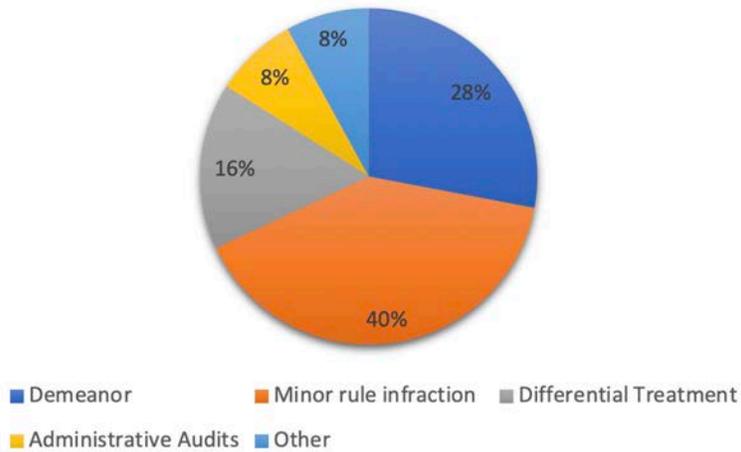
For cases that were disposed in 2019, officers were exonerated in 54% of the cases and 5% of the cases were determined to be unfounded.

In 9% of cases, the investigation determined that the finding was not-sustained. Finally, investigations revealed that complaints were sustained in 14% of all cases submitted in 2019.

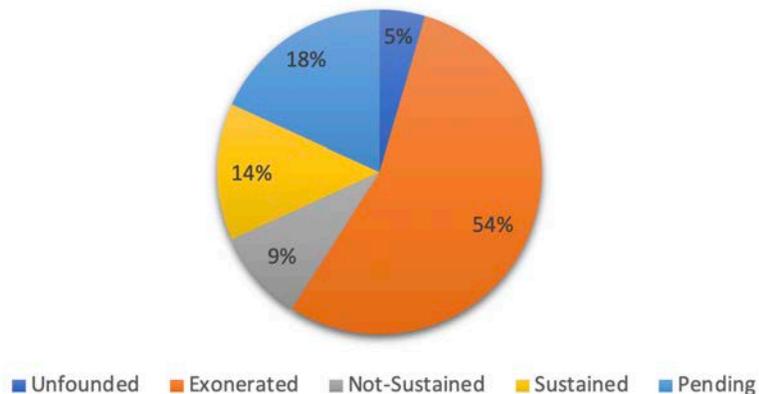
# INTERNAL AFFAIRS UNIT



### 2019 Internal Affairs Complaints by Type



### 2019 Internal Affairs Complaint Dispositions



# DETECTIVE BUREAU

The largest unit within the Services Division is the Detective Bureau. Also known as the Investigative Unit, the Detective Bureau continues a proud history of solving crimes through diligent and relentless follow-up. The unit is overseen at the Command level by Lt. Stuart Greer. The daily operations of the unit are managed by Detective Sergeant Christopher Oakley, assisted by Ms. Jackie Scott who serves as the long-term unit secretary.

In 2019, the unit was comprised of six Detectives, each of whom was responsible for general case assignments as well as handling various collateral duties. This requires Detectives to be adept at handling any type of case assignment from aggravated assaults to frauds, sexual assaults to burglaries, and just about everything else in between.

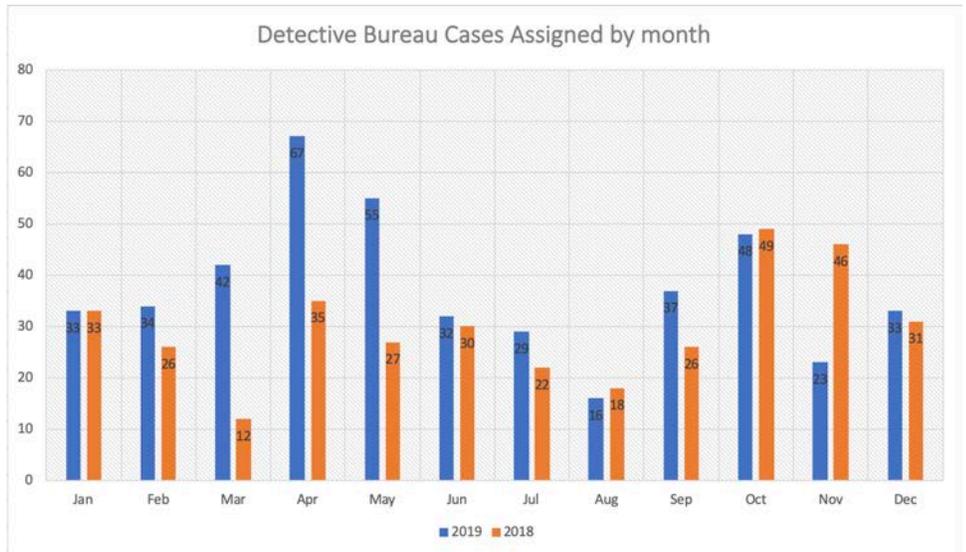
Officers are selected for the Detective Bureau from the Patrol Division and their assignment to Detective is considered a lateral transition within the agency. Detectives work a rotating schedule to ensure that there is adequate coverage at all time and are subject to call-in responses as needed. Detectives receive extensive and on-going training to cover all aspects of investigation and are frequently assisting our regional partners with investigations and ensuring intelligence is shared about criminal activity.



# DETECTIVE BUREAU

In 2018, almost 450 cases were referred to the Detective Bureau for follow-up investigation. Each case was unique and the time required to bring the matter to a resolution varied by assignment.

Numerous cases were joint investigations as our Detectives worked with their counterparts at the Morris County Prosecutors Office in many of their specialized units such as Major Crimes, Sex Crimes, and the Special Enforcement Unit.



## 2019 Detective Bureau

Det/Sgt. Chris Oakley  
973-292-6737

Det. Teddy Jones  
973-292-6642

Det. Scott Weaver  
973-292-6656

Det. Kevin Beal  
973-292-6699

Det. Scott Pino  
973-292-6645

Det. James Green  
973-292-6643

Det. Robert Edwards  
973-292-6646

At the close of 2019, Detective Sergeant Chris Oakley transitioned out of the Detective Bureau after 5 years as the daily operational supervisor to assume a shift supervisor position in the Patrol Division. Sgt. Oakley was replaced by Detective Sergeant Tyrone Jackson who returns to the Detective Bureau after his assignment to Patrol.

# POLICE RECORDS

The Police Records unit is perhaps one of the most visible segments of the Bureau of Police for those that have been involved in an incident. Staffed by Mrs. Aracelys Castillo-Carrera and Ms. Christine Capo, the Records Unit is responsible for reviewing, storing, retrieving, and providing the reports that are associated with each call for service. This task involves helping community members at our records window, dealing with attorneys and the various courts, providing discovery, maintaining track of all statistics, and satisfying open public records requests.

Keeping track of reports and associated documents for over 48,000 calls annually is no small task but the Morristown Bureau of Police Records Unit prides itself on being as responsive as possible to all requests. As one of the most public-facing segments of the Bureau of Police, we are proud to provide the best possible service to those in need.



The Police Records Unit is open from 8:00am to 4:00pm, Monday through Friday.

Questions can be directed to 973-292-6621.

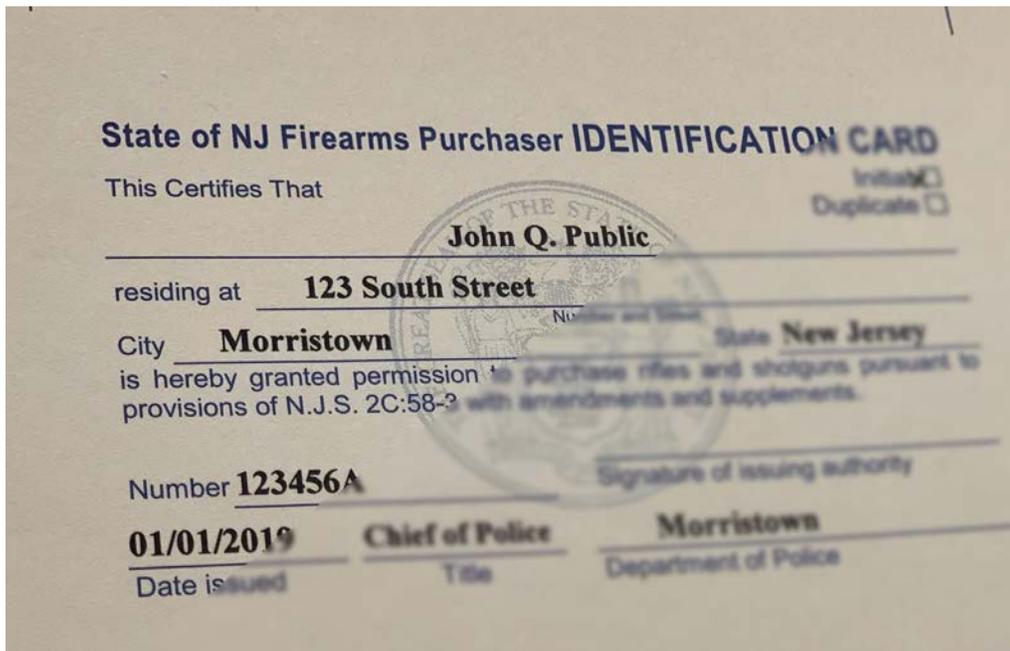
# FIREARMS APPLICATION UNIT

One of the functions of the Services Division is to process and review all applications for firearms documents. This critical function ensures that all persons wishing to possess firearms are thoroughly vetted and are not subject to any disqualification under New Jersey law.

For the Morristown Bureau of Police, the Firearms Investigation task is handled by Officer Jared Sylvin. Officer Sylvin is responsible for meeting with each applicant, verifying their identity and then conducting all required checks.

In 2019, 99 applications were received that required an investigation. This would include initial firearms background investigations, changes of address, replacement cards, card renewals, and requests for the purchasing of a handgun.

From those applications, the Bureau of Police issued almost 200 Firearms Purchaser Identification Cards and handgun permits to residents of the Town of Morristown.



For information about firearms or to make an appointment to process an application, please contact:  
Officer Jared Sylvin  
973-292-6616 or [j-sylvin@morristownpolice.org](mailto:j-sylvin@morristownpolice.org)

# HIGHLIGHTS & INITIATIVES



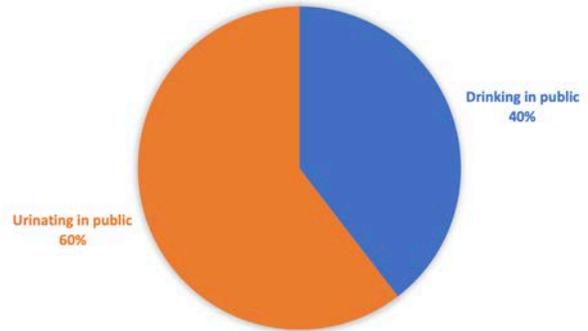
# QUALITY OF LIFE INITIATIVES

Throughout 2019, the Bureau of Police continued to place a heavy focus on quality of life issues in and around our central business district and beyond. As Morristown continued to be a destination with restaurants, entertainment, and nightlife, the Bureau of Police worked to ensure that issues pertaining to noise and alcohol consumption were managed throughout the year. These initiatives included the deployment of plain clothes personnel, uniformed officers on foot, and bicycle officers who could cover many of the locations where issues were identified.

A specific quality of life detail was established to tackle recurring issues and ensure that everyone enjoyed themselves responsibly. This detail was targeted towards areas in the Central Business District during weekend nights to address complaints and was initiated in June of 2019. The chart to the right details the summons count for that Quality of Life Detail for the period of June of 2019 through the end of December 2019.

Additional efforts targeted crosswalk and bicycle safety, pedestrian and traffic initiatives, community outreach and engagement details, and working with business and community groups to ensure that public safety remained a collaborative effort.

QUALITY OF LIFE DETAIL - LOCAL ORDINANCE SUMMONSES



Total Summons Count = 243



# TRI-MORRIS JUNIOR POLICE ACADEMY



2019 saw the 7th annual Junior Police Academy, co-sponsored and operated by the Morristown, Morris Township, and Morris Plains Police Departments. Held between June and July, this two-week camp provided a fantastic opportunity for 6th, 7th and 8th graders to experience what it is like to work in the criminal justice field.

Throughout the academy, students were exposed to training in everything from physical fitness to defensive tactics, crowd control to emergency first-aid.

They were provided with lectures from working police officers from the three agencies as well as the Morris County Park Police and Morris County Sheriff's Department and conducted training sessions that were unique to the services offered by each respective agency.

Students built a tremendous sense of pride as they successfully navigated obstacles and learned tasks that would be required in a career in policing and we look forward to building an even better academy in 2020.

The Tri-Morris Junior Police Academy will be held again in the summer of 2020. Applications will soon be accepted and will be available from the Town of Morristown website.

## P.B.A. LOCAL 43

The men and women of the Morristown Bureau of Police are organized as part of the Policeman's Benevolent Association but P.B.A. 43 represents much more than a collective bargaining unit.

Each year, our union members conduct and support a number of fantastic initiatives to show their support for the wonderful community that we have sworn to protect.

From annual food and toy drives to organizing community events, P.B.A. 43 continues to show how much our members are part of the fabric that makes up Morristown. The following photos represent only a small portion of the events that supported in 2019.



For a number of years now, the Garden State Comic Fest has been held at the Mennen Sports Arena on Hanover Avenue. This event, affectionately known as Comicon, brings thousands of comic fans to the greater Morristown area and presents a fantastic opportunity to connect for our members.

Each year, PBA Local 43 sends a delegation to attend the event. As many members arrive in costume, our members have volunteered to ensure that play weapons are safe.

In addition, our members have commissioned limited edition prints that combine the comic ideology with images reflecting the police as members of this community. These prints are provided free of charge to participants as a way to increase our engagement with our community.

**COMICON AT MENNAN ARENA**

# P.B.A. LOCAL 43



## COPS'N'RODDERS ON THE GREEN

Once again, Morristown PBA Local 43 hosted a series of the much-enjoyed “Cops’N’Rodd’ers” show. This great event brought together dozens of classic and unique cars that were parked around the Green and throughout the downtown business district. Started by Officer Don Chaudruc, this event has become a warm-weather favorite and draws hundreds of people each evening to stroll, chat, and admire the classic cars. We look forward to continuing this event for 2020 and can’t wait to see what unique rides roll up.



## SEMPER-FIVE 5K IN MEMORY OF NJSP TROOPER BRIAN McNALLY



As we continued through 2019, our PBA members once again participated in a number of events designed to support those in need.

As seen in the photo above, many members of Local 43 participated in No Shave November as a way to show support and raise awareness of issues surrounding men's cancer. This initiative, approved and supported by the Administration of the Bureau of Police, allows our usually clean-shaven police officers to forgo their normal grooming for the month of November. The idea behind this initiative is that the money usually spent on shaving products is to be donated to causes that support cancer research and awareness. Once again, our members decided to donate the money that was raised to a fellow police officer from a neighboring agency who is valiantly fighting his own battle with cancer. We may look a bit rough during the month of November but it's certainly for a good cause.

Another notable event that saw PBA Local 43 participation can be seen in the photo to the left. Several members participated in the Seaside Semper-Five 5K race for charity. This race was run specifically to honor the memory and legacy of New Jersey State Trooper Brian McNally, a Morristown resident who served our community and our nation with immense integrity and pride but was tragically killed in a motor vehicle crash while returning home from his military service in 2018.



## MOTOWN'S FINEST 3v3 BASKETBALL TOURNAMENT

The year continued with fantastic events and initiatives. Detective Scott Pino hosted the inaugural MoTown's Finest 3 on 3 basketball tournament at Cauldwell Playground, pitting some amazing ballers together in the July heat to raise money for local kids. The money was donated to the Morristown Neighborhood House to help maintain their great community services.

The PBA also collected the most amount of food in the history of the "fill a cruiser" food drive at Kings Supermarket. With food and donations being turned over to the Morris County Interfaith Food Pantry, our members once again did their part to help families in need around the Thanksgiving holiday.

The final event being highlighted was the arrival of the "blue elves" at the Goryeb Children's Hospital. Spreading a little cheer to some resilient kids and families helps us all be grateful for this fantastic community.



**FILL A CRUISER FOOD DRIVE FOR INTERFAITH FOOD PANTRY**



**ANNUAL TEDDY BEAR GIVEAWAY AT GORYEB CHILDREN'S HOSPITAL**

## NEW HIRES



**Officer John Lombardi - Badge #186**  
**Patrol Division**

Officer John Lombardi graduated from the 92nd basic police class at the Morris County Public Safety Training Academy. Officer Lombardi grew up in Morris Plains, attended Morristown High School, and was a member of the championship baseball team. Prior to entering law enforcement, Officer Lombardi worked as a teacher's assistant at the Montgomery Academy where he worked with students with special needs. Officer Lombardi is assigned to the Patrol Division.



**Officer Joseph Ferris - Badge #187**  
**Patrol Division**

Officer Joseph Ferris graduated from the 92nd basic police class at the Morris County Public Safety Training Academy. Officer Ferris grew up in Green Township and attended Newton High School. Officer Ferris attended Centenary College and graduated with a degree in Criminal Justice in 2015. Prior to his appointment to the Morristown Police, Officer Ferris worked as a public safety telecommunicator at the Morris County Communications Center where he answered 9-1-1 calls and dispatched for emergency services. Officer Ferris is assigned to the Patrol Division.



**Officer Caelan Starnes - Badge #188**  
**Patrol Division**

Officer Caelan Starnes graduated from the 93rd basic police class at the Morris County Public Safety Training Academy. Officer Starnes was born in Morristown and grew up in Glen Gardner in Hunterdon County where he graduated from Voorhees High School. Officer Starnes graduated from the New Jersey Department of Corrections Staff Training Academy in 2018 and worked as a Corrections Officer at the Edna Mahan Correctional Facility for women before being hired by the Morristown Bureau of Police.

**TOWN OF MORRISTOWN  
DEPARTMENT OF PUBLIC SAFETY  
BUREAU OF POLICE**

**ROSTER  
2019**

## BIOS: COMMAND STAFF

### ACTING CHIEF DARNELL RICHARDSON



Acting Chief of Police Darnell Richardson was hired by the Morristown Bureau of Police in July of 1989. His interest in policing started as a police explorer in 1981 and continued as a Special Police Officer in 1986.

He graduated in June of 1990 from the 35th basic police training class at the Morris County Police Academy and was assigned to the Patrol Division as a uniformed police officer, spending his first 5 years as a foot patrol officer, later concentrating on bicycle patrol. In 1992, he received the Mothers against Drunk Driving Award, and several lifesaving awards.

In 1996, Captain Richardson was transferred to the Investigative Unit as a Detective where he specialized in investigation into various types of crimes including suspicious deaths, robbery, burglary, missing persons, juvenile crime, fraud, narcotics, aggravated assault, computer crime, domestic violence, and arson.

Due to Captain Richardson's extensive knowledge with investigating crimes he was reassigned to the Patrol Division where he assumed the role of a traffic investigator. In this role he continued to train and investigate major motor vehicle crashes. In 2006, he was assigned as the Operation Officer working directly for the Patrol Division Commander with the following responsibilities; administrator of the Alcotest unit, managing the firearms unit/firearms instructor, municipal counter terrorism liaison and Team Leader for the department's Emergency Response Team which consisted of 10 members.

The following year, Captain Richardson was promoted to the rank of Sergeant, operation officers with the following responsibilities: municipal counter terrorism liaison, managing the firearms unit – firearms instructor which included the annual firearms budget, supervised the Traffic Safety Unit which approved all pending crash reports, review pre-construction traffic plans, administrated the Drunk Driving Enforcement Grant and the departments training officer.

In July 2011, Captain Richardson was promoted to the rank of Lieutenant and was appointed as a Deputy Office of Emergency Management Coordinator.

In June of 2015, Captain Richardson was promoted to his current rank and assumed the role of the Commander of the Patrol Division. Captain Richardson believes that the main purposes of the department's Patrol Division are to respond to citizen calls for service in a timely and efficient manner, perform random patrols of neighborhoods, businesses, school zones and town parks and provide criminal interdiction, traffic enforcement and problem solving for the community we serve. As the "face" of the police department, he relies heavily upon the Patrol Division's uniformed personnel to set the standard for community relationships, ethical behavior and enforcement of the law.

Captain Richardson is attending Fairleigh Dickerson University, and currently working on his Bachelor of Arts degree in Public Administration.

## BIOS: COMMAND STAFF

# CAPTAIN MICHAEL BUCKLEY

Michael Buckley was hired by the Morristown Bureau of Police in February of 1996. He was honorably discharged from the United States Marine Corps in 1992. While serving as a scout team leader in the Marine Corps, he served in Kuwait and Saudi Arabia during Operation Desert Shield and Desert Storm. He was the recipient of the Combat Action Ribbon during his deployment and attended the United States Marine Corps Non Commissioned Officer's Leadership School.

Upon his graduation from the 47th basic police training class at the Morris County Public Safety Academy, Captain Buckley was assigned to the Patrol Division as a uniformed police officer, foot patrol, as well as a being assigned to bicycle patrol. In 1998 he received the Mothers Against Drunk Driving award for the arrest of 47 drunk drivers.



In 2003 he received the Meritorious Service Medal for encountering an armed suspect who had just stabbed another person, using less than lethal force to arrest the suspect. He received the Exceptional Duty Medal for his work on a homicide when a woman was killed by her husband on Western Avenue. He also received the Honorable Service Medal for his work on a homicide located on Hillary Avenue where one woman was killed and another woman was shot multiple times and survived. In 1999, Captain Buckley was transferred to the Investigative Unit as a Detective where he worked on general case, narcotic and major crimes investigations. In 1999 and 2001 he received the Meritorious Service Award from the Morris County Detectives Association when several individuals from Ohio were arrested during a reversal drug operation and \$97,000.00 in cash was found in a spare tire in the trunk of a vehicle and a complex commercial burglary investigation where the suspect ultimately confessed to committing multiple commercial burglaries throughout the town. Captain Buckley also served as a task-force officer on the Morris County Prosecutor's Office Special Enforcement Unit for six months.

In 2006, Captain Buckley was promoted to the rank of Sergeant and transferred to the Patrol Division where he served as a shift supervisor and in-service training coordinator. After a short assignment, he was transferred back to work in the investigative unit. In 2007 as the Detective Sergeant and assumed daily control over all criminal investigations. He was responsible for the successful implementation of a task force officer assigned to the Internal Revenue Service Suspicious Activity Report Task Force. He understands the importance of communicating with other agencies and feels that it is critical to the success of investigating crimes in the community. In 2011, he was promoted to the rank of Lieutenant was assigned as a Watch Commander in the Patrol Division where he was responsible for Field Training, Court Room Security, Crossing Guards and daily patrol assignments. He was promoted to his current rank in 2014 and assumed the role of the Commander of the Services Division shortly thereafter. As the Services Division Commander, he assisted in obtaining a Policy Management System for the department, a complete overhaul of the rules and regulations of the agency, as well as coordinating major crime issues in the community. He is also the Internal Affairs Commanders and oversees the cases that are assigned.

Captain Buckley received a bachelor of arts degree from Fairleigh Dickenson University in 2015 with a concentration in emergency management and public safety administration. He also is a graduate of the F.B.I. Law Enforcement Executive Development Seminar (LEEDA).

# BIOS: SUPERVISORY STAFF

## Lieutenant Keith Cregan Accreditation Manager



In 2019, the Morristown Bureau of Police began the process of achieving Accreditation through the New Jersey State Association of Chiefs of Police (NJSACOP). Accreditation is a progressive and time-proven method of assisting law enforcement agencies calculate and improve their overall performance. The foundation of Accreditation lies in the adoption of standards containing a clear statement of professional objectives. Serving as the Accreditation Manager, Keith is coordinating a thorough agency wide self-analysis to determine how the Bureau's existing operations can be adapted to meet NJSACOP standards and objectives. Keith, working with the Bureau's Command Staff and external consultants, is supervising the implementation of policies and procedures that are conceptually sound and operationally effective.

Keith recently concluded an eight-year task force officer (TFO) assignment with the Criminal Investigation Division of the Internal Revenue Service (IRS-CI). As a TFO, Keith conducted complex money laundering investigations involving Bank Secrecy Act violations by both domestic and international syndicates. Keith worked in conjunction with numerous federal, state, and county agencies including the United States Drug Enforcement Administration (DEA), the Department of Homeland Security and Federal Bureau of Investigation. As a result of these investigations, the Morristown Bureau of Police has received over \$1.7 million in forfeiture funds. These funds have been used in part to support various police initiatives including purchasing body worn cameras, upgrading computer equipment and enhancing police vehicles. Keith maintains an active case load with the DEA and is a member of the New Jersey Financial Crime Task Force hosted by the United States Attorney's Office District of New Jersey and IRS-CI.

Lieutenant Keith Cregan has been serving the Town of Morristown since joining its ranks in 2004. Keith previously served as a Detective in the Investigative Unit where he earned numerous department commendations and Morris County Detective Association awards for investigative work in such areas as homicide, robbery, sexual assault, crimes against children, and the distribution of controlled dangerous substances. In 2009, Keith and department members including Cpt. Buckley and Det. Weaver were the recipients of the 200 Club of Morris County Meritorious Team Award for their roles in the successful apprehension of a suspect who struck several police cars and attempted to kill a police officer during a high-speed pursuit.

Keith graduated from Morristown High School, class of '94. He was a captain of the 1993 State Championship football team and a member of the 1993 State Championship baseball team. Keith was also active in the Boy Scouts and earned the rank of Eagle Scout. Keith continued his education at the University of Delaware where he graduated in 1999 with a Bachelor of Science degree in Accounting. While at Delaware, Keith received a full-scholarship to play varsity football and was an all-conference award winner.

Prior to his law enforcement career, Keith worked at Pricewaterhouse Coopers as an associate auditor and was a finance manager with Major League Soccer.

## BIOS: SUPERVISORY STAFF

### **Detective Lieutenant Stuart Greer Acting Division Commander, Services Division**

Lt. Greer began his emergency services career as an Emergency Medical Technician in Morristown, Irvington and Newark before being selected for appointment as a Police Officer in 1998. During his time in uniform, he worked through every assignment in the Patrol Division including a foot post, bicycle patrol, traffic safety unit, and as a field-training officer.



He was selected for assignment to the Investigative Unit in 2006 and worked as a general case Detective. Following his assignment to the Detective Bureau, he was promoted and transferred to the Services Division. As a Sergeant, he was responsible for Police Records and OPRA, Property & Evidence, Firearms and Cellblock Management and was tasked to manage various projects including a complex transfer from a local to a regional public safety dispatch model. He was assigned back to the Investigations Unit as a Detective Sergeant until his promotion to Lieutenant in 2013 at which time he became the Executive Officer of the Services Division.

In his current assignment, Lt. Greer serves as the Commanding Officer of the Services Division with direct responsibility for managing the Investigative Unit, Police Records, Cellblock, and the Property & Evidence Unit. In addition, he serves as Public Information Officer, as an Internal Affairs Supervisor, and as the Social Media Officer for the Bureau of Police.

Lt. Greer is a Policing Fellow at the National Police Foundation in Washington, DC and a founding member of the American Society of Evidence-Based Policing where he serves as an Executive Committee member. In 2017, he was selected as one of 10 LEADS scholars at the National Institute of Justice and is currently completing a three-year commitment assisting that agency incorporate research findings into Policing. As part of his research-based initiatives, Lt. Greer has conducted trials of evidence-based checklists to improve burglary investigation outcomes, has worked on best-practice guides for incorporating unmanned aerial vehicles into public safety responses, and is currently conducting a review of interview practices for policing across the United States.

Lt. Greer earned a Bachelor of Arts degree in Justice Studies from the College of Saint Elizabeth, a Master of Studies (MSt) in Applied Criminology and Police Management at the University of Cambridge in England, and a Master of Public Administration (MPA) at the Robert F. Wagner Graduate School of Public Service at New York University. He is a New Jersey Police Training Commission certified instructor, teaching numerous in-service courses to both recruits and sworn officers, and has traveled around the U.S. teaching evidence-based approaches to reducing homicide and gun violence to Police Commanders. In 2019, he successfully completed the Leadership in Police Organizations course from the International Association of Chiefs of Police held in Natick, Massachusetts.

# BIOS: SUPERVISORY STAFF

## **Lieutenant Michael Andrisano** **Watch Commander, Patrol Division**



Lt. Michael Andrisano was hired by the Morristown Bureau of Police in 1999 and attended the 53rd police class at the Morris County Public Safety Academy.

Prior to his career in Law Enforcement, Lt. Andrisano worked as a counselor for troubled youth at The August Aichhorn Residential Treatment Facility in Manhattan, NY and then as a licensed insurance salesman for Combined Insurance Company.

Upon completion of the police academy, Lt. Andrisano was assigned to the Patrol Division. Throughout his time in the Patrol Division, Lt. Andrisano worked his way through every available assignment including being responsible as an area car, a bike officer and as a traffic safety officer.

He was promoted to the rank of Sergeant in 2011 where he was assigned as the night Patrol Supervisor.

He was later promoted to the rank of Lieutenant in 2014 and currently is the day-shift Watch Commander with responsibility for managing a full Patrol shift.

In addition, Lt. Andrisano was selected to participate in the Field Training Officer Program and subsequently, was assigned to be the Field Training Officer which includes the task of training newly hired officers as they completed their transition from the police academy to full-duty.

In 2006, Lt. Andrisano was selected for appointment as one of the inaugural members of the Emergency Response Team. He maintained his status in this unit and ultimately earned the position of Unit Commander until he transitioned out of the unit in 2018. Lt. Andrisano was also selected as an inaugural member of the Morris County Rapid Deployment Team and served as a representative of the Bureau of Police through multiple deployments.

Lt. Andrisano has been heavily involved in the Bureau of Police training, conducting a complete review and complete overhaul of the radar training and certification programs ensuring that all members were in compliance with all required qualifications. Lt. Andrisano has served as a firearms instructor for the past 15 years, attending advanced weapons schools at Smith & Wesson in Springfield, Massachusetts and Beretta Firearms in Fredericksburg, Virginia. Lt. Andrisano is certified as both a tactical rifle and a handgun instructor. A recent accomplishment is the complete and full transfer of the Bureau weapons systems from Smith and Wesson to Beretta firearms which resulted in a more streamlined and efficient response capability.

Lt. Andrisano's education consists of earning a Bachelor of Arts in Emergency Management and Public Safety Administration from Fairleigh Dickinson University in Florham Park, NJ.

## BIOS: SUPERVISORY STAFF

### Lieutenant David Tissot Watch Commander, Patrol Division

Lieutenant David Tissot is a 15 year veteran of the Morristown Bureau of Police. Prior to his job in law enforcement he studied at Montclair State University where he graduated with a Bachelor of Arts Degree in Criminal Justice.

Lieutenant Tissot was hired in January of 2005 for the position of Police Officer and graduated from the 65th Basic Class of the Morris County Public Safety Training Academy. Lieutenant Tissot finished at the top of the class in academics and received the Academic Achievement Award. He was assigned to the Patrol Division and has remained in Patrol working his way up through the ranks to his current position of Lieutenant.



In June of 2011 he was promoted to the rank of Sergeant and took upon the responsibility of a road supervisor. In June of 2015 he was promoted to the rank of Lieutenant and currently holds the position to present date.

Lieutenant Tissot was certified as 9-1-1 Telecommunicator and as an Emergency Medical Dispatcher. He is certified in Driving While Intoxicated Detection and Standardized Field Sobriety Testing and is a member of the department's Bicycle Patrol Unit.

In 2008 Lieutenant Tissot was assigned to the Morristown Bureau of Police Emergency Response Team and maintains his status as a team member. In addition to the frequent training that the Emergency Response Team participates in, he attended a S.W.A.T High Impact Fundamentals course and a Ballistic Shield Instructor Course. He has used tactics that were learned during his training to teach other members of the department the proper uses and tactics of a Ballistic Shield in active shooter situations.

Additionally, Lieutenant Tissot is responsible for inspecting all taxis that are licensed with the Town of Morristown and assisting Patrol Officers with effectively identifying and enforcing illegal taxi activity.

# BIOS: SUPERVISORY STAFF

## Lieutenant Matthew Rawding Watch Commander, Patrol Division



Hired in August of 1997 Lt. Matthew Rawding attended the 50th Basic police class at the Morris County Academy where he was recognized as the outstanding recruit by his fellow classmates and received the Police Training Commission Award. Lt. Rawding was assigned to the patrol division and was eventually assigned as a Traffic Safety Officer upon completion of Emergency Medical Technician School and Advanced Crash investigation courses. Promoted to Sergeant in March of 2009, Lt. Rawding continued in the patrol division for several years in the capacity of road supervisor until being reassigned as the Operations Officer, a position he held for two years. Promoted to Lieutenant in June of 2015, Lt. Rawding is currently assigned as the A-side day shift Watch Commander.

In addition to acting as the Watch Commander, Lt. Rawding serves as the Domestic Violence Liaison Officer and TAC Officer for the agency. As DVLO, Lt. Rawding serves as the point of contact for the Morris County Prosecutors' office and the New Jersey Battered Women's Service for matters relating to police response to Domestic Violence incidents. By attending regular meetings with his counterparts throughout the county, Lt. Rawding brings the latest Domestic Violence training and trends back to the agency. Lt. Rawding also prepares reports for the DV Crisis Response Team Coordinator. As TAC officer, Lt. Rawding monitors and maintains agency access to Law Enforcement sensitive computer systems and administers required training for their access. Lt. Rawding acts as the agency liaison with the NJ State Police, FBI, and Morris County Communications to ensure agency security and compliance for use of these systems.

As a supervisor and Operations Officer, Lt. Rawding has been responsible for the Field Training program, Bicycle Patrol Unit and Departmental Training. Lt. Rawding worked to obtain a Pedestrian Safety grant and other grants for the agency. In addition, Lt. Rawding established the department Narcan program, working with Atlantic Health and the Morris County Prosecutors office in obtaining the necessary training, equipment, and medication needed to deal with victims of opiate overdoses.

During his career Lt. Rawding has received advanced training as a Drug Recognition Expert, EMT, Crash Investigator, Emergency Response Team Member, County Rapid Deployment Team Member, Bicycle Patrol Officer and Field Training Officer/Supervisor. He received the Mothers against Drunk Driving Award for DWI enforcement in a year, and as a patrol officer Lt. Rawding was twice assigned to the Morris County Prosecutors' Office Special Enforcement Unit as a task force member for two large scale narcotics and Gang related investigations.

Prior to joining the force Lt. Rawding owned and operated a construction business for eleven years in Morristown. He and his wife have been married for thirty-one years and have seven children.

## BIOS: SUPERVISORY STAFF

### **Lieutenant Michael Molnar Watch Commander, Patrol Division**

Lt. Molnar is a graduate of Morristown High School, class of 1997. During his junior and senior year, he also attended the Morris County School of Technology where he successfully completed training for Auto Mechanics. Lt. Molnar then went into the field at STS, now known as Mavis, on Hanover Avenue in Morristown in September of 1997.



Based upon the recommendation of his father, and with the encouragement of Chief Demnitz, Lt. Molnar took the New Jersey Civil Service Exam in early 2001 and was hired by the Morristown Bureau of Police in July of 2002. Lt. Molnar attended the 60th basic police class at the Morris County Public Safety Training Academy where he won the Firearms Award for the highest level of marksmanship in his class.

Upon graduation from the Police Academy, Lt. Molnar was assigned to patrol where he was trained by P.O. Caponegro, P.O. Bendel and then P.O. Richardson. Lt. Molnar was a productive officer, focusing on motor vehicle enforcement and quality of life issues.

In 2013, he was promoted to Sergeant in the Patrol Division where he became responsible for a squad of nine officers while working with a senior Sergeant or Lieutenant. During this time, he learned some useful management skills. During this time, he was tasked with overseeing the school crossing guard program and conducting the tow truck inspection program which ensures that all companies operate in accordance with the Morristown ordinance.

In February of 2017, he was promoted to Lieutenant in the Patrol Division. In this capacity as a Watch Commander, Lt. Molnar is responsible for the supervision of one Sergeant and nine Police Officers. In addition to his other tasks, Lt. Molnar has recently assumed the task of revamping and overseeing the equipment inventory for the agency.

Lt. Molnar has worked a night shift for the majority of his career.

# POLICE BUREAU ROSTER



Darnell Richardson #109  
Acting Chief of Police



Michael Buckley #122  
Captain - Patrol Division



Keith Cregan #140  
Lieutenant



Stuart Greer #127  
Lieutenant - Services Division



Michael Andrisano #132  
Lieutenant



David Tissot #142  
Lieutenant



Matthew Rawding #125  
Lieutenant



Michael Molnar #135  
Lieutenant



Richard Lamperti #128  
Sergeant



Tyrone Jackson #139  
Sergeant



Christopher Oakley #148  
Detective Sergeant



Brian LaBarre #154  
Sergeant



Joseph Heuneman #152  
Sergeant



Anthony O'Brien #153  
Sergeant



Joseph Leeper #114  
Police Officer



DeAnna Dietrich #124  
Police Officer



Beverly Downey #126  
Police Officer



Brendan Briscoe #129  
Police Officer



Yeison De Los Santos #133  
Police Officer



Brian McDonnell #134  
Police Officer

# POLICE BUREAU ROSTER



Richard Rispoli #136  
Police Officer



Teddy Jones #137  
Detective



James Krauss #138  
Police Officer



Paul Johnson #141  
Police Officer



Keith Hudson #143  
Police Officer



Jared Sylvan #144  
Police Officer



Dennis Bergman #145  
Police Officer



Valdar Chaudruc #146  
Police Officer



Adam Hagelin #149  
Police Officer



Scott Weaver #150  
Detective



Kevin Beal #151  
Detective



Eric Petr #155  
Police Officer



Scott Pino #157  
Detective



Roberto Rosado #159  
Police Officer



Michael Alberto #165  
Police Officer



James Green #166  
Detective



Emmanuel Margaronis #167  
Police Officer



David Gizzi #168  
Police Officer



Diego Alvarado #169  
Police Officer



Robert Edwards #171  
Detective

# POLICE BUREAU ROSTER



Colin Birch #172  
Police Officer



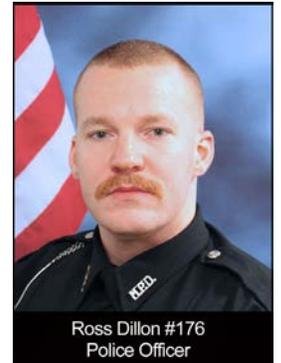
Chris Little #173  
Police Officer



Brendan Murphy #174  
Police Officer



Mark Underhill #175  
Police Officer



Ross Dillon #176  
Police Officer



Bryan Holmes #177  
Police Officer



Robert Mazza #178  
Police Officer



Mark Poplawski #179  
Police Officer



Bruce LaFera #180  
Police Officer



Michael Cerick #181  
Police Officer



Connor Johnson #182  
Police Officer



Michael Doyle #183  
Police Officer



John Sweetman #184  
Police Officer



Vanessa Appel #185  
Police Officer



John Lombardi #186  
Police Officer



Joseph Ferris #187  
Police Officer



Caelan Starnes #188  
Police Officer

# POLICE BUREAU ROSTER



Jackie Scott  
Principal Clerk Transcriber



Aracelys Castillo-Carrera  
Police Records Clerk



Brandy Chaves  
Administrative Asst. to Chief



Christine Capo  
Police Records Clerk

## Police Bureau Civilian Employees

# MORRISTOWN FIRE BUREAU



**Fire Headquarters  
161 Speedwell Avenue  
Morristown, New Jersey  
973-292-6605**

# MESSAGE FROM CHIEF ROBERT FLANAGAN



It is with great pride and honor to submit to 2020 Annual Report for the Morristown Fire Bureau.

For 153 years this Fire Department has served the community of Morristown and the region with dedication and distinction. Our firefighters strive to be the best trained and provide a safe and efficient response to all of our emergency responses.

The Fire Department responded to 1784 incidents in 2019 ranging from fires, rescues, emergency medical services, hazardous conditions, as well as severe weather conditions.

The Fire Marshal reports over 500 inspections performed, which include initial, re-inspections, and complained inspections. Of these there are 220 that are Life Hazard Uses (LHUs), which include but not limited to, bars/restaurants, service stations, hospitals, and the Morristown Airport.

The Fire Bureau welcomes home Firefighters Tom Dennehy and Kevin Morse from a 12 month deployment in the Middle East in 2019. Firefighter Dennehy is back on shift as of January 2020 and Firefighter Morse is expected to return in February 2020. We thank them for their courage and commitment in ensuring the Country's objections are met in making the world a safer place.

This past year has seen the retirement of Deputy Fire Chief Robert D. Whitehead. Chief Whitehead has served with a distinguished career having received many recognitions including lifesaving awards. We wish him and his wife, Kathy, health and happiness in this next chapter of life. The next Deputy Chief will be determined after the scheduled NJ State Civil Service Deputy Chief Test in April 2020.

I would like to take this opportunity to thank Mayor Timothy Dougherty, business administrator Jillian Barrick, Public Safety Director Michael Corcoran all of our council members, and most especially our residents for their continued support. The Morristown Fire Department is committed to provide Morristown with the highest quality, professionalism, and dedicated fire, rescue, and emergency medical response service available.

Sincerely,

A handwritten signature in black ink, appearing to read 'R. Flanagan', with a long horizontal line extending to the right.

Robert Flanagan  
Fire Chief

# BUDGET STATEMENT

The Morristown Fire Bureau has career members and a volunteer division. Over the span of approximately 3 square miles the Morristown Fire Bureau protects about 24,000 residents and roughly 80,000 day time commuters. The Town of Morristown is a mix of residential and commercial properties including retail, restaurants, and office spaces. We are the County Seat of Morris County and are designated as one of the Regional Centers for the State of New Jersey. There are many places of worship within the town as well as dozens of schools, both public and private. We also service the 3rd busiest airport in NJ and a regional Trauma Center.

Our Headquarters is located at 161 Speedwell Ave where it was built in the early 1970s. The Fire Bureau will continue to update and replace our windows that will be energy efficient as well as our bay doors. Fire HQ will also be seeing updated bathrooms both on first floor as well as the smaller bathrooms on the 3rd floor. We will continue to improve the overall aesthetics of the interior of the building. We are experiencing many upgrades within the department and becoming PEOSHA compliant. Continuous training is the top priority for ensuring a safe and effective emergency response system. All of our Firefighters are EMT certified and fire education is a passion of each member.

The Fire Bureau continues to enhance its mutual aid alliances. We meet, train and maintain strategic plans so that we may utilize equipment, apparatus, and firefighters as needed in addressing all types of fire/rescue operations. We also respond with the most highly trained Firefighters in our region. Our training with the federally-funded Urban Search & Rescue (USAR) along with our mutual aid alliance has provided this Bureau with such skill not only in firefighting and EMS, but in rescue operation as well.



# BUDGET STATEMENT

Thankfully in 2019, there were no citizen fatalities reported. Following 1 fatality in 2015 and 1 fatality in 2014 this Administration released several fire safety press releases to address the issues that lead to those deaths. The Fire Bureau presented and continues to manage programs on Fire Safety and Prevention to the public. This Bureau in conjunction with the American Red Cross will continue to install free smoke detectors throughout the town as we have for the last couple of years.



# FIRE OPERATIONS

The Morristown Fire Department is comprised of 34 uniformed member. Of those 34 members there are 27 Firefighters, 4 Captains, 1 Deputy Fire Chief, 1 Fire Chief, and 1 Fire Marshal. Currently, there are 29 members who are certified with the NJ Department of Health as Emergency Medical Technicians (EMTs), all members are trained as Urban Search & Rescue (USAR) Technicians and 6 members are certified by the NJ Division of Fire Safety as Fire Inspectors.

The Morristown Fire Department has three fire stations located around town, but all uniformed members operate out of Fire Headquarters, located at 161 Speedwell Avenue. Firefighting personnel are scheduled into four shifts, referred to as Tours. Each Tour has a minimum of 4 firefighters and is directed by a Captain or an Acting Captain.

The Department operates with seven pieces of apparatus which include:

- Engine 1- 2007 Spartan/Rosenbauer 2000 gpm pump
- Engine 2- 2005 Spartan/ Rosenbauer 2000 gpm pump
- Engine 3- 1993 Spartan/Darley 1750 gpm pump
- Ladder 1- 2006 Spartan tractor/ American LaFrance with a 110' LTI ladder
- Platform/Truck 2- 1999 Spartan/ American LaFrance with an 85' LTI ladder
- Rescue 5- 2006 Spartan/ Rescue One
- EMS 7-2001 Ford/ PL Custom Ambulance
- Car 5/ Captain 1- 2008 Ford Expedition

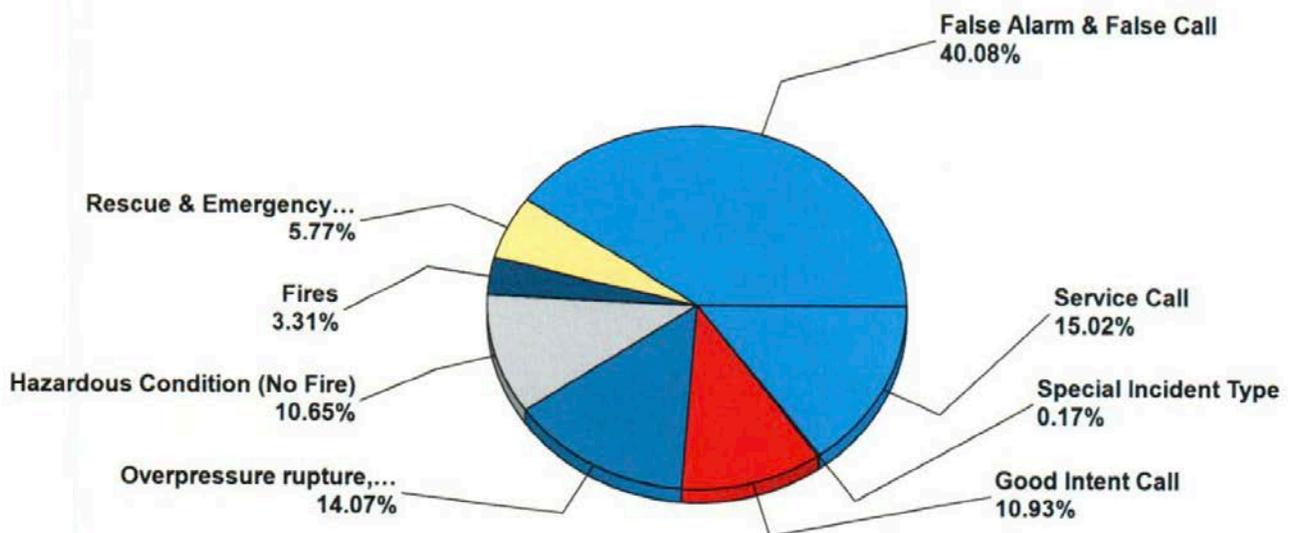


# FIRE OPERATIONS

Members of the department respond to many different and challenging emergencies. Some of those emergencies are fires, EMS, specialized rescue, which includes, but are not limited to, vehicle extrication, structural collapse, rope rescue, confined space, hazmat, trench rescue, elevator rescue, man vs. machine, airport rescue, and ice rescue.

In addition to emergency response, on duty personnel are actively involved with educating the community through fire safety demonstrations, in-service inspections of all commercial establishments, multiple dwellings, schools, hospitals, and the Morristown Airport. Other duties include maintenance of fire apparatus, all fire stations, firefighting equipment, and active participation in daily training drills, and numerous other fire, specialized rescue and EMS related duties. All members remain proficient in their skills through continuing education in fire, EMS, and fire inspection areas of study.

MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	59	3.31%
Overpressure rupture, explosion, overheating - no fire	251	14.07%
Rescue & Emergency Medical Service	103	5.77%
Hazardous Condition (No Fire)	190	10.65%
Service Call	268	15.02%
Good Intent Call	195	10.93%
False Alarm & False Call	715	40.08%
Special Incident Type	3	0.17%
<b>TOTAL</b>	<b>1784</b>	<b>100.00%</b>



# INCIDENT ANALYSIS

Detailed Breakdown by Incident Type		
INCIDENT TYPE	# INCIDENTS	% of TOTAL
111 - Building fire	13	0.73%
112 - Fires in structure other than in a building	1	0.06%
113 - Cooking fire, confined to container	6	0.34%
114 - Chimney or flue fire, confined to chimney or flue	2	0.11%
117 - Commercial Compactor fire, confined to rubbish	1	0.06%
118 - Trash or rubbish fire, contained	5	0.28%
131 - Passenger vehicle fire	4	0.22%
132 - Road freight or transport vehicle fire	2	0.11%
133 - Rail vehicle fire	2	0.11%
141 - Forest, woods or wildland fire	1	0.06%
142 - Brush or brush-and-grass mixture fire	6	0.34%
142M - Mulch fire	10	0.56%
151 - Outside rubbish, trash or waste fire	2	0.11%
154 - Dumpster or other outside trash receptacle fire	2	0.11%
162 - Outside equipment fire	2	0.11%
251 - Excessive heat, scorch burns with no ignition	251	14.07%
311 - Medical assist, assist EMS crew	30	1.68%
321 - EMS call, excluding vehicle accident with injury	1	0.06%
322 - Motor vehicle accident with injuries	2	0.11%
323 - Motor vehicle/pedestrian accident (MV Ped)	2	0.11%
331 - Lock-in (if lock out , use 511 )	2	0.11%
352 - Extrication of victim(s) from vehicle	6	0.34%
353 - Removal of victim(s) from stalled elevator	53	2.97%
354 - Trench/below-grade rescue	1	0.06%
356 - High-angle rescue	1	0.06%
357 - Extrication of victim(s) from machinery	1	0.06%
381 - Rescue or EMS standby	4	0.22%
411 - Gasoline or other flammable liquid spill	5	0.28%
412 - Gas leak (natural gas or LPG)	52	2.91%
413 - Oil or other combustible liquid spill	3	0.17%
422 - Chemical spill or leak	1	0.06%
424 - Carbon monoxide incident	15	0.84%
441 - Heat from short circuit (wiring), defective/worn	4	0.22%
442 - Overheated motor	11	0.62%
443 - Breakdown of light ballast	2	0.11%
444 - Power line down	9	0.50%
445 - Arcing, shorted electrical equipment	21	1.18%
461 - Building or structure weakened or collapsed	9	0.50%
462 - Aircraft standby	13	0.73%
463 - Vehicle accident, general cleanup	45	2.52%
511 - Lock-out	19	1.07%
520 - Water problem, other	2	0.11%
521 - Water evacuation	1	0.06%
522 - Water or steam leak	14	0.78%
531 - Smoke or odor removal	7	0.39%
550 - Public service assistance, other	1	0.06%
551 - Assist police or other governmental agency	92	5.16%
553 - Public service	16	0.90%
554 - Assist invalid	8	0.45%
555 - Defective elevator, no occupants	94	5.27%
561 - Unauthorized burning	7	0.39%
571 - Cover assignment, standby, moveup	7	0.39%
611 - Dispatched & cancelled en route	110	6.17%
621 - Wrong location	2	0.11%
622 - No incident found on arrival at dispatch address	31	1.74%
631 - Authorized controlled burning	4	0.22%
651 - Smoke scare, odor of smoke	28	1.57%
652 - Steam, vapor, fog or dust thought to be smoke	15	0.84%
653 - Smoke from barbecue, tar kettle	1	0.06%
661 - EMS call, party transported by non-fire agency	1	0.06%
671 - HazMat release investigation w/no HazMat	3	0.17%
710 - Malicious, mischievous false call, other	2	0.11%
713 - Telephone, malicious false alarm	1	0.06%
714 - Central station, malicious false alarm	19	1.07%
731 - Sprinkler activation due to malfunction	9	0.50%
733 - Smoke detector activation due to malfunction	52	2.91%
734 - Heat detector activation due to malfunction	4	0.22%
735 - Alarm system sounded due to malfunction	153	8.58%
736 - CO detector activation due to malfunction	26	1.46%
741 - Sprinkler activation, no fire - unintentional	8	0.45%
742 - Extinguishing system activation	1	0.06%
743 - Smoke detector activation, no fire - unintentional	210	11.77%
744 - Detector activation, no fire - unintentional	19	1.07%
745 - Alarm system activation, no fire - unintentional	198	11.10%
746 - Carbon monoxide detector activation, no CO	13	0.73%
900 - Special type of incident, other	1	0.06%
911 - Citizen complaint	2	0.11%
<b>TOTAL INCIDENTS:</b>	<b>1784</b>	<b>100.00%</b>

# TRAINING

Training is the top priority at The Morristown Fire Department. The knowledge, skills, and abilities of a firefighter, EMT, and/or officer do not develop or sustain without constant training and continued education. Prior to any involvement on the fireground, all new personnel must attend Firefighter I training, which prepares them for



a career that puts them in some of the most challenging environments imaginable. Members who are appointed to the career division attend Firefighter I, Firefighter II, and EMT classes at the Morris County Fire Academy.

In today's fire service, members must respond to a wide array of emergency calls. To maintain a constant state of readiness, personnel must remain proficient in the skills necessary to perform their duties. The Morristown Fire Department conducts daily training, which is not limited to, but includes the following: fireground strategies and tactics, search and rescue, vehicle extrication, special operations (rope rescue, USAR, ice rescue, confined space), preplan of building construction, firefighter safety and survivability, hazardous materials, and emergency medical services.

The Morristown Fire Department also coordinates all mandated training such as Right To Know, Hazardous Materials, SCBA refresher with mask fit testing, Blood Borne Pathogens, CPR/AED, and confined space. The department constructed several training props to aid in proficiency. These include a mask confidence course, forcible entry simulator, high angle rescue simulator, and confined space simulator.

Atlantic Health System is contracted to provide continuing education training every month for all EMT's to maintain certification. Fire inspectors attend continuing education classes on their own time to maintain their certifications. Many members take it upon themselves to attend classes and lectures off duty to further their education. The Morristown Fire Department was fortunate enough to be selected to be part of Urban Area Security Initiative as an Urban Search & Rescue team. The USAR program provides several, lengthy and rigorous training classes and opportunities as well as an annual training exercise. The Morristown Fire Department USAR team is a voluntary program in which 27 out of the 32 uniformed members are actively involved with.

In 2019, the Town of Morristown provided each uniformed member with a state-of-the-art bail out system. The bail out systems provides a quick, efficient and safe method for escaping a violent fire event. To ensure each fire fighter was prepared for the systems usage, multiple training sessions were conducted, included fire fighters utilizing black out masks, while performing over nine "window jumps".

Designated uniformed fire fighters were sent to "train the trainer" classes. The goal of these training sessions is to certify a few of our department members in specific topics. Once certified, those members will provide training for other fire fighters. This cost-effective way of training, allows the fire department to maintain the most up to date training available, while maintaining fiscal awareness

# THE MORRISTOWN DRILL

The Morristown Drill encompasses all basic skills that must take place on a fire scene. This Drill produces endurance and muscle memory to complete all tasks that are required to functionally and efficiently materialize during a structure fire. All members are required to complete the Morristown Drill at the utmost of their ability during their career and is completed every day during new firefighter training, which occurs during the first 6 weeks on the job. The Morristown Fire Department hired two new members, Sean Gaffney and Ryan Bauer, in 2019.

The Morristown Drill takes place at Lidgerwood Park in Morristown and begins in full gear without a SCOTT pack on. The firefighter must hand stretch 6 lengths (50ft per length) of 5” LDH (Large Diameter Hose) to hydrant, connect to intake to the Engine, and walk back to hydrant. From this point the hydrant is flushed and the supply line is charged. The firefighter then walks back to the rig to put on a SCOTT pack. From here he pulls 150 ft preconnected attack line and stretches it to simulate going into a building fire with air on.

The firefighter then calls for water and must flow water on the attack line for 3 minutes. After completion he will pull a ladder off the Engine and ladder building near a window. He climbs the ladder with a 6ft pike pole and performs a leg lock at the top of the ladder to simulate breaking the window for ventilation. The drill is then broken-down and repeated by the next firefighter.



# THE MORRISTOWN DRILL



# 2019 STRUCTURE FIRES

It is the purpose of the Morristown Fire Department to utilize education and training to the community and partnership with the community to help in preventing fires from occurring. However, 2019 saw 5 impactful structure fires. Two of these fires happened on the same night, which is something that hasn't been seen in decades.

## Washington Ave

On January 22, 2019 Acting Captain Tex DeGroot and members of Tour 4 responded to Washington Ave where a tenant stated that 2 hours prior a circuit breaker tripped and the ceiling in the kitchen was hot and had a black stain on it. Crews entered the building and found a fire in the attic and quickly extinguished it. This allowed damage to be kept to a minimum. Fire Department was cleared 90 minutes after call was reported.

## Flagler St

On April 4, 2019 Captain Philip Barter and the members of Tour 1 responded to a reported structure fire with smoke showing on the second floor. The location of the building is directly behind where Fire HQ is located. Upon arrival, Captain Barter gained entry into a second floor apartment and observed a heavy smoke condition and immediately requested an attack line. A search of the apartment was conducted for possible victims and crew extinguished the fire in the kitchen area. While checking for extension crews found heavy fire in the attic, 2 additional lines were deployed and the attic fire was extinguished. Crews worked tirelessly to bring a very dangerous condition under control quickly.

## Speedwell Ave Headquarters Plaza Hotel



On September 9, 2019 Captain Stuart Williamson and the members of Tour 3 responded to the Headquarters Plaza Hotel for a caller reporting fire on roof of hotel kitchen area. Upon arriving visible smoke was showing from the roof. Ladder 1 raised their aerial ladder to the roof, members responded to the roof via the ladder and other members responded to the interior kitchen area where a fire was observed in the duct system of the stove top. A water supply was established by the roof team, while the interior team applied fire extinguishers. All remaining pockets of fire were knocked down and FD was cleared. One member of the hotel kitchen staff was transported to the hospital.

## 2019 STRUCTURE FIRES

### Ridgedale Ave & Washington St



In the early hours of October 3, 2019 Captain Stuart Williamson and the members of Tour 3 were dispatched to a reported working fire with possible entrapment on Ridgedale Ave. Upon arriving, heavy fire was observed from the first and second floor going into the third in the rear of the structure. Immediately two attack lines were deployed. One crew entered the first floor and knocked the fire down while another crew went to the back of the house and knocked the fire down from the exterior of the structure. A third line was brought the second floor to knock that fire down and the hose line from the rear of the structure was brought to the third floor to fight that fire. A search was completed with no persons found.

While the firefighters were conducting a completion of the investigation on Ridgedale Ave the Fire Department was dispatched to Washington St for a reported working fire. Crews raced across town and upon arrival found the front of the structure on fire with flames coming out of the second floor. A water supply was quickly established and crews made their

way into the structure. Heavy fire was found on the second floor and heavy smoke condition on the third floor. Fire was knocked down on the second floor and fire was found in the attic space. Fire was brought under control and extinguished. FD was cleared approximately 7 hours after the initial dispatch to Ridgedale Ave.

### Maple Ave

On November 4, 2019 Captain Stuart Williamson and members of Tour 3 responded to the area of Maple Ave at Market Street for a large smoke cloud in the area. The fire was determined on the B side of the structure. Members established a water supply and stretched an attack line to extinguish visible fire and cool the exposure building next to it. A second line was stretched to the third floor where a fire had auto exposed into the roof wall and attic. Members removed the ceiling and extinguished the attic fire. Ladder 1's aerial ladder was raised and the roof was vented. FD was clear after 2 hours of arriving on scene.

## RESCUE 5: SUMMARY & MISSION

Morristown Rescue 5 is a Heavy/Technical Rescue Unit that is part of the Metro UASI/USAR Strike Team of Northern New Jersey. Approximately 52% of New Jersey's population is considered in the northern metro area around New York City. Making this area a vulnerable target to any and all terrorism of foreign or domestic origins or individual groups or persons with the intent to harm dense populations of citizens, hard and soft targets, and/or infrastructures.

Formed in 2004, the Metro Strike Team was not a fully supplied functioning unit until 2006. The UASI project is funded by FEMA and DHS with equipment and certain mandatory training standards. This is a NIMS compliant Rescue Task Force comprised of experienced Firefighters and PAPD officers. Its SOPs and training are in compliance with FEMA and New Jersey State Police guidelines and procedures. The plan for the Team is known as the Con Ops Plan, which was developed in 2003. The Metro Strike Team Committee meets once a month and maintains its own budget, equipment, and agendas determined and carried out by the organization as a whole.

Created after the attack on September 11, 2001, it was recognized that heavy rescue units in northern New Jersey/Metro area are strategic, necessary, and valuable. It is an organized Strike Team comprised of individual units from specific geographic and tactically located cities and towns utilizing the same equipment, standards, and advanced training. The Morristown Fire Department was selected to participate as part of the Strike Team. It is a self-sufficient, well organized emergency response team that's ready at a moment's notice 24/7. Manned by committed, highly trained, and experienced First Responders who have a mandatory training and exercise evolutions once a year to keep up with new training and new equipment standards.

Morristown Firefighters along with other local Strike Team units have already been deployed. They have utilized EMS, trench rescue, confined space rescue, ropes and high angle rescue, water rescue, structural collapse rescue, heavy duty and standard vehicle extrication rescue, wide area search and rescue, search camera and tech equipment utilization and operations, breaching cutting and drilling of any compromised structure and/or obstacle, ice rescue, utilization of air bags, hydraulic tools, struts, and all other specialty tools and equipment that is supplied to the Strike Team.

The Metro Strike Team is comprised of approximately 500 professional firefighters and PAPD officers. Morristown Fire Department has 27 individual Firefighters/EMTs that have supplemented manpower from Millburn Fire Department of about 16 Firefighter/EMTs. The Strike Team units include Morristown, Bayonne, Hackensack, Jersey City, Paterson, North Hudson, Elizabeth, Hoboken, Newark, Middlesex, and Port Authority Police. The Rescue Units also have varying support units along with Lumber Truck Units that are in Elizabeth, Hackensack, Millburn, and North Hudson.

As of January 2020 the 2019 training and call logs have been updated and completed. The UASI Team has participated and accomplished the annual drill, Specialized rope rescue, Trench Rescue, Big Rig Rescue, Instructor 1, Confined Space Rescue, and Para Tech Tool familiarization class. In the past year the Rescue Company has been requested and participated in multiple incidents in the Town limits and in the Northern State area as per our obligation to the Federal guidelines. These calls have been completed and accomplished with mission standards upheld and safety to civilian lives prioritized. One of which was a single person trapped in loose grave at waist high in Pequannock Twp. The person was extracted with proper rescue techniques and survived. The Rescue Company shows itself an invaluable asset to the Town more than ever now due the increase in buildings, old and new and increase in population and traffic. Transportation in and around the town has been impacted also almost

## RESCUE 5: SUMMARY & MISSION

to a point of a small city capacity and has put a need for rapid Rescue response in any case of emergency situation weather from car, truck , train or airplane, all of which can be dealt with professionally and proficiently with the UASI Rescue of Morristown.

The vision and future of Morristown Rescue 5 and the Metro Strike Team are invaluable in this uncertain climate; and in this day and age a necessity in which the responsibility of government and public safety departments cannot take lightly or turn a blind eye. Training standards and tactical consideration must change, adapt, and evolve with existing and potential threats. Morristown Rescue 5 is a committed unit and will meet this challenge to their best ability with the resources available to them. The readiness and scope of experience of the Morristown Firefighters/EMTs are prepared and positioned to move forward along with UASI/USAR obligation and to keep a team that is considered one of the elite in the Metro Strike Team organization. As training and guidelines evolve and become more proactive, our disciplines and experience should find us moving toward more seamless and cohesive partnerships with Police SWAT and Bomb Units.

The NJ State Police along with FEMA, DHS, and certain individual law enforcement agencies understand and acknowledge the importance of operations and cooperation from all emergency tactical units, which include Morristown Rescue 5 and the Metro Strike Team. New doctrines and mandates are being formulated at the highest



level. It is an honor, privilege, and responsibility to have Morristown, its leadership and its fighters included in this public safety endeavor. The Rescue is ready and able to continue with the next steps with forward thinking leadership and continuous training. Only with advanced training and newer equipment that will be provided by FEMA and the state, will this municipality maintain its position in the forefront of importance and reliability in the eyes of the federal government and legislature.

Our members are committed, willing, and ready for this responsibility for the safety and common good of the citizens we took an oath to protect.

# COMMUNITY SERVICE REPORT

The Morristown Fire Department is an advocate and supporter of community service initiatives and life safety education. This continuous outreach works to build a rapport and trust with the residents of the greater Morristown area. Although life safety hazards is our primary focus, our department's mission also includes fire prevention and safety.

The Morristown Fire Department's administration and both FMBA locals combine their efforts and are committed to making this department an active participant in Morristown and its neighboring areas. We make a difference in our community by creating a support network for our citizens and neighbors.

The vast majority of the department's efforts focus on working with various charities and supporting local businesses. Our members can often be found at local community meetings, health fairs, and special events that are sometimes championed by members of the fire department. Subcommittees are formed in an effort to donate our time to see these events succeed. This continued presence gives the fire department an opportunity to interact with thousands of people throughout the year and simultaneously giving the community a message that we are committed and invested in it.

Annually, the Morristown Fire Department supports the following events:

- Smoke detector installation (partnering with The Red Cross)
- Operation Holiday
- Early Street Block Party
- Santa Claus arriving on The Green from roof of Century 21
- Open House at the Fire house
- Annual Blood Drive
- Annual Morristown Fall Festival
- Relief for catastrophic disasters (i.e Superstorm Sandy)

We reach the youngest members of our community through these programs:

- Toys for Tots
- Fire Prevention in schools
- Sparky Sunday Surprise
- Pick up toys for Town Hall Children's Party
- Christmas gifts for The Neighborhood House, St. Margaret's Church, Calvary Baptist Church, Salvation Army
- Martin Luther King Day Jr. Day Camps
- Christmas Eve with Santa at the Goryeb's Children Center at the Morristown Medical Center

The Morristown Fire Department is ready, willing, and able to be a viable asset in any needed event or situation for charity, safety, and prevention. Our members plan to be part of the future contributions and support and the goal has always been to look for new and improved ways to make a difference in our community. Our objective during challenges is to meet them with diligence and hard work. We will be a constant community support and service organization for the people and businesses we are privileged to serve.



# FIRE PREVENTION

The Morristown Fire Prevention Bureau is responsible for life safety inspections in all Life Hazard Uses (LHUs) in the Town of Morristown. There are approximately 220 LHUs in Morristown. This includes, but is not limited to, the Bars/Restaurants, Service Stations, the Hospital, and Airport. There are also numerous apartment building in Town that the Bureau inspects

Over 500 inspections were performed between initial, re-inspections, and complaint inspections.

There is a staff of 6 firefighter/inspectors (FF/INSP), overseen by the Fire Marshal, to handle the inspection work load. 1 inspector is on a year-long military deployment and is due to return and another firefighter just completed inspector class and is in the process of becoming certified by the State of New Jersey to perform inspections. Inspections take place during the FF/INSP's normal working shift, between calls for service & training.

Fire Prevention coordinates fire safety education in the Town. When requested, Firefighters perform in station visits and assists St. Barnabas with their Fire Safety trailer demonstrations at schools.

Fire personnel perform occupancy checks at various bars/restaurants on Friday & Saturday nights and during special events – Parade Day, Night before Thanksgiving, various bar crawl events. Personnel also perform fire watch details when required by the Fire Marshal, especially when pyrotechnics are involved.

In 2019, there were no fire related deaths or injuries.



## CHRISTMAS EVE WITH THE MFD



One of the most special nights that the membership participates in every year (both on and off duty) is visiting the children's hospital at Morristown Medical Center on December 24th. It was Christmas Eve approximately 25 years ago, when the firefighters working in Morristown that night, got an idea. As they sat in the fire station on Speedwell Ave, thinking of their own families, missing them, they got to thinking of those less fortunate. The shift working that night went down to Morristown Medical Center, found out how many children were admitted that night, and what they wanted for Christmas.

The firemen, then pooled their own money together and bought the children presents, wrapped them up and returned later on that night to deliver them. It has become a tradition that continues to this day. Firefighter Don Leyhan, who helps organize this event said "We delivered toys to approximately 20 children in the Pediatric Intensive Care Unit and another dozen in the Emergency Room. Out of all the events we do through the course of the year, this one is the most special." For the first time this past year, a group of Firefighters came in off duty on December 23rd, which was the first day of Hanukkah, and brought the Platform truck to the Medical Center with our beloved Sparky in the bucket. They raised the bucket up to the second and third floor windows to wave to the sick children and their families inside.

# VOLUNTEER DIVISION

The Morristown Fire Bureau currently has 21 active volunteers. Out of those 21 there are 14 that are interior qualified. The Morristown Fire Bureau is dispatched by the Morris County Communication Center. Volunteer Firefighters generally only respond to 2nd alarm fires via text messaging and pager activation. On a fire scene their main responsibility is to support the career members.

The Volunteer Division is comprised of six companies:

- The Independent Hose Company located at 15 Market Street
- The Washington Engine Company located 17 Market Street
- The Board of Fire Wardens located at 161 Speedwell Ave
- The Resolute Hook & Ladder Company located at 161 Speedwell Ave
- The Humane Engine Company located at 161 Speedwell Ave
- The First Ward Hose Company located at 155 Morris Street



# FMBA LOCAL 43

On June 15, 1929 the career division of the Morristown Fire Department was chartered into the NJ State Fireman's Mutual Benevolent Association (FMBA) as Local 43. FMBA Local 43 is now comprised of almost 30 full-time career firefighters. The FMBA Local 43 serves as a collective bargaining unit as a bridge between The Town of Morristown and the career firefighters.

Aside from being a collective bargaining unit Local 43 also takes great pride in community outreach and ongoing specialized training.



## Fire Prevention Week

Fire safety education isn't just for school children, it is for all members of the community. The firefighters of Local 43 spend time during the month of October connecting with members of the community - school children, elderly, teens and adults - to ensure they understand

how best to stay safe in case of a fire through various events throughout the month (Smoke Detector Day where smoke/CO detectors are given out to residents and installed by firefighters, fire safety demonstrations in station and schools, providing bilingual information pamphlets to the community, Fire Education Day with The St. Barnabas Burn Center Trailer, etc.)

## Member Training

On top of the other services provided to our community, the members of Local 43 are trained in advanced forms of Technical Rescue. We provided the immediate following services while also participating on a regional level in UASI: Heavy Rescue for Motor Vehicle Accidents, Ice Rescue, Structural Collapse Rescue, Trench Collapse Rescue, High Angle Rope Rescue, and Confined Space Rescue.



## Toys for Tots & "Sparky" Visits

Local 43 partners with the U.S. Marine Corps Reserve as an official donation pickup and drop site for the Toys For Tots program during the holiday season each year, as well as coordinates various visits from the very popular "Sparky" the fire dog to the Children's hospital.



## More Than Just Firefighters

On top of the other services provided to our community, the members of Local 43 participate in Cooked and Uncorked, a state wide cooking competition comprised of FMBA Locals and their members. In 2019, Local 43 took 1st place in the gourmet category, preparing a tuna poke, Hawaiian style.



# FMBA LOCAL 43

## Valor Award



In 2019, members of FMBA 43 and 243 were honored at the NJ FMBA Valor Awards. They received the Group Effort, Non Fire Award for their heroic actions.

On June 18th, 2018 Morristown Fire Department was dispatched to a report of a tree that had fallen on a passenger vehicle with possible entrapment after a major storm had ripped through the area. Upon arrival of Morristown Fire Captain Stuart Williamson, was informed by police on scene that there were two victims in the car. With the enormous size of the tree the car was not visible. Units started to cut the tree away and found the roof of the car was totally collapsed in. The only thing visible was a hand sticking out of the passengers side of the mangled car. Units were able to force the driver's side door open where they found the driver pinned, laying flat and making muffled noises.

With the reassurance from the fire department that they we're going to get them both out, units started to sling the massive tree with chains and hydraulic lifting equipment. When the tree was raised enough to gain access, units started to cut the victims out of their car using the jaws of life. Fighting through exhaustion units first got the passenger out which was handed over to waiting EMS. A few minutes later the driver was removed from the vehicle with no pulse or respirations. CPR was immediately started, and the patient was transferred to the care of EMS. Despite efforts, only the passenger would survive.

It's because of these heroic efforts and working as a group to accomplish one goal, saving the lives of two people, the FMBA Valor Committee awarded the Group Effort Non-Fire to Morristown Locals 43 and 243.

**TOWN OF MORRISTOWN  
DEPARTMENT OF PUBLIC SAFETY  
FIRE BUREAU  
ROSTER  
2019**

BIOS:

## CHIEF ROBERT FLANAGAN



Chief Robert 'Bob' Flanagan is a lifelong resident of Morristown. After graduating Morristown High School in 1981 he went on to pursue a degree in Business Administration from the University of Texas. He owned and operated a retail wine and liquor store for 15 years on South Street in Morristown. He joined the volunteer division with the First Ward Hose Co. of the Morristown Fire Bureau in 1985.

Bob recognized his true passion in life was to pursue a career in firefighting and was appointed to the Career Division in 1992. He was one of the original members of the Fire Inspection Program and still obtains his New Jersey State Fire Inspectors license today. After years of training and fire suppression/rescue he wanted to hold a bigger stake in the department through leadership.

Being a lifelong resident of the Town he wanted to improve the safety of its residents. He was appointed Captain in September 2007 and to Fire Chief in 2013. Under his guidance he sought to improve and update technology as well as the aesthetic in the Fire Bureau. One of his main goals going forward is purchasing new apparatuses and equipment in an effort to deliver a safer response not only for the firefighters, but for the residents of the Town of Morristown.

Chief Flanagan is also the OEM Coordinator for Morristown, a member of the New Jersey State Firefighters Relief Association, a member of the Black Meadows Mutual Aid Association, an active member of the First Ward Hose Co., and belongs to the Morris County Active Chief's Association. He resides in Morristown and is a single father to his two daughters, Kelly and Kerry, and his son Robbie.

## BIOS: **FIRE MARSHAL MICHAEL D. GEARY**

Michael grew up in the Morristown Fire Bureau. He is a fourth generation firefighter with the Bureau. The Geary family has been serving the residents of Morristown since 1905. His great grandfather, Patrick, was one of the first career firefighters in the Bureau. A great uncle, Francis, served as Chief of Department from 1964 to 1966. His father has served as a Volunteer firefighter for over 50 years.



Michael began his firefighting activity with the Morris Plains Fire Dept. in 1988 as a junior firefighter. He joined the Morristown Fire Bureau in December of 1990 as a volunteer with the Washington Engine Co. and continued to be a member of the Morris Plains Fire Dept. as a regular member. In April of 1996, Michael was hired as a career firefighter with the Morristown Fire Bureau. In June of 2015, Michael was promoted to Fire Marshal.

Michael also serves as a Deputy OEM coordinator for the Town of Morristown.

Michael's family includes his wife Cornelia, and 4 children – Genevieve, Patrick, RoseMary, and John.

## **DEPARTMENT SECRETARY LINDSAY DOYLE**

Lindsay Doyle is a lifelong resident of Morristown with deep ties to the Morristown Fire Department. Her father and brother are both past members, as well as her grandfather who served as Fire Chief in the 1970s. Lindsay is a Morristown High School alumni and attended college in New York City obtaining a degree in business marketing.



In 2016, Lindsay accepted the position of the Secretary to the Chief of The Department. Her daily operations include, but are not limited to insuring emergency equipment repair orders are met, proper staffing is maintained, and the overall department is successful in upholding the highest standards to the residents of the Town of Morristown.

Lindsay is both humble and grateful to serve alongside, in what her opinion is, the greatest group of firemen in the world.

# FIRE BUREAU ROSTER

## TOUR 1: CAPTAIN PHILIP BARTER



Philip began his fire career at the young age of 18 years old, serving as a volunteer firefighter for the Independent Hose Company of Morristown Fire Department. He simultaneously served as a volunteer EMT on the Morris Minute Men First Aid Squad. Phil was hired as a career fire fighter for the Town of Morristown on October 13, 2004. He is currently entering his 16th year of service as a career firefighter. On January 20, 2018 Philip was promoted to Fire Captain. Phil has been instrumental in the development and implementation of an optional wellness program for the town fire fighters. Some of his certifications include EMT, Fire Instructor, Arson Investigation, HAZMAT, Rope Rescue Technician, Confined Space Rescue Technician and Urban Search and Rescue. Over the course of his career, Phil has been actively involved in FMBA Local 43 and 243.

Philip was born and raised in Morristown and graduated from Morristown High School in 2001. He has served on the Morristown Fire Department with his father, Retired Fire Chief David J. Barter and his brother, active Career Fire Fighter David A. Barter. He currently resides in Morris Township with his wife, Christina and their four children, Jake, Justin, Jason and Brynn. Following in the family business, his four-year-old son Justin can be found wearing custom made Morristown Fire Department turnout gear wherever he goes.



## TOUR 2: CAPTAIN DOMINICK PRIZZI

Dominic “Nick” Prizzi joined the United States Marine Corps. at 18 years old and was deployed worldwide. After completing his obligation he received an Honorable Discharge and went on to Miramar College in San Diego, CA to their Diesel Tech Trade School. Nick is a specialized engine mechanic and was accepted as an apprentice at Caterpillar Power Systems. Once Nick moved back to NJ in 1997, he became a volunteer firefighter for the Morristown Fire Bureau.



In 2000, he officially became a career firefighter and from there became an EMT and a Fire Inspector. He was made Captain in January 2018. Captain Prizzi was one the 7 original members of the now formed UASI/USAR Rescue Strike Team in 2003 and became in charge of Special Operations and a UASI Officer in 2018. Over his career Nick has gained dozens of certification in fire incident command, leadership, and training. He is currently in the process of implementing rope training, bail out training, and standard firefighter basic career classes. Captain Prizzi is awaiting his Fire Officer Cert from the State of New Jersey and Executive Fire Officer Cert from the National Fire Academy.

Nick grew up in Morristown and Towaco, NJ. He now lives in Wayne with his wife, Eileen, and their German Shephard, Moxie.



# FIRE BUREAU ROSTER

## TOUR 3: CAPTAIN STUART WILLIAMSON



Stuart Williamson is the senior most Captain in the Career Division of the Morristown Fire Department having been appointed in February 2013. Captain Williamson joined the Fire Bureau as a volunteer in 1981, and was appointed to the Career Division in June 1994. He is the third generation of his family to serve in the department, starting with his grandfather in 1898 and his father in 1948.

Captain Williamson has been recognized numerous times for his service to the residents of the Town of Morristown. He is currently the president of FMBA Professional Fire Officers Local 243, and is past President of FMBA Professional Firefighters Local 43. Captain Williamson has held the position of Treasurer of the Morristown Firemen's Relief Association since 1985.

Stuart was born and raised in Morristown and is a graduate of Morristown High School. He and his wife Heidi reside in Morris Plains, and are the proud parents of two beautiful daughters, Morgan Dungee and Dakota Williamson.



Larry Gross  
Firefighter / E.M.T. / Inspector



Christian Mussner  
Firefighter / E.M.T.



Sean McDonough  
Firefighter / E.M.T.



Don Leyhan  
Firefighter / E.M.T.



David Barter  
Firefighter / E.M.T.



John Rickershauser  
Firefighter / E.M.T.



Sean Gaffney  
Probationary Firefighter

# FIRE BUREAU ROSTER

## TOUR 4: CAPTAIN GREGORY BLEKICKI

Greg Blekicki was born in Morristown, raised in Morris Township, and is a 1992 graduate of Morristown High School. He went on to pursue an Electrical Engineering Degree from the New Jersey Institute of Technology. After college he worked for Johnson & Johnson and various other companies in Information Technology before recognizing his true calling was to be a firefighter in the Town of Morristown.



He began as a volunteer in 2001 and was hired into the Career Division in 2003. It was in January 2018 that he was promoted to Captain. Captain Blekicki now resides in Long Valley with his wife Deborah, whom he married in 2006, and their two children, Jack and Kate.



# FIRE BUREAU ROSTER

## VOLUNTEER FIREFIGHTERS



Paul Miller  
Assistant Chief



Clive Coutts Jr.  
Assistant Chief



Victor France  
Assistant Chief



Tom Gaylord  
Assistant Chief



Tim Byrne  
Assistant Chief



Fred Richards  
Assistant Chief

# FIRE BUREAU ROSTER

## VOLUNTEER FIREFIGHTERS



James Cutler  
Firefighter



Alex Gathings  
Firefighter



Steve Bendel  
Firefighter



Dan Matias  
Firefighter



Shawn Warren  
Firefighter



Nate Brown  
Firefighter



Lee Bender  
Firefighter



Pat Tillyer  
Firefighter



Hector Huertas  
Firefighter



Sal Quintos  
Firefighter



Mike Kubach  
Firefighter



Norman Nutt  
Firefighter



Curt Beston  
Firefighter



Pat Tierney  
Firefighter

# MORRISTOWN OFFICE OF EMERGENCY MANAGEMENT



**200 South Street  
Morristown, New Jersey**

# MISSION STATEMENT

The Office of Emergency Management is responsible for providing mitigation, preparedness, response, recovery, and coordination for large-scale emergencies and disasters, both natural and human-caused, to the citizens of Morristown for the purpose of saving lives and preventing property damage.

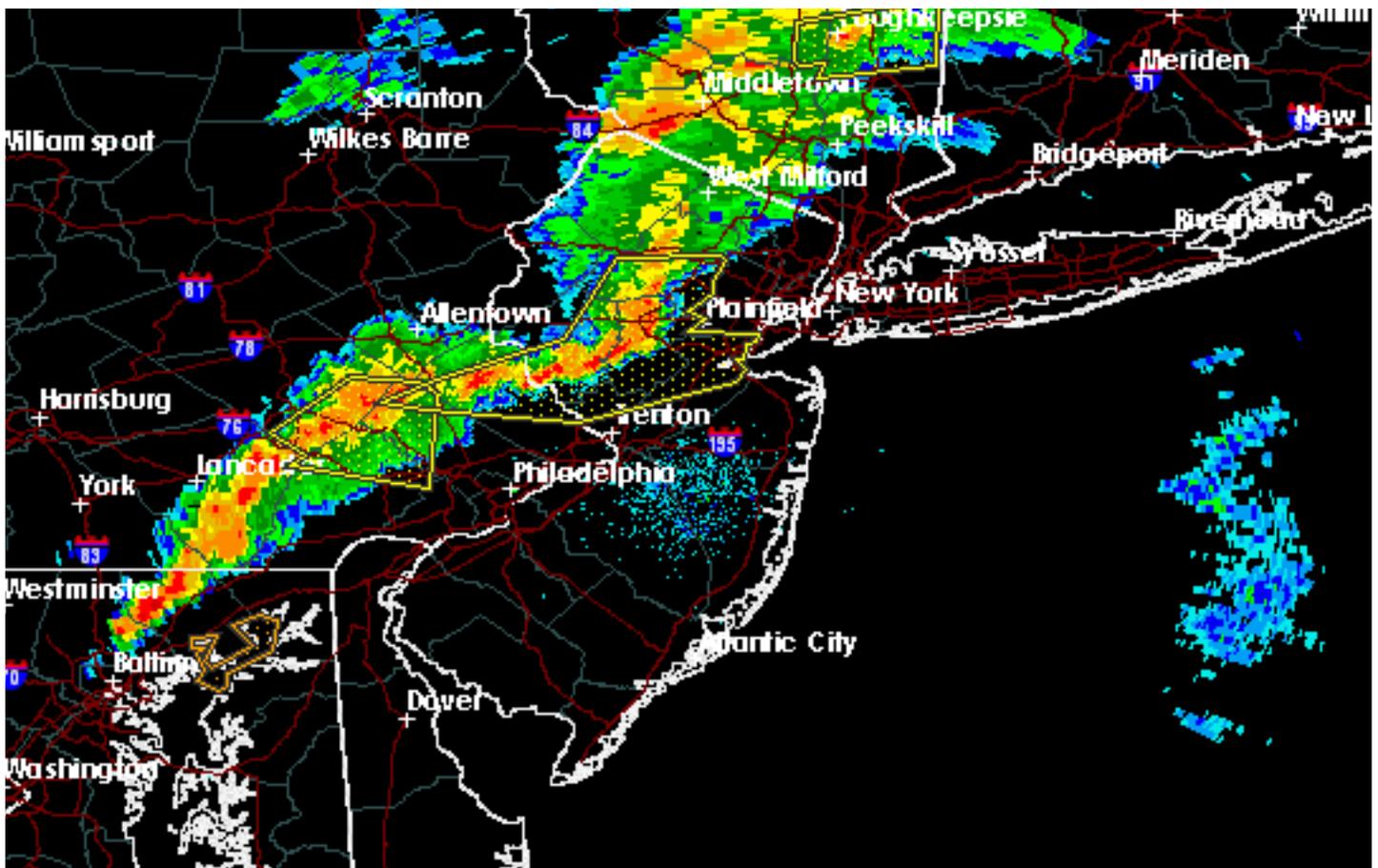


# SERVICES

The Town of Morristown Office of Emergency Management proactively plans for hazards, works to reduce threats, and prepares Morristown citizens to respond to and recover from a disaster. We are committed to ensuring that our community is prepared.

To this end, the Office of Emergency Management provides a number of services. Those services include:

- Mitigate and plan for large-scale all-hazards emergencies and disasters
- Develop and maintain town-wide emergency operations plans
- Serve as liaison to local, county, state, military and federal agencies and departments
- Provide preparedness education and C.E.R.T. training to citizens and government employees
- Coordinate multi-jurisdictional exercises
- Respond to multi-family structure emergencies
- Manage resources needed to assist responders and the affected population
- Assist partner response agencies and the affected population
- Provide assistance and preparedness through the administration of federal and state grant funding



# PHASES OF EMERGENCY MANAGEMENT

OEM is in charge of writing and updating the Pre-Disaster Mitigation Plan for the Town, as well as outlining the functions and responsibilities of all Town departments and agencies during emergencies or disasters. We maintain close working relationships with all levels of government.



## Preparedness

Because it is impossible to predict when a specific disaster will occur, our office participates in and helps plan numerous preparedness exercises throughout the year. The exercises are disaster simulations that may involve all levels of government, and can range from an organized discussion about a potential threat, to full-scale training that involves actual response units, real-time events and actors who play the role of victims. This training gives management and responders a chance to address and resolve challenges before a real disaster occurs.

See Safety & Preparedness.

## Response

During a large disaster, the Office of Emergency Management provides overall coordination for town-wide response efforts. This can involve the activation of the Emergency Operations Center, which becomes a single gathering point for representatives from Town departments and partner agencies. These representatives facilitate resource coordination, mutual aid and policy decisions.

## Recovery

The Office of Emergency Management assists in the coordination of both short-term and long-term recovery functions. Short-term recovery efforts begin immediately following an emergency or disaster, as the Town works to restore basic services and functions to the affected community. Long-term recovery involves restoring economic activity, and rebuilding communities and citizens' quality of life.

The Office of Emergency Management is also proud to help citizens prepare for disasters through Community Emergency Response Training (CERT). OEM staff also conducts preparedness presentations for businesses, civic organizations, community meetings and events.



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