



# Morristown Department of Public Safety

## Annual Report 2018

*Michael C. Corcoran, Jr.*  
*Director*



# MESSAGE FROM DIRECTOR MICHAEL C. CORCORAN, JR.



It is with great pride that I respectfully submit the first annual report for the Town of Morristown's Department of Public Safety. The annual report highlights a small part of the outstanding work that is performed with pride by the members of the Department of Public Safety every day.

The Department of Public Safety was created this year and encompasses the Police Bureau, Fire Bureau and Office of Emergency Management. I am honored and humbled to serve as the Department's first Director of Public Safety.

The duty of the Department of Public Safety is to serve and protect the community with honor. From a public safety perspective, special emphasis is placed on crime prevention, fire prevention, traffic safety and programs that consistently engage the community. Community engagement builds trust between the public safety entity and the people they serve and protect.

This past year, the Police and Fire Bureaus began working together on several initiatives and will be soon be fully integrated as we prepare for storms, special events, focus on broader interdepartmental issues, leverage existing resources and develop personnel to their fullest capabilities.

For 2019, we will implement a public safety social media program to engage the community by providing information on traffic issues, crime information, fire prevention and other issues of public safety or concern. Additionally, we will commence the process of accreditation for the Police Bureau. Accreditation is a progressive and time-proven way of helping public safety agencies calculate and improve their overall performances. Finally, working with our grant writer, we will be implementing programs to improve traffic and pedestrian safety throughout the Town with the ultimate goal of reducing both vehicle and pedestrian collisions.

In closing, I would like to express my appreciation to the Mayor, Council, Business Administrator and especially the citizens of the Town of Morristown for their continued support. I would also like to thank all the members of the Department of Public Safety for your professionalism and dedication to our great town. The Department of Public Safety is committed to providing Morristown with high quality and professional emergency services.

Respectfully,

  
Michael C. Corcoran, Jr.  
Director of Public Safety

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# MORRISTOWN BUREAU OF POLICE



**Police Headquarters  
200 South Street  
Morristown, New Jersey  
973-538-2200**

## MESSAGE FROM CAPTAIN DARNELL RICHARDSON

Welcome to the first annual report for the Morristown Bureau of Police. It's my pleasure to present this document which outlines much of the great work that is done every day (and night) by the men and women who serve and protect the residents and guests of Morristown.



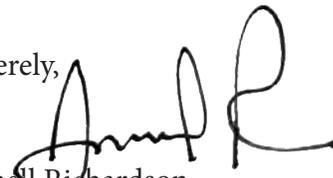
As I looked back over 2018, I was proud to reflect upon many of the responses and initiatives that continued our tradition of providing the best possible level of public service. Many of the significant events will be highlighted in this document but I would also encourage you to examine the smaller, less visible tasks which are completed quietly each day and which collectively contribute to the high level of service we provide. This document should provide some insight into those tasks, each of which is essential to the operation of a busy municipal police agency.

As you will see throughout this report, we rely on the hard work of our civilian staff, crossing guards, special police officers, sworn police officers and supervisors who must all work together to ensure we are successful in keeping Morristown a premiere destination and wonderful place to live.

I'm also pleased to look ahead as we start a new chapter in the year 2019. With the creation of the Department of Public Safety, the Morristown Bureau of Police joins with our partners at the Fire Bureau and Office of Emergency Management to ensure that only the highest level of service is provided. While we have always worked closely and supported each other, this move will simply formalize a process that has existed for decades.

I have had the pleasure of working at the Morristown Bureau of Police for almost thirty years and am as proud today as I have ever been of the professionalism and hard work of everyone on this team. I look forward to ensuring that we continue to play our role in keeping Morristown safe for everyone.

Sincerely,

  
Darnell Richardson  
Acting Chief of Police

## MISSION STATEMENT

It is the mission of the Morristown Bureau of Police to serve our citizens by enforcing the laws of the State of New Jersey and the ordinances of the Town of Morristown, preserving the public peace, protecting life and property, promoting traffic safety, and engaging in activities that benefit all in our community, from our youth to our senior citizens through programs of education and crime prevention, and to accomplish these goals by adhering to a core set of values that include integrity, honesty, fairness, respect, and compassion.

**Integrity:** Is the hallmark of the Morristown Bureau of Police and we are committed to the highest performance and moral standards, ethical conduct, and trustworthiness in all relationships. We hold ourselves accountable for our actions both on and off duty and take pride in a professional level of service and fairness to all.

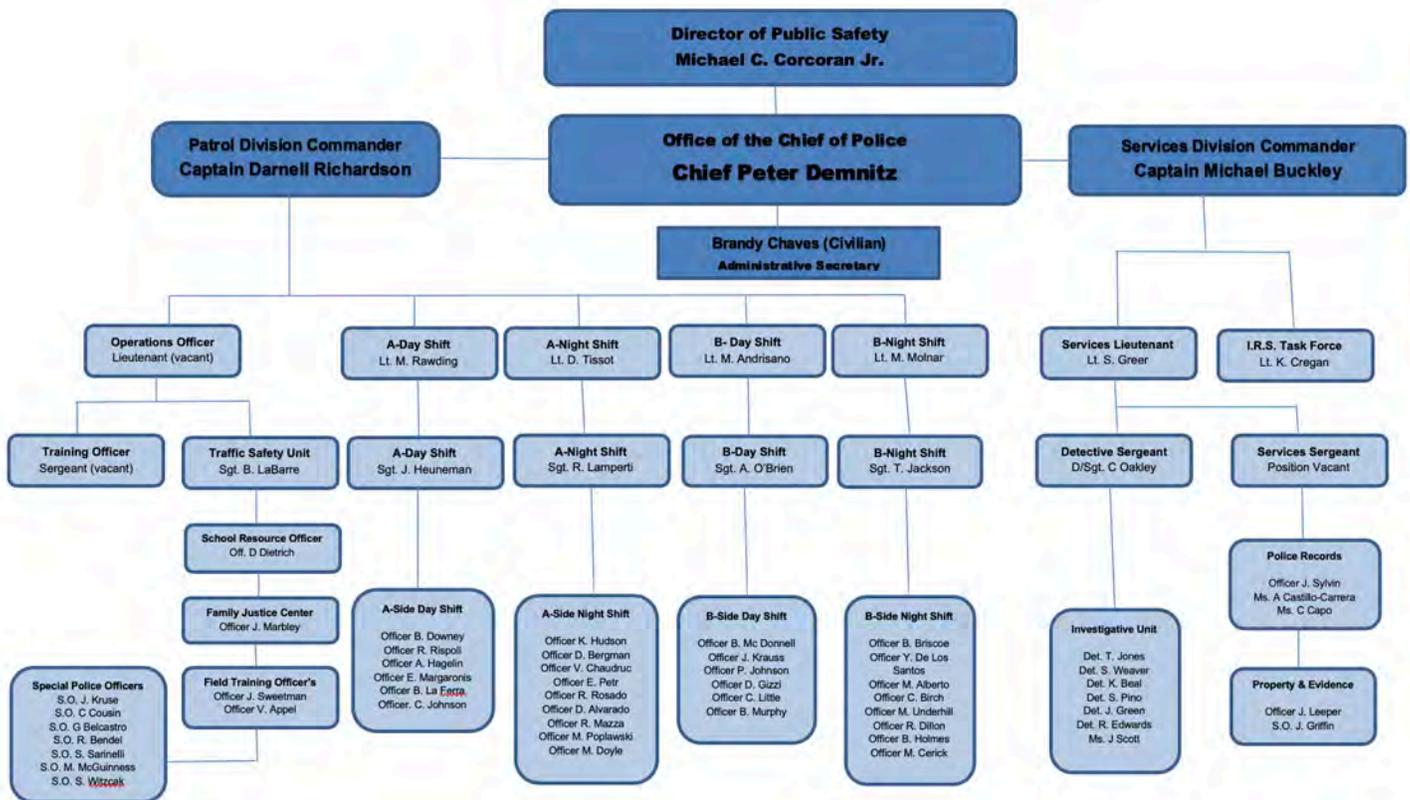
**Honesty:** Bureau members are committed to this character quality that includes truthfulness in our relationships with others, investigations and report writing, and testifying in court.

**Fairness:** We treat all people impartially, justly and unbiased, with consideration, empathy and compassion. We are equally responsive to our employees and the community we serve.

**Respect:** We treat all persons impartially in a dignified and courteous manner, and exhibit understanding of ethnic and cultural diversity, both in our professional and personal endeavors. We guarantee to uphold the principles and values embodied in the Constitution of the United States and the State of New Jersey.

**Compassion:** We understand that we come to the aid of many people that are physically injured, emotionally scarred, or are victims of crime and these people need to be treated with sympathy, kindness, and concern for their well-being.

# TABLE OF ORGANIZATION



## BIOS: COMMAND STAFF

### CAPTAIN MICHAEL BUCKLEY



Michael Buckley was hired by the Morristown Bureau of Police in February of 1996. He was honorably discharged from the United States Marine Corps in 1992. While serving as a scout team leader in the Marine Corps, he served in Kuwait and Saudi Arabia during Operation Desert Shield and Desert Storm. He was the recipient of the Combat Action Ribbon during his deployment and attended the United States Marine Corps Non Commissioned Officer's Leadership School.

Upon his graduation from the 47th basic police training class at the Morris County Public Safety Academy, Captain Buckley was assigned to the Patrol Division as a uniformed police officer, foot patrol, as well as a being assigned to bicycle patrol. In 1998 he received the Mothers Against Drunk Driving award for the arrest of 47 drunk drivers. In 2003 he received the Meritorious Service Medal for encountering an armed suspect who had just stabbed another person, using less than lethal force to arrest the suspect. He received the Exceptional Duty Medal for his work on a

homicide when a woman was killed by her husband on Western Avenue. He also received the Honorable Service Medal for his work on a homicide located on Hillary Avenue where one woman was killed and another woman was shot multiple times and survived. In 1999, Captain Buckley was transferred to the Investigative Unit as a Detective where he worked on general case, narcotic and major crimes investigations. In 1999 and 2001 he received the Meritorious Service Award from the Morris County Detectives Association when several individuals from Ohio were arrested during a reversal drug operation and \$97,000.00 in cash was found in a spare tire in the trunk of a vehicle and a complex commercial burglary investigation where the suspect ultimately confessed to committing multiple commercial burglaries throughout the town. Captain Buckley also served as a task-force officer on the Morris County Prosecutor's Office Special Enforcement Unit for six months.

In 2006, Captain Buckley was promoted to the rank of Sergeant and transferred to the Patrol Division where he served as a shift supervisor and in-service training coordinator. After a short assignment, he was transferred back to work in the investigative unit. In 2007 as the Detective Sergeant and assumed daily control over all criminal investigations. He was responsible for the successful implementation of a task force officer assigned to the Internal Revenue Service Suspicious Activity Report Task Force. He understands the importance of communicating with other agencies and feels that it is critical to the success of investigating crimes in the community. In 2011, he was promoted to the rank of Lieutenant was assigned as a Watch Commander in the Patrol Division where he was responsible for Field Training, Court Room Security, Crossing Guards and daily patrol assignments. He was promoted to his current rank in 2014 and assumed the role of the Commander of the Services Division shortly thereafter. As the Services Division Commander, he assisted in obtaining a Policy Management System for the department, a complete overhaul of the rules and regulations of the agency, as well as coordinating major crime issues in the community. He is also the Internal Affairs Commanders and oversees the cases that are assigned.

Captain Buckley received a Bachelor of Arts degree from Fairleigh Dickenson University in 2015 with a concentration in emergency management and public safety administration. He also is a graduate of the F.B.I. Law Enforcement Executive Development Seminar (LEEDA).

## BIOS: COMMAND STAFF

# CAPTAIN DARNELL RICHARDSON

Captain Darnell Richardson was hired by the Morristown Bureau of Police in July of 1989. His interest in policing started as a police explorer in 1981 and continued as a Special Police Officer in 1986.

He graduated in June of 1990 from the 35th basic police training class at the Morris County Police Academy and was assigned to the Patrol Division as a uniformed police officer, spending his first 5 years as a foot patrol officer, later concentrating on bicycle patrol. In 1992, he received the Mothers against Drunk Driving Award, and several lifesaving awards.

In 1996, Captain Richardson was transferred to the Investigative Unit as a Detective where he specialized in investigation into various types of crimes including suspicious deaths, robbery, burglary, missing persons, juvenile crime, fraud, narcotics, aggravated assault, computer crime, domestic violence, and arson.



Due to Captain Richardson's extensive knowledge with investigating crimes he was reassigned to the Patrol Division where he assumed the role of a traffic investigator. In this role he continued to train and investigate major motor vehicle crashes. In 2006, he was assigned as the Operation Officer working directly for the Patrol Division Commander with the following responsibilities; administrator of the Alcotest unit, managing the firearms unit/firearms instructor, municipal counter terrorism liaison and Team Leader for the department's Emergency Response Team which consisted of 10 members.

The following year, Captain Richardson was promoted to the rank of Sergeant, operation officers with the following responsibilities: municipal counter terrorism liaison, managing the firearms unit – firearms instructor which included the annual firearms budget, supervised the Traffic Safety Unit which approved all pending crash reports, review pre-construction traffic plans, administrated the Drunk Driving Enforcement Grant and the departments training officer.

In July 2011, Captain Richardson was promoted to the rank of Lieutenant and was appointed as a Deputy Office of Emergency Management Coordinator.

In June of 2015, Captain Richardson was promoted to his current rank and assumed the role of the Commander of the Patrol Division. Captain Richardson believes that the main purposes of the department's Patrol Division are to respond to citizen calls for service in a timely and efficient manner, perform random patrols of neighborhoods, businesses, school zones and town parks and provide criminal interdiction, traffic enforcement and problem solving for the community we serve. As the "face" of the police department, he relies heavily upon the Patrol Division's uniformed personnel to set the standard for community relationships, ethical behavior and enforcement of the law.

Captain Richardson is attending Fairleigh Dickerson University, and currently working on his Bachelor of Arts degree in Public Administration.

## BIOS: SUPERVISORY STAFF

### **Lieutenant Keith Cregan** **I.R.S. Taskforce Officer, Services Division**



Lieutenant Keith Cregan has been serving the Town of Morristown since joining its ranks in 2004. Keith recently concluded an eight year assignment to the New Jersey Financial Crime Task Force hosted by the United States Attorney's Office District of New Jersey and the Criminal Investigation Division of the Internal Revenue Service.

As a task force officer, Keith conducted complex money laundering investigations involving Bank Secrecy Act violations by both domestic and international syndicates. Keith worked in conjunction with several federal, state, and county agencies including the Drug Enforcement Administration, the Department of Homeland Security and Federal Bureau of Investigation.

As a result of these investigations, the Morristown Bureau of Police has received over \$1.7 million in forfeiture funds. These funds have been used in part to support various police initiatives including purchasing body worn cameras, upgrading computer equipment and enhancing police vehicles.

Keith previously served as a Detective in the Investigative Unit where he earned numerous department commendations and Morris County Detective Association awards for investigative work in such areas as homicide, robbery, sexual assault, crimes against children, and the distribution of controlled dangerous substances. In 2009, Keith and other department members including Cpt. Buckley and Det. Weaver were the recipients of the 200 Club of Morris County Meritorious Team Award for their roles in the successful apprehension of a suspect who struck several police cars and attempted to kill a police officer during a high speed pursuit.

Keith graduated from Morristown High School, class of '94. He was a captain of the 1993 State Championship football team and a member of the 1993 State Championship baseball team. Keith was also active in the Boy Scouts and earned the rank of Eagle Scout. Keith continued his education at the University of Delaware where he graduated in 1999 with a Bachelor of Science degree in Accounting. While at Delaware, Keith received a full-scholarship to play varsity football and was an all-conference award winner.

Prior to his law enforcement career, Keith worked at Pricewaterhouse Coopers as an associate auditor and was a finance manager with Major League Soccer.

## BIOS: SUPERVISORY STAFF

### **Detective Lieutenant Stuart Greer** **Investigative Unit / Internal Affairs Supervisor, Services Division**

Lt. Greer began his emergency services career as an Emergency Medical Technician in Morristown, Irvington and Newark before being selected for appointment as a Police Officer in 1998. During his time in uniform, he worked through every assignment in the Patrol Division including a foot post, bicycle patrol, traffic safety unit, and as a field-training officer.



He was selected for assignment to the Investigative Unit in 2006 and worked as a general case Detective. Following his assignment to the Detective Bureau, he was promoted and transferred to the Services Division. As a Sergeant, he was responsible for Police Records and OPRA, Property & Evidence, Firearms and Cellblock Management and was tasked to manage various projects including a complex transfer from a local to a regional public safety dispatch model. He was assigned back to the Investigations Unit as a Detective Sergeant until his promotion to Lieutenant in 2013.

In his current assignment, Lt. Greer serves as the Supervising Officer of the Investigations Unit with direct responsibility for managing all Detectives, Police Records, Cellblock, and the Property & Evidence Unit. In addition, he serves as Public Information Officer and as an Internal Affairs Supervisor.

Lt. Greer is a Policing Fellow at the National Police Foundation in Washington, DC and a founding member of the American Society of Evidence-Based Policing where he serves as an Executive Committee member. In 2017, he was selected as one of 10 LEADS scholars at the National Institute of Justice and is currently completing a three-year commitment assisting that agency incorporate research findings into Policing. As part of his research based initiatives, Lt. Greer has conducted trials of evidence-based checklists to improve burglary investigation outcomes, has worked on best-practice guides for incorporating unmanned aerial vehicles into public safety responses, and is currently conducting a review of interview practices for policing across the United States.

Lt. Greer earned a Bachelor of Arts degree in Justice Studies from the College of Saint Elizabeth, a Master of Studies (MSt) in Applied Criminology and Police Management at the University of Cambridge in England, and a Master of Public Administration (MPA) at the Robert F. Wagner Graduate School of Public Service at New York University. He is a New Jersey Police Training Commission certified instructor, teaching numerous in-service courses to both recruits and sworn officers, and has traveled around the U.S. teaching evidence-based approaches to reducing homicide and gun violence to Police Commanders.

## BIOS: SUPERVISORY STAFF

### **Lieutenant Michael Andrisano** **Watch Commander, Patrol Division**



Lt. Michael Andrisano was hired by the Morristown Bureau of Police in 1999 and attended the 53rd police class at the Morris County Public Safety Academy.

Prior to his career in Law Enforcement, Lt. Andrisano worked as a counselor for troubled youth at The August Aichhorn Residential Treatment Facility in Manhattan, NY and then as a licensed insurance salesman for Combined Insurance Company.

Upon completion of the police academy, Lt. Andrisano was assigned to the Patrol Division. Throughout his time in the Patrol Division, Lt. Andrisano worked his way through every available assignment including being responsible as an area car, a bike officer and as a traffic safety officer.

He was promoted to the rank of Sergeant in 2011 where he was assigned as the night Patrol Supervisor.

He was later promoted to the rank of Lieutenant in 2014 and currently is the day-shift Watch Commander with responsibility for managing a full Patrol shift.

In addition, Lt. Andrisano was selected to participate in the Field Training Officer Program and subsequently, was assigned to be the Field Training Officer which includes the task of training newly hired officers as they completed their transition from the police academy to full-duty.

In 2006, Lt. Andrisano was selected for appointment as one of the inaugural members of the Emergency Response Team. He maintained his status in this unit and ultimately earned the position of Unit Commander until he transitioned out of the unit in 2018. Lt. Andrisano was also selected as an inaugural member of the Morris County Rapid Deployment Team and served as a representative of the Bureau of Police through multiple deployments.

Lt. Andrisano has been heavily involved in the Bureau of Police training, conducting a complete review and complete overhaul of the radar training and certification programs ensuring that all members were in compliance with all required qualifications. Lt. Andrisano has served as a firearms instructor for the past 15 years, attending advanced weapons schools at Smith & Wesson in Springfield, Massachusetts and Beretta Firearms in Fredericksburg, Virginia. Lt. Andrisano is certified as both a tactical rifle and a handgun instructor. A recent accomplishment is the complete and full transfer of the Bureau weapons systems from Smith and Wesson to Beretta firearms which resulted in a more streamlined and efficient response capability.

Lt. Andrisano's education consists of earning a Bachelor of Arts in Emergency Management and Public Safety Administration from Fairleigh Dickinson University in Florham Park, NJ.

## BIOS: SUPERVISORY STAFF

### Lieutenant David Tissot Watch Commander, Patrol Division

Lieutenant David Tissot is a 14 year veteran of the Morristown Bureau of Police. Prior to his job in law enforcement he studied at Montclair State University where he graduated with a Bachelor of Arts Degree in Criminal Justice.



Lieutenant Tissot was hired in January of 2005 for the position of Police Officer and graduated from the 65th Basic Class of the Morris County Public Safety Training Academy. Lieutenant Tissot finished at the top of the class in academics and received the Academic Achievement Award. He was assigned to the Patrol Division and has remained in Patrol working his way up through the ranks to his current position of Lieutenant.

In June of 2011 he was promoted to the rank of Sergeant and took upon the responsibility of a road supervisor. In June of 2015 he was promoted to the rank of Lieutenant and currently holds the position to present date.

Lieutenant Tissot was certified as 9-1-1 Telecommunicator and as an Emergency Medical Dispatcher. He is certified in Driving While Intoxicated Detection and Standardized Field Sobriety Testing and is a member of the department's Bicycle Patrol Unit.

In 2008 Lieutenant Tissot was assigned to the Morristown Bureau of Police Emergency Response Team and maintains his status as a team member. In addition to the frequent training that the Emergency Response Team participates in, he attended a S.W.A.T High Impact Fundamentals course and a Ballistic Shield Instructor Course. He has used tactics that were learned during his training to teach other members of the department the proper uses and tactics of a Ballistic Shield in active shooter situations.

Additionally, Lieutenant Tissot is responsible for inspecting all taxis that are licensed with the Town of Morristown and assisting Patrol Officers with effectively identifying and enforcing illegal taxi activity.

## BIOS: SUPERVISORY STAFF

### Lieutenant Matthew Rawding Watch Commander, Patrol Division



Hired in August of 1997 Lt. Matthew Rawding attended the 50th Basic police class at the Morris County Academy where he was recognized as the outstanding recruit by his fellow classmates and received the Police Training Commission Award. Lt. Rawding was assigned to the patrol division and was eventually assigned as a Traffic Safety Officer upon completion of Emergency Medical Technician School and Advanced Crash investigation courses. Promoted to Sergeant in March of 2009, Lt. Rawding continued in the patrol division for several years in the capacity of road supervisor until being reassigned as the Operations Officer, a position he held for two years. Promoted to Lieutenant in June of 2015, Lt. Rawding is currently assigned as the A-side day shift Watch Commander.

In addition to acting as the Watch Commander, Lt. Rawding serves as the Domestic Violence Liaison Officer and TAC Officer for the agency. As DVLO, Lt. Rawding serves as the point of contact for the Morris County Prosecutors' office and the New Jersey Battered Women's Service for matters relating to police response to Domestic Violence incidents. By attending regular meetings with his counterparts throughout the county, Lt. Rawding brings the latest Domestic Violence training and trends back to the agency. Lt. Rawding also prepares reports for the DV Crisis Response Team Coordinator. As TAC officer, Lt. Rawding monitors and maintains agency access to Law Enforcement sensitive computer systems and administers required training for their access. Lt. Rawding acts as the agency liaison with the NJ State Police, FBI, and Morris County Communications to ensure agency security and compliance for use of these systems.

As a supervisor and Operations Officer, Lt. Rawding has been responsible for the Field Training program, Bicycle Patrol Unit and Departmental Training. Lt. Rawding worked to obtain a Pedestrian Safety grant and other grants for the agency. In addition, Lt. Rawding established the department Narcan program, working with Atlantic Health and the Morris County Prosecutors office in obtaining the necessary training, equipment, and medication needed to deal with victims of opiate overdoses.

During his career Lt. Rawding has received advanced training as a Drug Recognition Expert, EMT, Crash Investigator, Emergency Response Team Member, County Rapid Deployment Team Member, Bicycle Patrol Officer and Field Training Officer/Supervisor. He received the Mothers against Drunk Driving Award for DWI enforcement in a year, and as a patrol officer Lt. Rawding was twice assigned to the Morris County Prosecutors' Office Special Enforcement Unit as a task force member for two large scale narcotics and Gang related investigations.

Prior to joining the force Lt. Rawding owned and operated a construction business for eleven years in Morristown. He and his wife have been married for thirty-one years and have seven children.

## BIOS: SUPERVISORY STAFF

### **Lieutenant Michael Molnar Watch Commander, Patrol Division**

Lt. Molnar is a graduate of Morristown High School, class of 1997. During his junior and senior year, he also attended the Morris County School of Technology where he successfully completed training for Auto Mechanics. Lt. Molnar then went into the field at STS, now known as Mavis, on Hanover Avenue in Morristown in September of 1997.



Based upon the recommendation of his father, and with the encouragement of Chief Demnitz, Lt. Molnar took the New Jersey Civil Service Exam in early 2001 and was hired by the Morristown Bureau of Police in July of 2002. Lt. Molnar attended the 60th basic police class at the Morris County Public Safety Training Academy where he won the Firearms Award for the highest level of marksmanship in his class.

Upon graduation from the Police Academy, Lt. Molnar was assigned to patrol where he was trained by P.O. Caponegro, P.O. Bendel and then P.O. Richardson. Lt. Molnar was a productive officer, focusing on motor vehicle enforcement and quality of life issues.

In 2013, he was promoted to Sergeant in the Patrol Division where he became responsible for a squad of nine officers while working with a senior Sergeant or Lieutenant. During this time, he learned some useful management skills. During this time, he was tasked with overseeing the school crossing guard program and conducting the tow truck inspection program which ensures that all companies operate in accordance with the Morristown ordinance.

In February of 2017, he was promoted to Lieutenant in the Patrol Division. In this capacity as a Watch Commander, Lt. Molnar is responsible for the supervision of one Sergeant and nine Police Officers. In addition to his other tasks, Lt. Molnar has recently assumed the task of revamping and overseeing the equipment inventory for the agency.

Lt. Molnar has worked a night shift for the majority of his career.

# CRIME STATISTICS



# UNIFORM CRIME REPORTING OVERVIEW

Morristown Police record all crimes that take place in accordance with the Uniform Crime Reporting standards established by the Federal Bureau of Investigation. Each month, staff in the Police Records Unit record each crime and submit those preliminary numbers to the U.C.R. unit of the New Jersey State Police. Our records are frequently audited by both the Federal Bureau of Investigation and the New Jersey State Police to ensure that we maintain the highest standard of accountability.

2018 ended with crime numbers continuing to decrease, a trend which we have seen over the past several years. 2018 ended with a preliminary total crime index of 219 which would make 2018 the safest year on record. The information contained in the next few pages is compiled from verified UCR statistics that are provided to the New Jersey State Police however, it should be noted that until 2017 and 2018 numbers are officially adopted and published by that agency, they must remain as preliminary.

What is Uniformed Crime Reporting?

The FBI's Uniform Crime Reporting (UCR) Program is a nationwide, cooperative statistical effort of nearly 18,000 city, university and college, county, state, tribal, and federal law enforcement agencies voluntarily reporting data on crimes brought to their attention. Since 1930, the FBI has administered the UCR Program and continued to assess and monitor the nature and type of crime in the Nation. The program's primary objective is to generate reliable information for use in law enforcement administration, operation, and management; however, its data have over the years become one of the country's leading social indicators. Criminologists, sociologists, legislators, municipal planners, the media, and other students of criminal justice use the data for varied research and planning purposes.

While the Morristown Bureau of Police has participated in the Uniformed Crime Reporting system for decades, it should be noted that the State of New Jersey will be starting a transfer process to a more comprehensive system known as NIBRS, or National Incident Based Reporting System. As part of the transition process, the staff in our Police Records Unit have been selected to participate as part of ongoing pilot trials and are preparing for the most significant change to our reporting methods in many years. This transition to NIBRS will bring New Jersey into line with multiple other States and will allow the more accurate recording of crimes as they are reported in the Town of Morristown.

The following pages will provide a snapshot of crime data and trends as well as arrest information for the Town of Morristown.

# UNIFORM CRIME REPORTING

## CRIME OVERVIEW

By participating in the Uniformed Crime Reporting system, the Morristown Bureau of Police reports on standardized crime statistics. Known as Part 1 crime, the chart below outlines the annual statistics for each of the most serious crime types that are recorded by the New Jersey State Police and the Federal Bureau of Investigations. Part 1 crimes include homicide, rape, robbery, aggravated assault, burglary, larceny / theft, motor vehicle thefts, and arson.

### 10 Year Comparison of Part 1 Crimes

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017*	2018*
<b>Homicide</b>	1	0	0	0	0	0	0	0	0	0	0
<b>Rape</b>	2	2	0	1	4	1	3	1	5	4	2
<b>Robbery</b>	45	30	29	38	24	43	17	29	33	19	9
<b>Aggravated Assault</b>	67	48	49	44	57	40	24	28	24	7	6
<b>Burglary</b>	86	79	95	136	82	79	41	35	27	26	14
<b>Larceny / Theft</b>	439	378	347	340	255	371	284	204	275	237	177
<b>Motor Vehicle Theft</b>	19	18	14	11	16	19	7	23	14	24	11
<b>Arson</b>	0	1	1	0	0	1	0	1	0	0	0

\* Denotes preliminary statistics subject to audit and approval from NJSP.

From the statistics provided in accordance with the Uniformed Crime Reporting, we can conduct a trend analysis of significant Part 1 crimes. While comparing data from year to year certainly has value, extrapolating further and reviewing data over longer time periods allows us to gain a better understanding of how crimes are trending over time. The graph below depicts the total crime index (violent & non-violent crime) over 10 years. In a 10 year span, the total crime index has gone from 659 to 219.

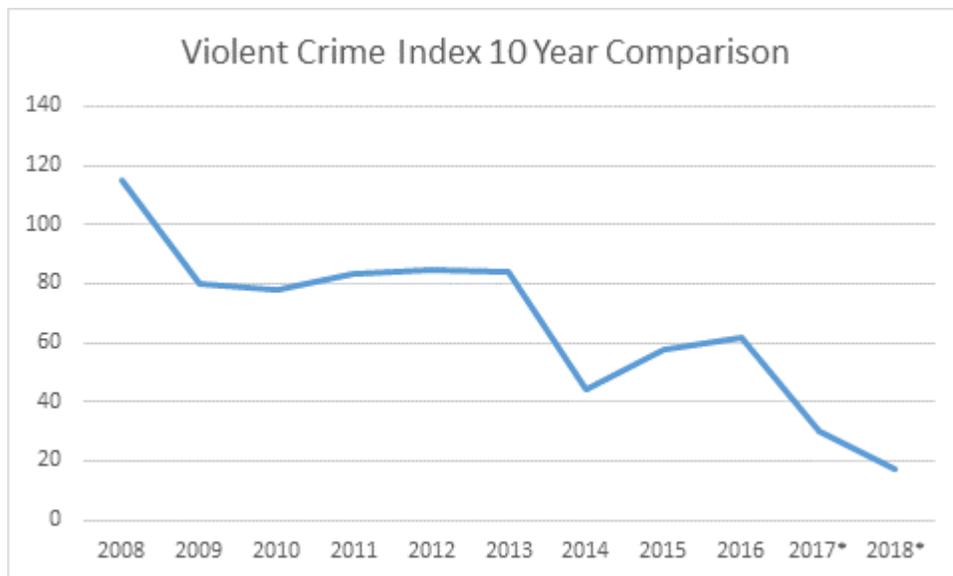
### Total Crime Index 10 Year Trend Analysis



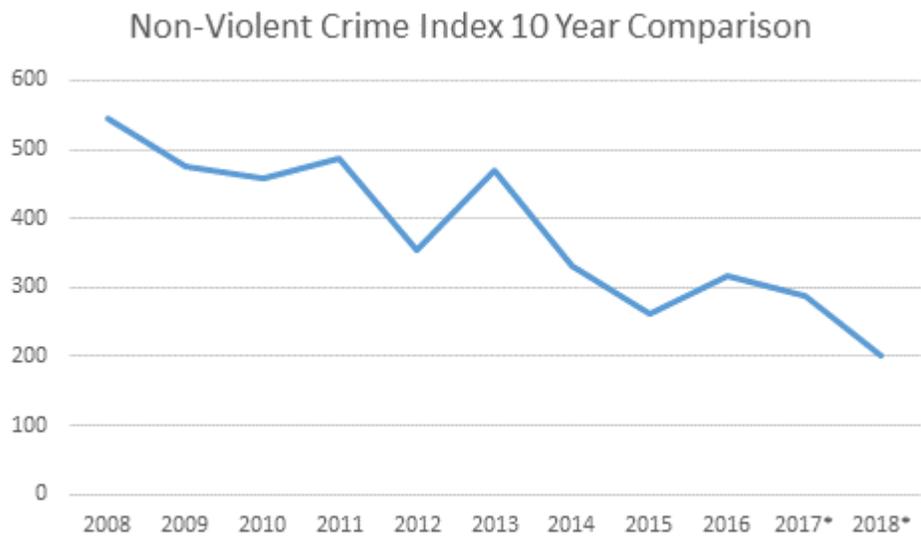
# UNIFORM CRIME REPORTING CRIME OVERVIEW

While Part 1 Crime analysis is useful to gain an overall snapshot of total crime as it relates to the Town of Morristown, data is also measured based upon whether a crime is considered violent or non-violent. 2018 saw the lowest level of violent crime in the past decade, ending the year with a violent crime index of 17, down from 115 in 2008. The non-violent crime analysis also shows a significant decrease, dropping from 544 in 2008 to a low of 202 in 2018.

## Violent Crime Index 10 Year Trend Analysis



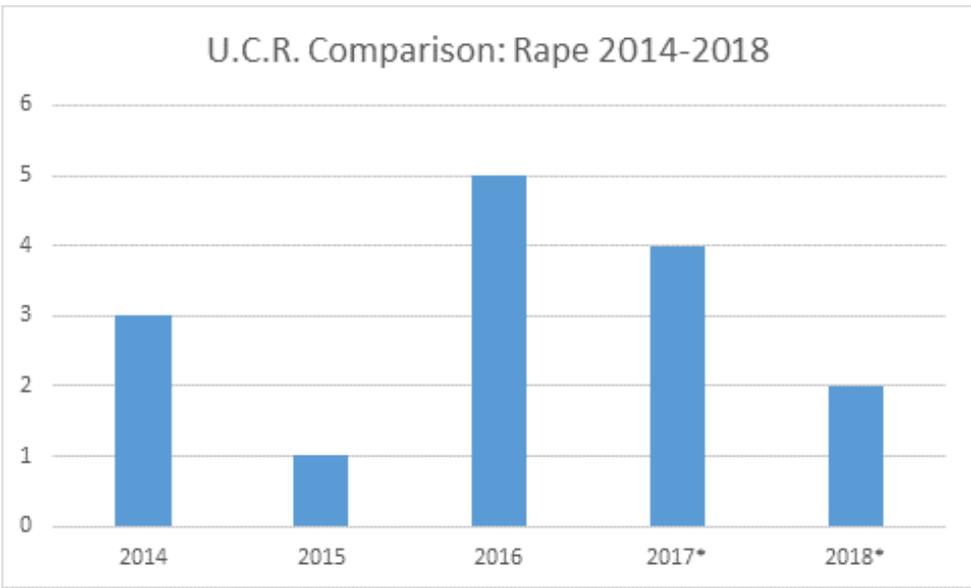
## Non-Violent Crime Index 10 Year Trend Analysis



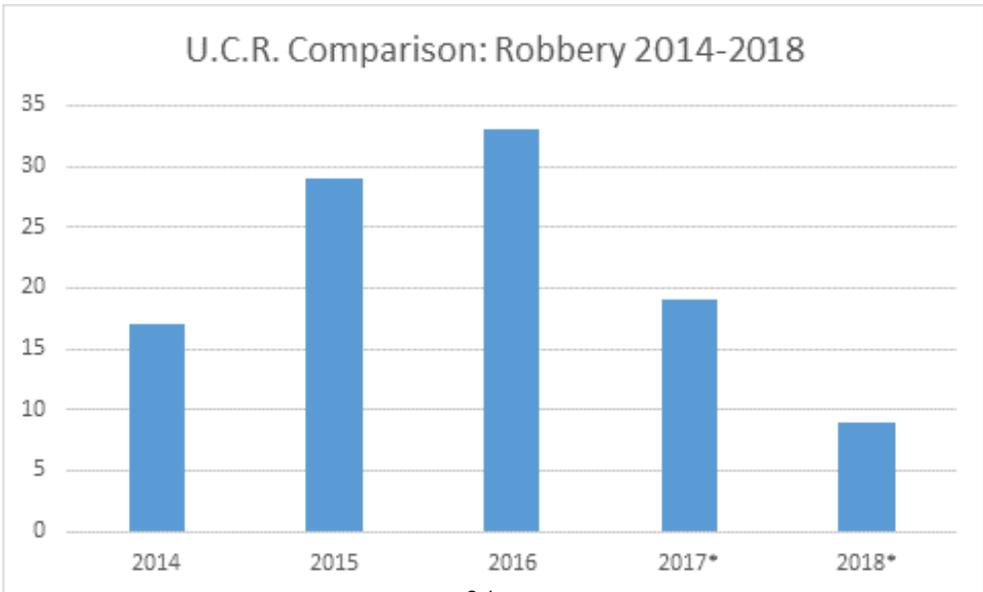
# UNIFORM CRIME REPORTING CRIME TYPE REVIEW

The information contained on the following pages provides a more detailed visualization of the specific crime types that comprise our Part 1 reporting requirements. Of note, homicide and arson are not represented on these pages as the numbers were so low as to not allow comparison. As noted in previous pages, data from 2017 and 2018 remains preliminary until an audit and approval by the New Jersey State Police.

## 5 Year Analysis - Rape

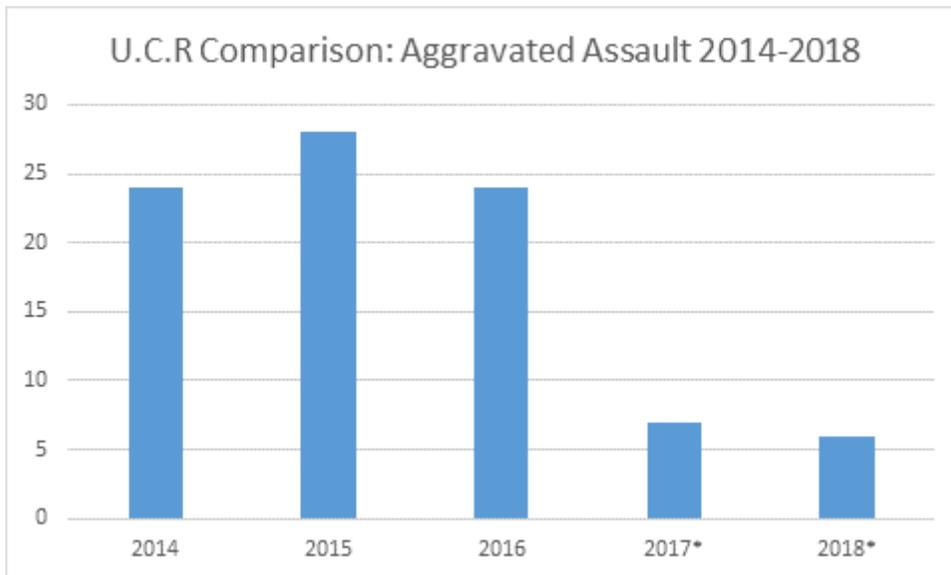


## 5 Year Analysis - Robbery

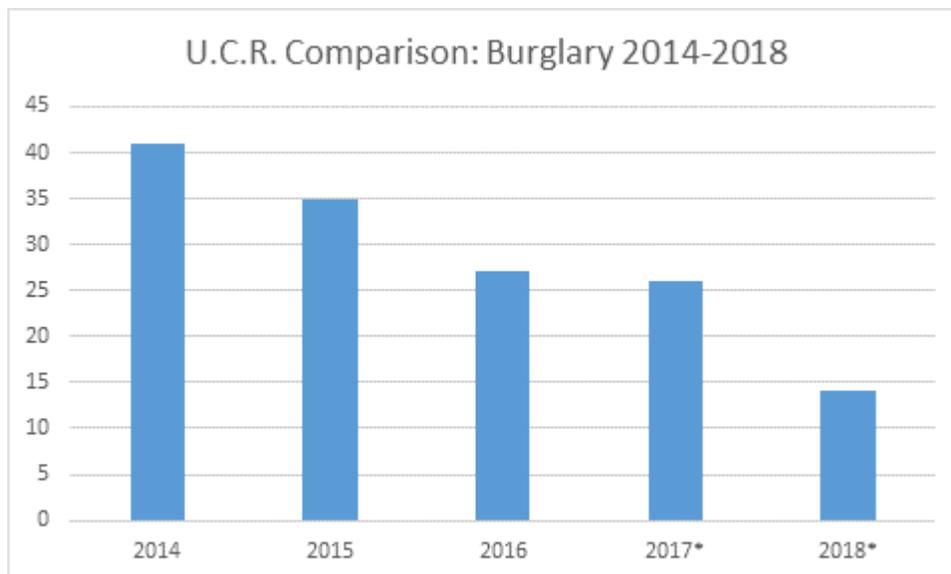


# UNIFORM CRIME REPORTING CRIME TYPE REVIEW

## 5 Year Analysis - Aggravated Assault

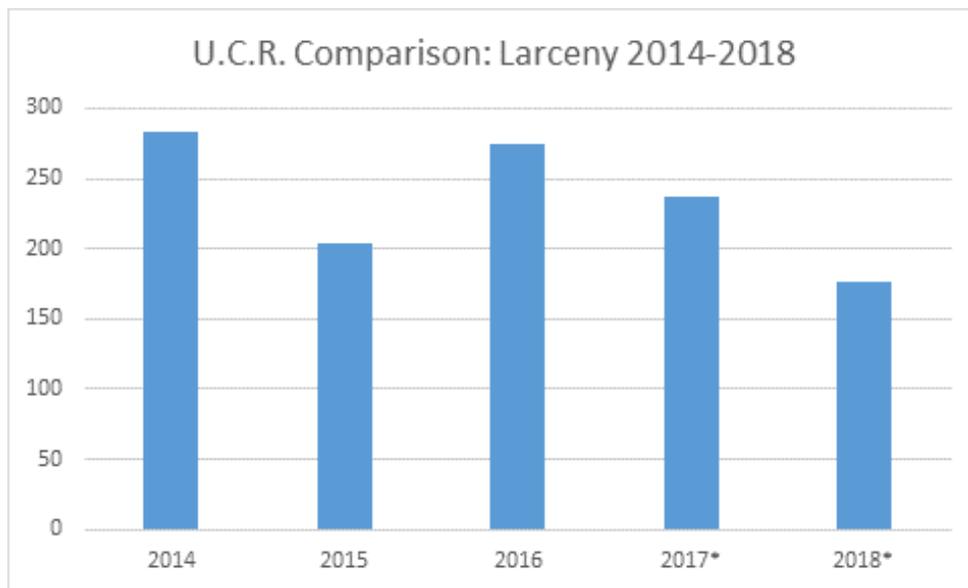


## 5 Year Analysis - Burglary

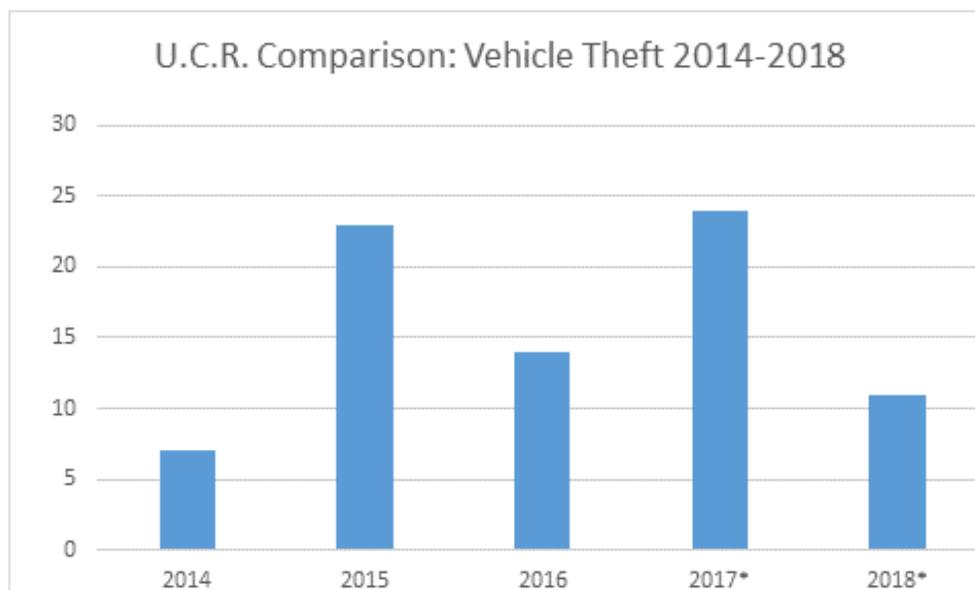


# UNIFORM CRIME REPORTING CRIME TYPE REVIEW

## 5 Year Analysis - Larceny / Theft



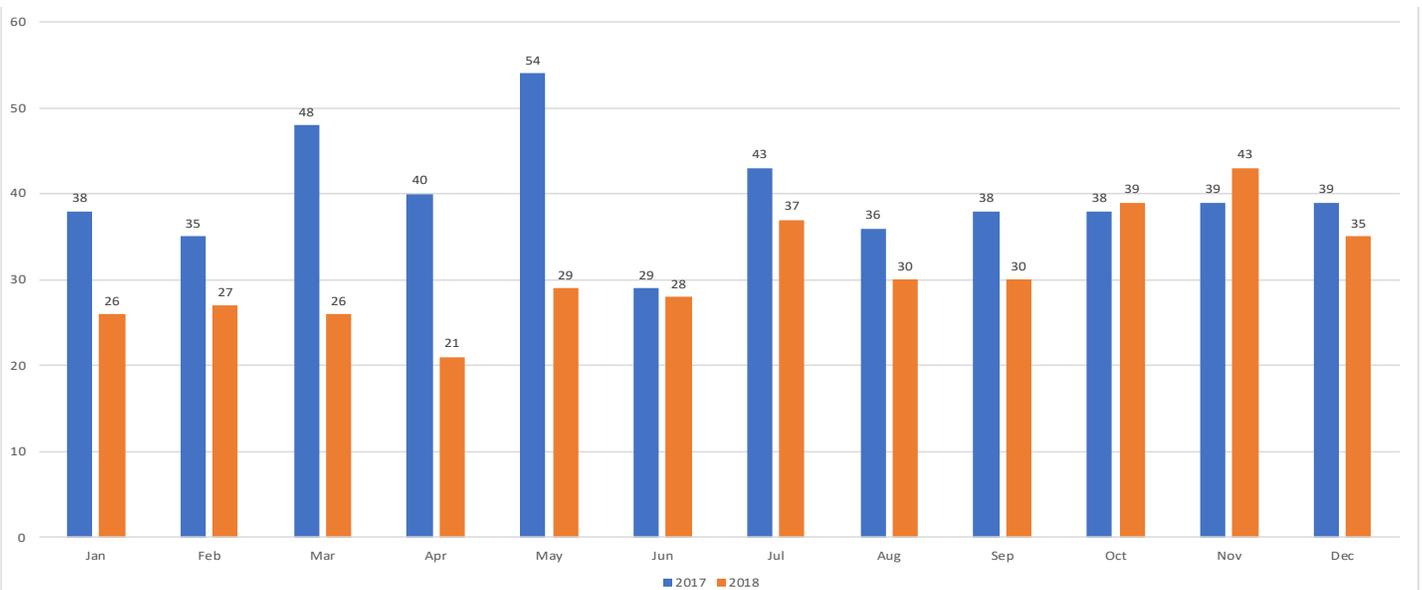
## 5 Year Analysis - Motor Vehicle Theft



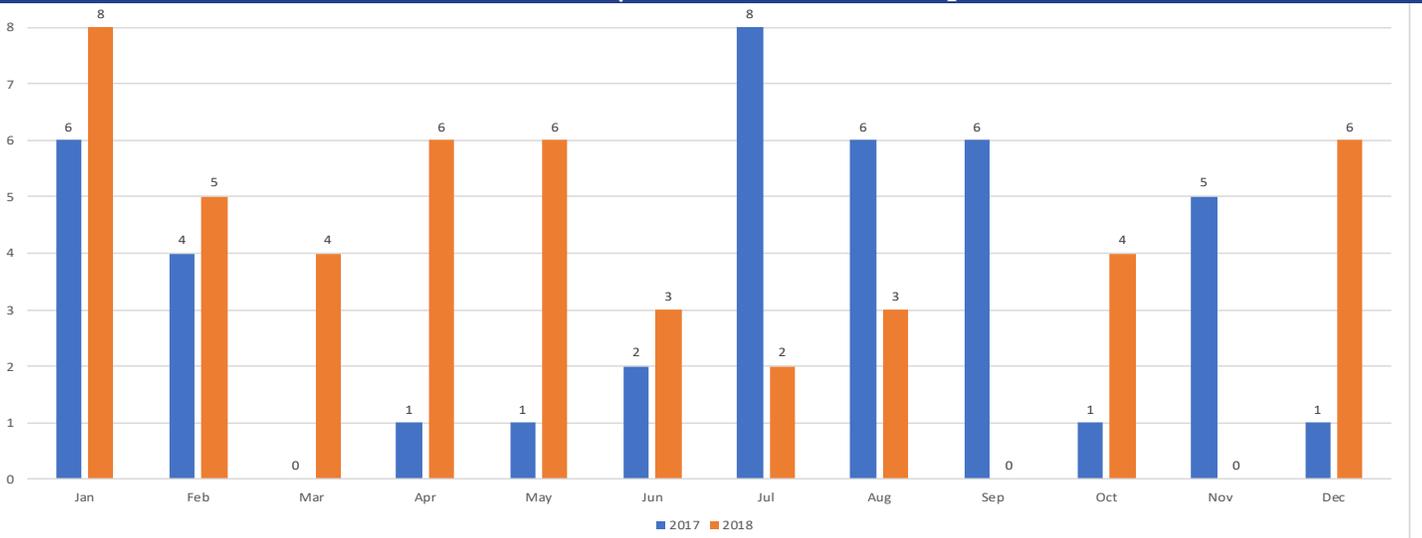
# UNIFORM CRIME REPORTING ARREST DATA

The Morristown Police arrested a total of 371 adults in 2018. As we worked within the parameters of the bail reform structure in New Jersey, the vast majority of adult arrests resulted in the issuance of a summons complaint and court appearance upon release. A total of 47 juvenile complaints were completed, a slight increase from the 41 created in 2017.

### Adult Arrest by Month - 2 Year Comparison



### Juvenile Arrest by Month - 2 Year Comparison



# GOALS & DIRECTION



# GOALS & DIRECTION

While this annual report provides an opportunity to highlight the work and initiatives of calendar year 2018, it also serves as a way to reaffirm our commitment to progressive movement. As we transition into our role within the newly created Department of Public Safety, the Bureau of Police has established clearly defined goals and objectives that can serve as benchmarks of progress for the next 12 months.

For 2019, the Bureau of Police has identified the following goals:

## **GOAL #1: INCREASE COMMUNITY ENGAGEMENT**

Maintaining a healthy relationship with those you serve is not just a “feel-good” goal. By ensuring that we have the trust and respect of our community members, the Bureau of Police will become better at our core functions of serving and protecting the Town of Morristown. For 2019, the Bureau of Police will be evaluating our existing community-policing programs and expanding into new initiatives that are designed to ensure that every member of our community feels comfortable when dealing with their police agency.

## **GOAL #2: ACHIEVE ACCREDITATION**

The use of accreditation is now an industry recognized manner of ensuring police agencies adhere to best practices. Starting in January of 2019, the Bureau of Police will be working with an external consultant to completely review our internal processes, practices, and standards with the goal of working towards becoming an accredited agency. This process will not be quick or easy but will result in an agency that is better prepared to increase accountability, expand the trust we share with our community, and protect the Town of Morristown from liability through adherence to established policy.

## **GOAL #3: DECREASE TRAFFIC ACCIDENTS**

With the increasing density and popularity of the Town of Morristown, the constant balance of pedestrian and motorized traffic is a priority. The Bureau of Police will be continuing our focus on traffic safety for all with several initiatives designed to lower the instances of traffic accidents. This will be accomplished through the implementation of the three “E’s” of traffic safety. We will continue to EDUCATE motorists and pedestrians about their role in ensuring safe conditions; will work with DOT, planners, and other partners to identify where ENGINEERING solutions can help; and will finally work towards deterring future improper conduct through ENFORCEMENT efforts specifically tailored towards reaching our goal.

# PATROL DIVISION



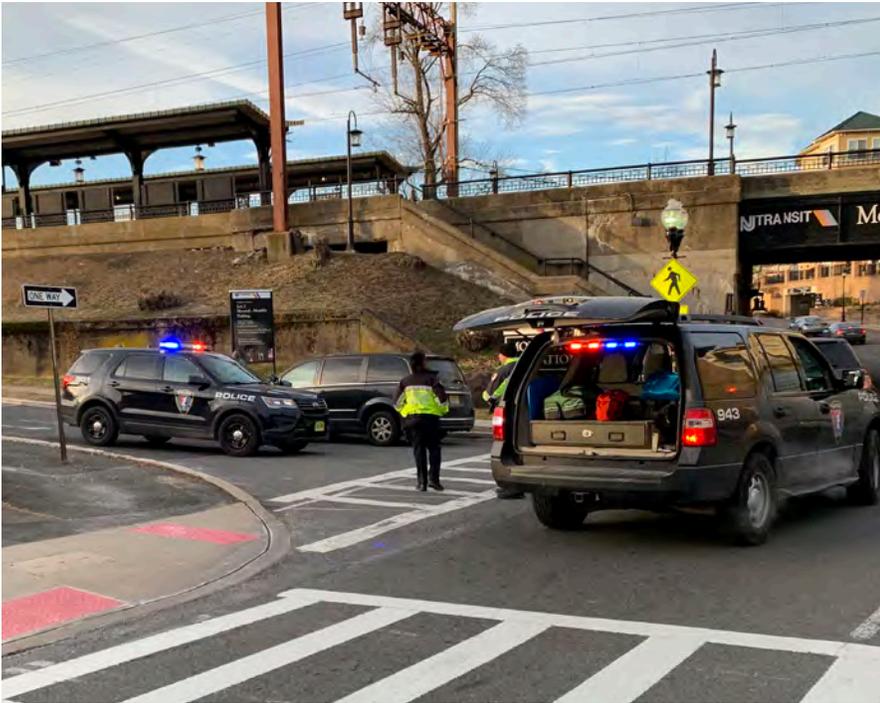
## PATROL DIVISION

The Patrol Division is the most visible segment of the Morristown Bureau of Police. Commanded by Captain Darnell Richardson, this Division is responsible for providing all uniformed police services to the Town of Morristown. This division has an authorized strength of 42 Police Officers and is responsible for handling all calls for service within the Town limits. These calls include but are not limited to alarms (burglar and fire), domestic violence

reports, assaults, robberies, motor vehicle accidents, traffic enforcement, narcotics violations, welfare checks and assistance calls.

The patrol division is divided into two squads, "A" "side and "B" side and is further broken down into platoons. Each platoon is overseen by a lieutenant who serves as the shift commander and a sergeant who acts as the road supervisor.

Officers assigned to the patrol division work a set schedule of 10 3/4 hour shifts within a four-day work period. Officers are assigned to one of four shifts based upon seniority and remain on that shift for a one-year period.



Uniformed Officers from this division are assigned a specific area and method of patrol and aggressively maintain a visible presence in that area.

The patrol division breaks the Town into specific patrol areas and assigns an Officer to each area. Each shift also maintains additional units that are responsible for backing up assigned units or covering calls in an area when the primary car is unavailable.

The Town is further broken down into smaller areas with specific needs or concerns and assigns an Officer to that area on a walking post.

The walking posts allow uniformed Police Officers to more effectively cover a small, busy area and have proven to be invaluable over the years.

The Department has also found a great patrol tool in the use of uniformed Police Officers on specialized mountain bikes. These officers are able to cover a greater area than a foot patrol with increased visibility and a more rapid response in heavy traffic or congested areas.

The patrol division also maintains a traffic safety officer on each shift who has specialized training for responding to emergency medical calls and motor vehicle accidents.

## CALL FOR SERVICE DATA

In 2018, Morristown Police responded to over 45,000 unique calls for service.

The chart to the right provides a breakdown of the major categories of calls for service, each which is tracked using our computer-aided dispatch and records management systems.

As can be seen from the data, the Bureau of Police placed a continued emphasis on traffic safety and traffic related issues with over 30% of total police efforts focused on traffic stops, radar and other miscellaneous traffic enforcement details.

While the remaining categories are significantly less with respect to their percentage of the total, the impact of each individual call-for-service cannot be underestimated. Almost 5% of total calls-for-service were providing immediate medical care to those in a time of need, a service which we are proud to continue and anticipate increasing in 2019.

The final note regarding the call-for-service data pertains to the high percentage of building property checks. This broad category consists of all “guardian” functions that are performed as our members check your property, your neighborhoods, and our businesses to prevent criminal activity through high visibility.

Call for Service Category	Number	% of Total
Traffic Stop	9187	20.36%
Building Property Check	6891	15.27%
Selective Enforcement Traffic	3445	7.63%
Parking Enforcement	3045	6.75%
Third Party Detail	2306	5.11%
Medical Assistance	2165	4.80%
Radar	1529	3.39%
Assist Citizen	1524	3.38%
Foot Patrol	1370	3.04%
MV Accident No Injuries	1370	3.04%
Burglary Alarm	1115	2.47%
Other Public Service / Welfare Ch	903	2.00%
Disorderly Person / Harassment	824	1.83%
Alarms (Fire)	639	1.42%
Assist other PD	602	1.33%
Admin Duties	581	1.29%
Suspicious Person	463	1.03%
School Guard Check	439	0.97%
911 Hangup	378	0.84%
Trespassing	316	0.70%
False Alarms - Fire	263	0.58%
Municipal Ordinance Violation	260	0.58%
Animal Complaints	231	0.51%
Noise Complaint	202	0.45%
Criminal Mischief	185	0.41%
Suspicious Activity	179	0.40%
Simple Assault	155	0.34%
Fraud	146	0.32%
Field Contact	134	0.30%
Warrants - Other Agencies	128	0.28%
Lost Articles	120	0.27%
Family Offenses - All Others	110	0.24%
Dispute	104	0.23%

## TRAFFIC SAFETY UNIT

Morristown, the county seat of Morris County, is a vibrant, bustling town in which to live and work. As such, it is expected that the municipality sees its fair share of traffic issues. The Traffic Safety Unit consists of officers who have received extensive training in both crash investigation and emergency medical aid. This unit is supervised by Sergeant Brian LaBarre and is active in addressing a variety of traffic-related functions town-wide.



Officers are assigned to the Traffic Safety Unit function during both day and night shifts. TSU officers complete advanced training in both basic and advanced motor vehicle crash investigation offered through the NJ Division of Highway Traffic Safety. Many officers continue their training into areas such as pedestrian and bicycle crash investigation, motorcycle crash investigation, and crash reconstruction, as well as other crash investigation courses. In 2018 the TSU responded to 1473 motor vehicle crashes, with 26 involving a pedestrian or bicycle, and 3 resulting in a fatality.

In addition, several TSU officers are also trained as Emergency Medical Technicians. These officers are normally the first on-scene at a medical emergency and are trained in performing the same level of care as those assigned to Basic Life Support ambulance crews. This function ensures that the time gap between calling for help and the arrival of trained personnel to the scene of a medical emergency is mitigated as much as possible, increasing the level of care for those who are in need.

All officers, as well as TSU officers, are equipped with the life-saving medication nasal Naloxone (Narcan,) which can reverse the effects of an opioid overdose. In 2018, Morristown Bureau of Police officers administered 19 doses of Narcan, 15 of which were effective in reversing an opioid overdose. All officers also carry Automatic Electronic Defibrillators in their patrol units which can successfully stop the onset of a sudden cardiac arrest event.

As a part of the strategic plan for 2019, the Traffic Safety Unit will be expanding in an effort to continue to provide cutting-edge service to the community. The TSU will continue to monitor town “hot spots” for crashes and speeding complaints, and will also be active in leveraging new technologies to address other community concerns, such as pedestrian and bicycle traffic, as Morristown continues to grow and develop.



# TRAFFIC SAFETY UNIT

## YEAR AT A GLANCE

As part of our ongoing commitment to ensuring the safety of our motoring public, as well as those who walk and cycle in Morristown, officers have discretion to issue summonses for violations of the motor vehicle law.

The chart to the left shows a breakdown of the major categories of summonses that were issued by Morristown Police Officers in 2018. Any category of offense with greater than 10 summonses is listed in this chart.

The literature is quite clear that a robust traffic safety plan needs to incorporate the three pillars of education, engineering, and enforcement. While we certainly recognize that nobody likes receiving a ticket, it is a necessary component of ensuring we keep our roadways safe and is a responsibility we take very seriously.

Motor Vehicle Summons Comparison	2017	2018
Windshield Wipers/ Obstructed View:	600	734
Improper Display / Fictitious Plates:	498	698
Unregistered MV:	674	656
Speeding:	67	557
Unlicensed Driver:	254	517
Delaying Traffic:	340	482
Careless Driving:	432	395
Failure to Display Documents:	226	292
Maintenance of Lamps:	194	282
Driving While Suspended:	220	255
Failure to Inspect MV / Make Repairs and Reinspect / No Inspection Decal:	149	183
Disregard of Official Traffic Control Device:	139	141
Failure to Notify MVC of Change of Address:	89	131
Operating Cell Phone No Hands Free Device:	157	121
Allowing Unlicensed Driver to Operate MV:	66	110
Pedestrian – Improper Crossing of Roadway:	61	100
Obstructing Traffic:	73	98
Improper Taking On / Letting Off of Passengers:	37	93
Failure to Stop and Yield :	64	91
No Seatbelt:	124	87
Failure to Stop and Yield for Pedestrian:	56	83
Uninsured MV:	24	71
Leaving the Scene of an Accident:	38	70
Falling to Report Accident:	40	66
No Headlamps:	94	62
Failure to Observe Travel Lanes / Unsafe Lane Change:	62	58
Non-resident Touring Privileges:	29	36
Failure to Give Proper Signal:	16	35
Improper Turn at Traffic Signal:	24	34
Driving While Intoxicated:	34	34
Leamer's Permit Violations:	14	31
Wrong Way on One-Way Street:	37	30
Improper Passing of a Stopped School Bus:	4	28
Pedestrian – Failure to Use Marked Crosswalk:	11	23
Improper Turn at Marked Course:	23	22
Improper Safety Glass:	35	19
Possession of CDS in Vehicle:	24	17
Failure to Yield Right-of-Way at Intersections:	61	17
Improper Backing/Turning in Street:	10	12
Failure to Yield to Emergency Vehicle / Move Over:	9	12
Improper Passing:	12	11
Improper Emerging / Entering Alleyway:	4	10

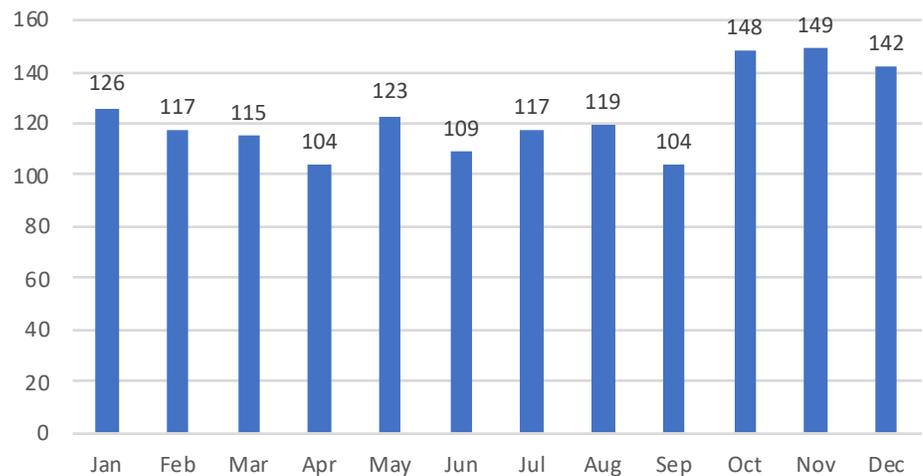
# TRAFFIC SAFETY UNIT YEAR AT A GLANCE

The Morristown Police responded to a total of 1473 motor vehicle crashes in calendar year 2018.

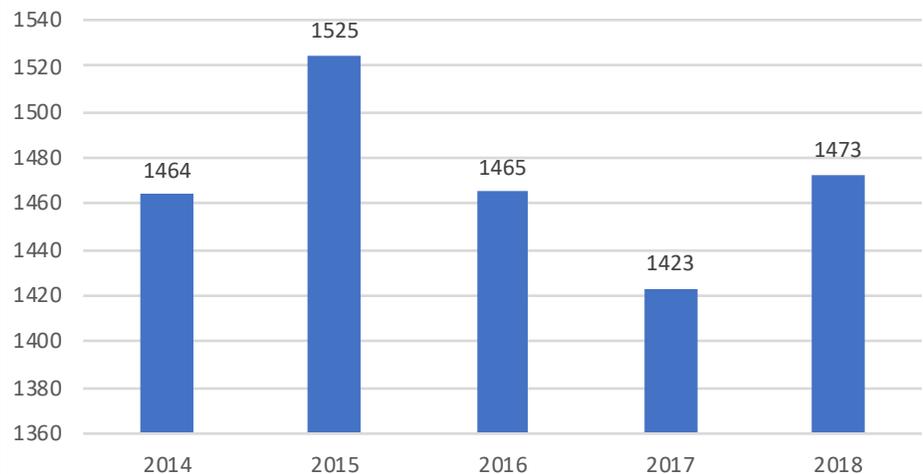
This breakdown shows that MPD officers took between 100 and 150 crash reports each month throughout the year.

When the 2018 crash statistics are reviewed as part of a five-year trend analysis, we can see that despite fluctuations in 2015 and 2017, the number of crashes reported in 2018 remains relatively consistent with previous years.

2018 MV crashes by month

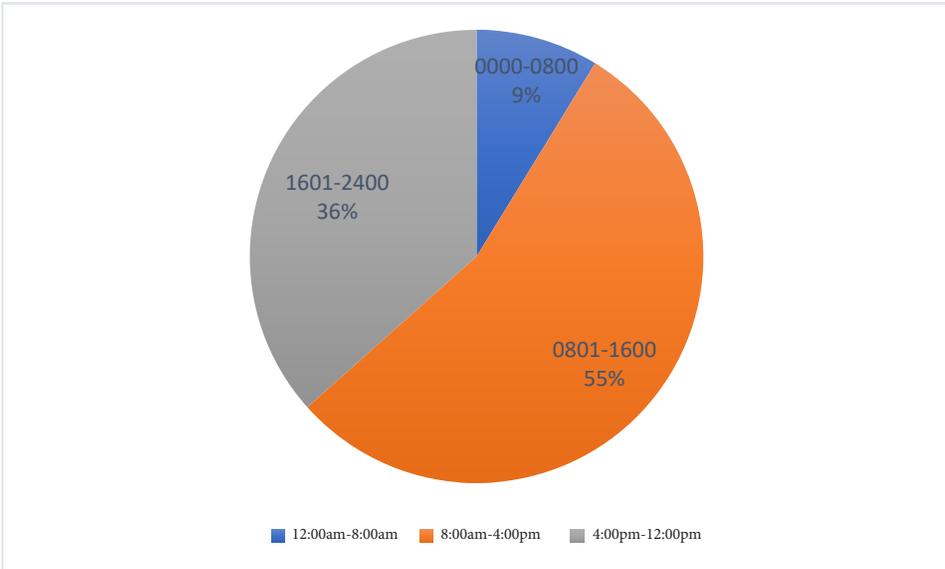


Total MV crashes by Year - 5 yr trend



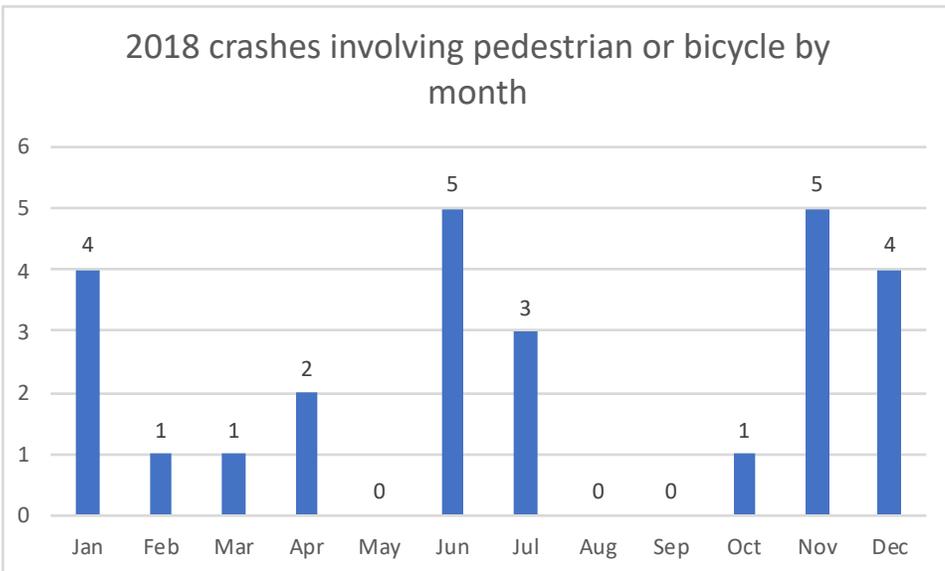
# TRAFFIC SAFETY UNIT YEAR AT A GLANCE

Temporal Breakdown of Traffic Crashes for 2018



A further analysis of traffic crashes shows that, as expected, the majority of activity takes place between 8:00am and midnight, with those hours accounting for 91% of the reported crashes.

2018 crashes involving pedestrian or bicycle by month



This final breakdown shows the number of motor vehicle crashes by month that involve either a pedestrian or a bicycle.

While these numbers show that less than 2% of reported motor vehicle crashes involve a bike or pedestrian, the Bureau of Police will continue our education and enforcement plans in an effort to reduce this number to zero.

## BIKE UNIT

The Morristown Bureau of Police has proudly maintained a bicycle presence since the program was first created in 2005. At that time, we were one of the first agencies in New Jersey to utilize this approach and we continue to have a strong presence in this area. With a tradition of assigning police officers to more detailed coverage of high-density areas, the bike unit has remained a fantastic way to increase visibility, connect with those we serve, and provide a unique response capability.

Officers from across the department are trained and equipped to operate as part of this unit, allowing the department to quickly scale up a response if needed however, the typical use of the bike trained officers remains using the bike to replace an officer on a foot post. The use of the bike offers a rapid and quite stealthy mode of transportation and our officers can quickly get to any point in Town when needed.

Officers who are selected for this assignment must complete

a 40-hour course that is specially designed to teach about all aspects of bike safety and handling as well as how to use the bike as a tool to enhance our public safety role.

The bikes of choice for the Bureau of Police are Treks and Smith & Wessons that are outfitted with flashing lights, an audible warning device, and a rack mounted bag that allows officers to carry much of the essential equipment they need for their shift.



## FIREARMS TRAINING UNIT



In order to maintain a high level of proficiency with weapons, the Bureau of Police has a robust firearms training program. Overseen by Captain Darnell Richardson and administered by Lt. Michael Andrisano, a great deal of planning and thought goes

into ensuring that this critical training area receives adequate support.

The agency currently has 5 authorized firearms instructors, each of whom has undergone extensive training and has

demonstrated the highest level of proficiency with every weapon system used by the agency. Our firearms instructors are all certified through the State of New Jersey as well as the Smith and Wesson Training Academy.

Every officer in the agency, from the Chief of Police to our newest recruit, must qualify a minimum of twice annually with every weapon they are authorized to carry. Each qualification consists of timed drills based upon a standard New Jersey qualification course and every attempt is recorded and tracked for auditing purposes.

The Bureau of Police now uses the firing range located at the Morris County Public Safety Training Academy as our primary location. This facility offers the ability to add movement and lighting conditions to simulate real world conditions that could



## FIREARMS TRAINING UNIT

be encountered by our officers.

In 2014, the Bureau of Police transitioned away from an older Smith and Wesson .45 caliber handgun and moved to a Beretta PX4 Storm .40 caliber handgun as our primary weapon. This transition allowed for a more efficient use of resources as well as increased capability with the addition of .40 caliber carbines that allow for greater range and accuracy.



## VEHICLE FLEET



Maintaining a state of operational readiness requires the Bureau of Police to have a fleet of vehicles that are up to the task. This includes the marked police cars that are most closely associated with everyday policing as well as unmarked vehicles for detective and administrative personnel and vehicles that can be utilized for investigative purposes as needed. In addition, older vehicles that are no longer suitable for general patrol use are repurposed and utilized to provide traffic control and safety on a contract basis.

The standard police vehicles used by the Morristown Police in 2018 were either Ford Explorers or Dodge Chargers. These hearty vehicles include a heavy-duty chassis and suspension and are designed to withstand near constant use. All vehicles are equipped with state of the art light and siren packages to ensure that we can safely navigate our way to emergency calls. Each patrol vehicle carries a wide array of emergency equipment so that we can respond to any type of call for service as quickly as possible including medical equipment, radar units, on-board camera systems, and tactical deployment items.

Our officers have access to Panasonic Toughbook laptops which lets them see the information about calls for service, allows them to conduct database checks of vehicles and persons, and gives them a platform to complete reports without having to come back into headquarters.

Our cars are also equipped with mobile video recorders which capture footage from the front of the vehicle as well as covering the back seat for when people are transported. Finally, vehicles are equipped with GPS tracking to ensure that officers can be found if there is ever an emergency. This information is visible to our Patrol shift supervisors, the Division Commanders, and at the 24/7 regional dispatch center located in Parsippany.

## TAXI & TOWING INSPECTION



Morristown Police continued their work in ensuring that two crucial transportation segments were properly regulated through our inspection units.

The taxi inspection unit, headed by Lt. David Tissot, was responsible for ensuring that all taxis licensed to operate in the Town of Morristown complied with all local ordinances.

The towing inspection unit, headed by Lt. Michael Molnar, was responsible for ensuring that all licensed tow truck operators complied with all local ordinances and did not violate any provisions of local or state law.

As Morristown continues to grow in population and popularity, ensuring that these two industries maintain proper working standards is essential.



## CAR SEAT INSTALLATION



Car seat installations and safety checks are available by appointment.

For Appointments, contact 973-292-6644 or email:

Sgt. Joe Heuneman  
j-heuneman@morristownpolice.org  
OR  
Officer Adam Hagelin  
a-hagelin@morristownpolice.org

Morristown is home to one of the finest hospitals in the State of New Jersey and we just happen to have a fantastic labor and delivery unit which is right down the road. What this means is that we have plenty of anxious first-time parents who can struggle with making sure they install their first car seat properly.

Sgt. Joe Heuneman and Officer Adam Hagelin decided that they were going to be that first line of defense for terrified parents and now offer a comprehensive car seat installation service.

Both officers have been trained as child safety seat technicians and either help install a new seat or check your existing seat to ensure that your little bundle of joy is safe. They can also cross reference your seat with the manufacturer recall list to ensure that your seat is currently still safe.

Our officers are able to provide information about the latch systems, seat belts, air bags, and any other questions that young parents may have.

This service is offered by appointment so anyone interested should contact the officers at the email addresses listed to the left.

## EMERGENCY RESPONSE TEAM

The Bureau has long recognized that specialized training is necessary to ensure we are prepared to respond to any situation. With this in mind, the agency has committed to ensuring that we participate in a number of emergency response initiatives.

In 2006, the Bureau of Police formed the Emergency Response Team. Initially formed to conduct high-risk warrant entries, the E.R.T. has constantly evolved and transitioned as various threats emerge across the nation. This means that in 2018, the Emergency Response Team trained for a number of situations ranging from crowd control response to active shooter drills. The driving idea behind the unit remains having a highly trained cohesive team of officers that can be instantly deployed as a group.



In order to be selected for the Emergency Response Team, officers must meet the highest standards and have a minimum amount of years of service as a uniformed patrol officer. Training is conducted at regular intervals for strategic and tactical deployments and additional weapons and room-clearing exercises are conducted to maintain a high level of readiness.

Throughout the year, Emergency Response Team members participated in several high profile events in the Town of Morristown. Those events included the Women's March, March for our Lives, and numerous other incidents where additional security measures were required.

For 2019, the Bureau of Police remains committed to ensuring that we strengthen and support this valuable initiative to maintain the high level of support for our residents and guests.

# SHERIFF'S EMERGENCY RESPONSE TEAM



The Morris County Sheriff's Office Emergency Response Team, supported by the Morris County Chiefs of Police Association, is comprised of police officers from the Morris County Sheriff's Office, Morris County Park Police as well as our Morris County municipal Police Departments. This professional team consists of specialized trained police officers who in addition to their full time assignment volunteer to be members of this elite tactical response team.

In order to become a member of SERT, candidates must pass a very competitive process, which includes a medical screening, a rigor physical agility test, skills assessment, a comprehensive firearms testing and a panel interview. To remain a member of the team, members must stay in top physical condition and maintain all training standards. SERT members attend an extensive amount of training for all hazards, emergencies and threats.

The Morristown Bureau of Police is pleased to support the Morris County Sheriff's Emergency Response Team (S.E.R.T) and has members who hold prestigious positions within SERT. Police Officer James Krauss is a Team Leader and Detective Kevin Beal is an Operator on this specialized team. These officers stand ready to deploy to an array of hazards, threats and emergencies within Morristown and the county.



## REGIONAL DEPLOYMENT TEAM



The Rapid Deployment Team/Rapid Deployment Force (RDT/RDF) is an integral part of the State of New Jersey's Northeast Rapid Deployment Force (RDF).

The Rapid Deployment Team/Rapid Deployment Force functions as a trained group of police officers that will primarily be deployed to protect the critical infrastructure sites within counties and the region, as well as to critical incidents for perimeter and traffic control with CBRNE protective equipment capabilities.

The team consists of sworn law enforcement personnel from all Morris County Law Enforcement Agencies. All of the training and the deployment of the team are coordinated through the Homeland Security Unit of the Morris County Prosecutor's Office.

In 2018, Captain Richardson, Lt. Andrisano, Lt. Rawding, and Officer Keith Hudson were representatives of the Morristown Bureau of Police assigned to the Morris County RDT / RDF. Morristown utilized the services of the RDT as a force multiplier to ensure adequate security coverage for numerous events throughout the year.

# SCHOOL RESOURCE OFFICER



In recognition of the importance of connecting with our youth, the Morristown Bureau of Police maintains a School Resource Program. Officer DeAnna Dietrich, or Officer “D” as she’s known to a generation of our kids, has become an institution at the Morristown High School and has worked tirelessly to make sure our children are safe every day and feel comfortable when dealing with police officers. Officer Dietrich works to make her presence at Morristown High School seem “just as normal as every other adult in the school” and has enjoyed a great relationship with everyone in the Morris School District.

Officer Dietrich starts and ends her days by being a visible presence for students, parents, and staff. She takes her role as a

police officer very seriously and ensures that the enforcement and safety functions are available throughout the day but it is in building connections, mentoring, and providing education where she finds the most purpose.

From an educational standpoint, Officer Dietrich covers a wide range of topics. She conducts presentations during health classes that cover cyber bullying, bias crimes, domestic violence, age of consent, drug and vape use, and driving education and safety. She will convene discussions in social studies classes about pertinent social events that are taking place in Morristown or around the country. Officer Dietrich has also spoken on numerous topics to students in the 4th and 5th grades in our

elementary schools ensuring that the police-youth connection starts early.

Officer Dietrich’s mentoring role take center stage through her work with the school guidance staff, Teen Pride, ESS (Effective School Solutions), Child Study and numerous other initiatives where the school administration asks for her assistance. This will often take the form of providing individual mentoring to students as each presents a unique set of challenges but has a tremendous reward. Officer Dietrich is present every day in the hallways, at the lunch periods, and at after school activities like dances, sporting events, or school plays and her work is constantly lauded by the officials at the Morris School District and students alike.



# COMPSTAT



In the fourth quarter of 2018, the Bureau of Police introduced a formalized COMPSTAT management meeting to the agency. CompStat, short for “Computer Comparison Statistics,” is a multifaceted system for managing police operations. Used in many different law enforcement agencies across the United States and around the world, it is an innovative business management process, system, and strategic methodology that assists an organization in achieving its mission and goals. CompStat functions as a crime control process manifested in recurring meetings during which the agency’s performance indicators are reviewed critically for opportunities for improvement.



Bureau supervisors are required to attend the COMPSTAT meetings which are structured around four core principles:

- Accurate and timely intelligence: Know what is happening.
- Effective tactics: Have a plan.
- Rapid deployment: Do it quickly.
- Relentless follow-up and assessment: If it works, do more. If not, do something else.

As the Bureau heads into 2019, we look forward to watching this exciting program evolve so that we continue to closely align with the operational needs of the Town of Morristown.

## TRAINING UNIT

The Morristown Bureau of Police believes strongly that continued training is paramount in effectively addressing the changing needs of the community. To that end, the Bureau participates in a wide array of training topics throughout each calendar year. Morristown officers are exposed to differing training topics through monthly training sessions, some of which are mandated by State of NJ guidelines. In addition, many officers attend off-site training that specializes in areas of expertise pertinent to that officer's assignment.

Bureau officers are also active in instructing courses at the Morris County Public Safety Training Academy for new recruits, as well as in-service training for area police officers. Some of the training completed by personnel in 2018 include:

- Domestic Violence
- Firearms Qualifications
- Cultural Diversity
- Active Shooter Training (completed at Morristown High School)
- Accident Investigation
- DWI Detection and Field Sobriety Testing / Alcotest Operation
- Effective Patrol Techniques
- Special Weapons and Tactics advanced training
- Handling of Large-Scale Events
- Bleeding Control in Mass Casualty Events
- Motor Vehicle Law and updates
- Arrest, Search, and Seizure updates
- Safe Work Zone setup
- Interviewing Techniques
- International Association of Chiefs of Police convention in Orlando, FL
- Evidence-Based Policing annual conference in Philadelphia, PA
- Secret Service led training in Laurel, MD
- Nasal Naloxone Training
- CPR
- Use of Force / Vehicle Pursuit
- DELTA Leadership and Supervision Seminar
- Bail Reform
- Sexual Assault Response
- Radar



The Department will continue to pursue training opportunities in 2019 that will aid in providing top-notch police services to the Town of Morristown.

## SPECIAL POLICE OFFICER PROGRAM

The State of New Jersey has authorized a designation of Special Police Officer that is designed to provide supplementary assistance to municipal police agencies. Police Departments are authorized to have a number of Special Officers that cannot exceed 25% of the authorized strength of the agency. In 2018, Morristown had 8 Special Officers that provided a number of supplementary functions including property and evidence support, school safety, traffic control, crowd management for events, downtown visibility patrol, court security and extra-duty assignments.

The State of New Jersey recognizes three types of Special Police Officers. Class 1 Special Officers have limited enforcement powers and are not authorized to carry weapons. Class 2 Special Officers carry weapons and have full police powers however, those police powers are limited to when they are working in uniform in the Town of Morristown. Class 3 Special Officers were created in 2018 by the New Jersey Legislature and are designed to place armed officers in our schools as a way to supplement the safety of our children.

By utilizing Special Police Officers, the Morristown Bureau

of Police has continued to maintain a high standard of coverage while allowing regularly sworn police officers to remain focused on our key missions of crime control and prevention and emergency response.



## SCHOOL CROSSING GUARDS



The Bureau of Police is responsible for ensuring the safety of our children through the administration of the school crossing guard program. Headed by Lt. Michael Molnar, the Bureau of Police maintains a full compliment of crossing guards so that each identified intersection has somebody to assist those children crossing the street.

In 2018, there were 8 full-time crossing guards supported by backup members who were available to fill-in at short notice. Each school day, the crossing guard posts are checked by police officers as part of their assigned duties so there should never be an occasion when a post is not filled. In the rare instances when none of the guards are available to cover the post, the Patrol Sergeant will be notified and will assign a police officer to that detail.

# SERVICES DIVISION



## PROPERTY & EVIDENCE



During the course of our daily functions, Morristown Police Officers come into contact with thousands of items that need to be collected, catalogued, and stored. From simple lost items to pieces of evidence that are essential to the resolution of a criminal case, every item needs to be handled in the same way.

Officer Joseph Leeper has been assigned to the critical Property & Evidence role for the past several years and has taken steps to make this one of the premier units in Morris County.

The evidence work flow starts when an item is turned over to the police department. Officers must enter each item into our records management system. This creates a log that tracks each item and ensures we can follow it throughout the system, from point of collection until final disposition. Once items have been entered into the system, they are collected by Officer Leeper, inspected and packaged securely with a unique barcode identifier. Items are then placed into one of our secure holding rooms until they are needed for the process or are able to be disposed.

In 2018, evidence was collected from over 450 individual cases by Morristown Police Officers. From those cases, over 800 individual items were placed into the Property & Evidence unit, ranging in size from

## PROPERTY & EVIDENCE

something as small as a penny to full-size nutcracker statues!

In addition to Officer Leeper, the Bureau of Police is fortunate to have Special Officer Jeffrey Griffin assigned to the unit as a destruction specialist. This often forgotten role is critical to ensuring that the Property & Evidence vaults maintain the capacity to accept new items. No item can be removed from the vault without meeting strict criteria as this is an area where mistakes simply cannot happen.

Special Officer Griffin must painstakingly research each item to check the status of court cases, defendants, temporary restraining orders and statute of limitations based upon specific crime incidents and types. No two cases are ever the same and each requires a high level of attention to detail to ensure that all correct steps are taken.

In 2018, Special Officer Griffin researched almost 700 individual cases, ultimately determining that over 675 cases were able to be disposed of, freeing up valuable space in the vault.



# INTERNAL AFFAIRS UNIT

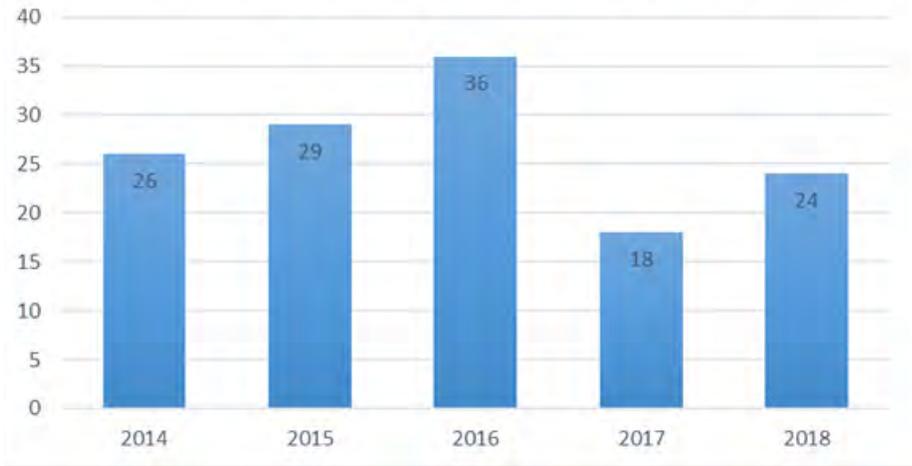
The Bureau of Police is committed to ensuring that our employees act with the highest level of professionalism. The Internal Affairs Unit serves a critical role in monitoring the actions of our employees so that we can continue to hold the trust of our community that is vital to a legitimate police force.

The Morristown Bureau of Police Internal Affairs Unit operates with the standing authorization of the Chief of Police and complies with the Guidelines established by the New Jersey Office of the Attorney General and the Morris County Prosecutor's Office. Every complaint is investigated, tracked, and reported as mandated to the Morris County Prosecutor.

Complaints or reports of misconduct can be initiated in numerous ways. Citizens can report a complaint to any police employee at any time, even remaining anonymous if desired. Referrals can be received from other agencies and we are compelled to take complaints from any citizen, regardless of the agency that initiated the action.

In 2018, the Internal Affairs Unit was commanded by Captain Michael Buckley. He was assisted in the operation of the unit by Lt. Stuart Greer who oversaw the

Internal Affairs Complaints by Year



daily administration and tracking of investigations.

In 2018, the Internal Affairs Unit investigated 24 complaints against Morristown Police Officers.

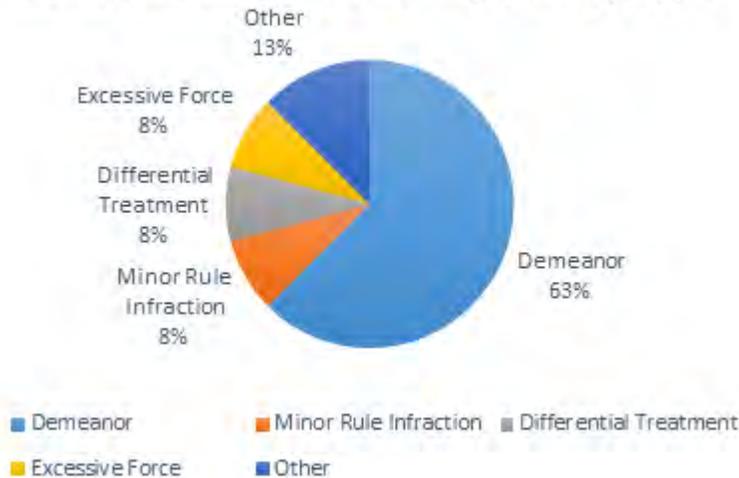
Internal Affairs investigations are divided into two broad categories, each of which will determine the manner in which it is investigated. Any complaint which is potentially criminal in nature will be referred immediately to the Professional Standards Unit of the Morris County Prosecutor's Office for review and investigation. If the matter is determined to be a criminal matter, the case will be retained by the Prosecutor's Office. If the matter is determined not to be criminal in nature, it will be referred back to the Morristown

Police Internal Affairs Unit for investigation.

The second broad category of investigation is for matters which are deemed to be administrative in nature. This would include such categories as complaints about the demeanor of an officer, improper conduct, or violation of agency rules and regulations. Administrative investigations are typically conducted by Watch Commanders or Internal Affairs Officers as determined by the Division Commander. Those reports are then subject to review by both Division Commanders who provide their findings to the Chief of Police for final approval.

# INTERNAL AFFAIRS UNIT

## 2018 Internal Affairs Complaint by Type

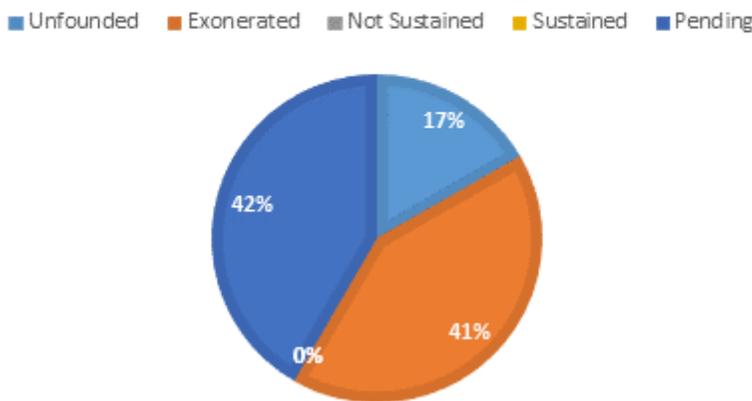


In 2018, 63% of internal affairs complaints pertained to the demeanor, or perceived demeanor of the target officers.

This was followed by equal percentages of complaints about minor rule infractions, differential treatment, or excessive force.

The remaining 13% were a combination of complaints and referrals to agencies outside of the Morristown Bureau of Police.

## 2018 INTERNAL AFFAIRS COMPLAINT DISPOSITIONS



At the time of this report, 42% of complaints were pending the outcome of an investigation.

For cases that were disposed in 2018, officers were exonerated in 41% of the cases and 42% of the cases were determined to be unfounded.

A critical point is that the use of body-worn cameras by officers has dramatically shortened the time required to conduct investigations and has led to more conclusive dispositions from prior years.

## DETECTIVE BUREAU

The largest unit within the Services Division is the Detective Bureau. Also known as the Investigative Unit, the Detective Bureau continues a proud history of solving crimes through diligent and relentless follow-up. The unit is overseen at the Command level by Captain Michael Buckley with the administrative oversight of the unit conducted by Lt. Stuart Greer. The daily operations of the unit are managed by Detective Sergeant Christopher Oakley, assisted by Ms. Jackie Scott who serves as the long-term unit secretary.

In 2018, the unit was comprised of six Detectives, each of whom was responsible for general case assignments as well as handling various collateral duties. This requires Detectives to be adept at handling any type of case assignment from aggravated assaults to frauds, sexual assaults to burglaries, and just about everything else in between.

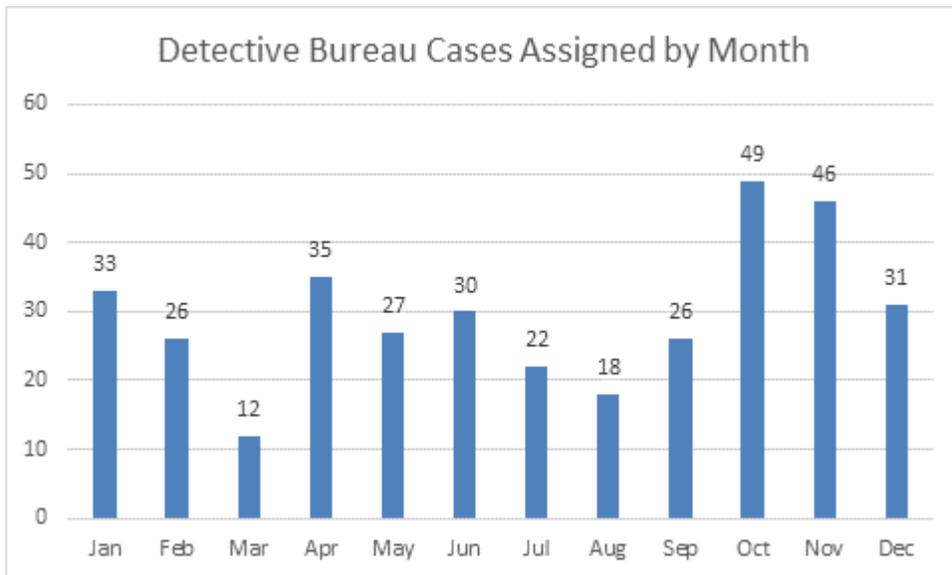
Officers are selected for the Detective Bureau from the Patrol Division and their assignment to Detective is considered a lateral transition within the agency. Detectives work a rotating schedule to ensure that there is adequate coverage at all time and are subject to call-in responses as needed. Detectives receive extensive and ongoing training to cover all aspects of investigation and are frequently assisting our regional partners to assist with investigations and ensure intelligence is shared about criminal activity.



# DETECTIVE BUREAU

In 2018, over 350 cases were referred to the Detective Bureau for follow-up investigation. Each case was unique and the time required to bring the matter to a resolution varied by assignment.

Numerous cases were joint investigations as our Detectives worked with their counterparts at the Morris County Prosecutors Office in many of their specialized units such as Major Crimes, Sex Crimes, and the Special Enforcement Unit.



## 2018 Detective Bureau

Det/Sgt. Chris Oakley  
973-292-6737

Det. Teddy Jones  
973-292-6642

Det. Scott Weaver  
973-292-6656

Det. Kevin Beal  
973-292-6699

Det. Scott Pino  
973-292-6645

Det. James Green  
973-292-6643

Det. Robert Edwards  
973-292-6646

## POLICE RECORDS

The Police Records unit is perhaps one of the most visible segments of the Bureau of Police for those that have been involved in an incident. Staffed by Mrs. Aracelys Castillo-Carrera and Ms. Christine Capo, the Records Unit is responsible for reviewing, storing, retrieving, and providing the reports that are associated with each call for service. This task involves helping community members at our records window, dealing with attorneys and the various courts, providing discovery, maintaining statistical tracking, and satisfying open public records requests.

Keeping track of reports and associated documents for over 45,000 calls annually is no small task but the Morristown Bureau of Police Records Unit prides itself on being as responsive as possible to all requests.



The Police Records Unit is open from 8:00am to 4:00pm, Monday through Friday.

Questions can be directed to 973-292-6621.

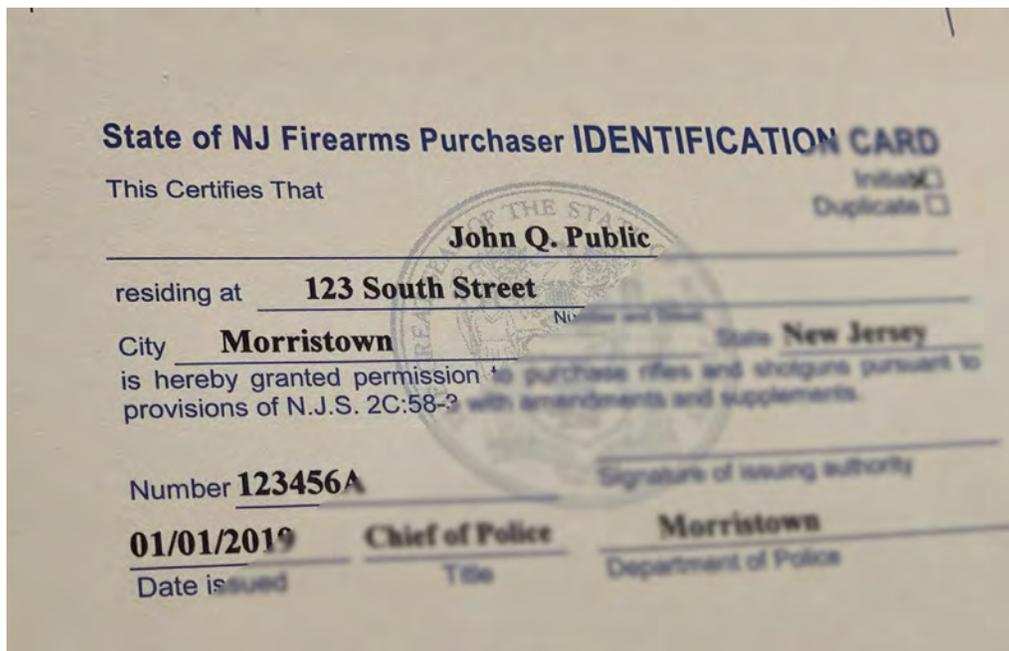
# FIREARMS APPLICATION UNIT

One of the functions of the Services Division is to process and review all applications for firearms documents. This critical function ensures that all persons wishing to possess firearms are thoroughly vetted and are not subject to any disqualification under New Jersey law.

For the Morristown Bureau of Police, the Firearms Investigation task is handled by Officer Jared Sylvin. Officer Sylvin is responsible for meeting with each applicant, verifying their identity and then conducting all required checks.

In 2018, 74 applications were received that required an investigation. This would include initial firearms background investigations, changes of address, replacement cards, card renewals, and requests for the purchasing of a handgun.

From those applications, the Bureau of Police issued over 150 Firearms Purchaser Identification Cards and handgun permits.



For information about firearms or to make an appointment to process an application, please contact:  
Officer Jared Sylvin  
973-292-6616 or [j-sylvin@morristownpolice.org](mailto:j-sylvin@morristownpolice.org)

# HIGHLIGHTS & INITIATIVES



# QUALITY OF LIFE INITIATIVES

The Bureau of Police continued to place a strong emphasis on addressing quality of life issues throughout 2018. Some notable highlights included an emphasis on promoting bicycle safety.

Officers were specifically assigned to an education detail throughout the downtown business district where fliers were provided in English and Spanish to promote proper bike safety. Each contact was a chance to explain the local ordinance and ensure everyone was safe.

Additional enforcement details continued to address many of the quality of life issues that surround a busy and vibrant restaurant, bar, and entertainment destination. Police Officers were extremely vigilant about violations of local ordinances as a way to deter improper behavior, issuing over 100 summonses for urinating in public and over 120 for drinking in public.

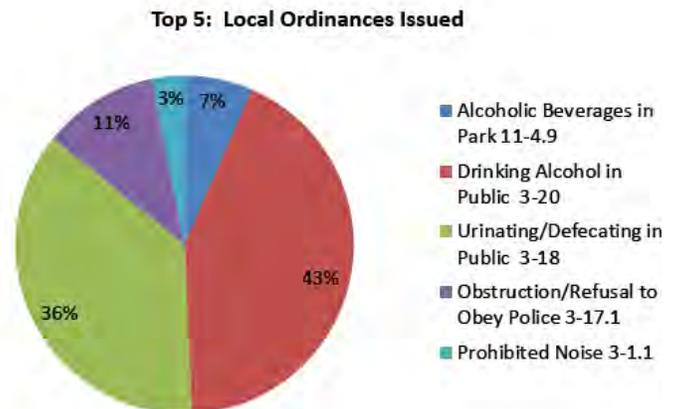
Additional summonses were issued for refusing to obey police orders as a precursor to addressing disorderly conduct issues that didn't rise to the level of a custodial arrest.

**CAN I RIDE MY BIKE ON THE SIDEWALK?**

- Any person over 12 years of age must walk their bicycle on any sidewalk in the Central Business District.
- Anyone riding a bike on any sidewalk shall:
  - Yield to pedestrians
  - Ride at a walking speed around pedestrians
  - Give an audible signal when passing pedestrians
- Parked bikes can't interfere with pedestrian or vehicular traffic

**BIKE SMART : BIKE SAFE**

Alcoholic Beverages in Park 11-4.9	19
Maintenance of Exterior of Property 13-12	1
Maintenance of Sidewalks/Curbs 18-5	2
Skateboard/Scooter on Sidewalk 18-9.1	1
Littering 19-2.7	3
Open Burn 25-13.4	1
Prohibited Noise 3-1.1	9
Obstruction/Refusal to Obey Police 3-17.1	32
Urinating/Defecating in Public 3-18	106
Drinking Alcohol in Public 3-20	124
Taxis 4-26	4
Dog at Large 5-3.7	1



## MARCHES & DEMONSTRATIONS



2018 was a year of passion and demonstration across the Country and Morristown found itself once again taking center-stage with thousands of people assembling in our downtown area for a number of events. The Women's March and March for our Lives took place within a few weeks of each other and drew the most significant crowds for demonstrations that we have seen for years. The Bureau of Police worked closely with the organizers for each event to ensure that we could provide adequate crowd control and security measures that were appropriate to each event.

The Bureau of Police were able to call on the incredible support of our regional partners and were proud to provide a level of operational security that ensured everyone could safely exercise their constitutional rights. With over 80 police officers and staff from the Morris County Office of Emergency Management deployed, these events showcased the significant operational capabilities of Law Enforcement from across the County.



# MARCHES & DEMONSTRATIONS



## DIGNITARY PROTECTION DETAILS

In 2018, Morristown Police were again called to provide assistance for the multiple visits made by various dignitaries from across the world. Our most prominent visitor's trips were covered extensively by the media but the agency played a pivotal role in the planning and execution of numerous security initiatives that resulted from the many visitors to Morristown.

Much of the work that was done to ensure the safety of high profile dignitaries was done behind the scenes but



as each visit presented unique security challenges, there was an extensive amount of work associated with these details.

Morristown Police worked closely with our Federal partners, the New Jersey State Police, and multiple local and regional agencies to ensure that every detail was covered prior to any visit. This extensive level of planning prepared us to adapt to rapidly changing security situations as they arose.

Despite the challenges, the Morristown Police are proud to play our role in ensuring the safety of all.

## TRI-MORRIS JUNIOR POLICE ACADEMY

2018 saw the 6th annual Junior Police Academy, co-sponsored and operated by the Morristown, Morris Township, and Morris Plains Police Departments. Held between June 25th and July 6th, this two-week camp provided a fantastic opportunity for 6th, 7th and 8th graders to experience what it is like to work in the criminal justice field.

Throughout the academy, students were exposed to training in everything from physical fitness to defensive tactics, crowd control to emergency first-aid.

They were provided with lectures from working police officers from the three agencies as well as the Morris County Park Police and Morris County Sheriff's Department and conducted training sessions that were unique to the services offered by each respective agency.

Students built a tremendous sense of pride as they successfully navigated obstacles and learned tasks that would be required in a career in policing and we look forward to building an even better academy in 2019.



The Tri-Morris Junior Police Academy has been scheduled for July 1st through July 12 for 2019. Applications are now being accepted and can be downloaded at the Town of Morristown website.

## COFFEE WITH A COP

In 2018, the Bureau of Police conducted the first ever “Coffee with a Cop” event. This initiative brought together our police officers with members of the public so that we could chat and get to know each other over a cup of coffee.

This inaugural event was held with the generous sponsorship of the Starbucks located on West Park Place. Our police officers surprised a number of people, including their colleagues, when we jumped behind the counter and tried our hands at becoming baristas for the day. (Disclaimer: No customers were harmed as we were expertly supervised by the staff at Starbucks)

This event turned out to be a fantastic way for us to connect with those that we serve. The feedback we received was that this was a way to break down some of the traditional barriers that people feel when encountering a uniformed police officer so stay tuned in 2019 for some additional dates and locations.



## P.B.A. LOCAL 43

The men and women of the Morristown Bureau of Police are organized as part of the Policeman's Benevolent Association but P.B.A. 43 represents much more than a collective bargaining unit.

Each year, our union members conduct a number of fantastic initiatives to show their support for the wonderful community that we have sworn to protect.

From annual food and toy drives to organizing community events, P.B.A. 43 continues to show how much our members are part of the fabric that makes up Morristown.

Members are elected to hold positions within the collective bargaining unit and serve as a bridge between our sworn members and the administration of the Bureau of Police as well as the Town of Morristown. All members of the Executive Board are full-time police officers who conduct union business in their spare time.

In the following pages, we're pleased to highlight much of the good work that has been done by the members of Policeman's Benevolent Association Local 43 throughout 2018.



# PINK PATCH PROJECT



For the month of October, Morristown Police participated in the Pink Patch Project. This national initiative was started by the Los Angeles County Chiefs Association and has grown into a great way of raising awareness and support for breast cancer research.

It is estimated that approximately 1 in 8 women will be diagnosed with breast cancer in her lifetime. This disease can have a profound impact on the patient and her loved ones. It is a disease however that can be effectively treated with surgery, radiation therapy, hormone therapy and chemotherapy.

By participating in the Pink Patch Project, we have the simple goal of increasing awareness about the life-saving benefits of early detection and early intervention in the fight against breast cancer. In addition to our public education efforts, we have the added goal of raising funds from the sale of Pink Patch Project patches and other items to go directly to fund the research, treatment and education needed to help find a cure. This initiative was spearheaded by Sgt. Anthony



O'Brien who created a special pink version of our police patch. Officers purchased patches and placed them on their uniforms to stimulate conversation and raise awareness.

Members also sold these special patches as collectable items as a way of raising funds to support breast cancer initiatives.

We proudly partnered with the men and women of the Morris Township and Morris Plains Police Departments to present a check for \$2280 to the Carol W. and Julius A. Rippel Breast Cancer Center at Morristown Medical Center.

## FILL A CRUISER FOOD DRIVE



Once again, PBA 43 members stood outside of Kings Supermarket in November to help those that might need a hand, asking shoppers to help fill a police cruiser with food on the weekend before Thanksgiving.

Due to the continued kindness of the Morristown community, we ended up having to upgrade the cruiser to a police wagon so we could accommodate all the donations but it's the one time we didn't mind having to break out the paddy-wagon.

At the end of a cold day, our members collected over 757 pounds of food which was donated to the Morris Interfaith Food Pantry and some very thankful families in need.



## NO SHAVE NOVEMBER

Perhaps one of the most appreciated initiatives takes place every November as our PBA members agree to forgo shaving in an effort to raise money and awareness for cancer research. This is near and dear to our hearts for two reasons: first, we all appreciate the work that is done to combat cancer and love a chance to help in that fight. Second, we're all kept to strict uniform grooming standards and this is the only time we get to cut loose and grow a beard.

The PBA appreciates the fact that the Police Administration authorizes this simple change for the month of November and was pleased to see the support across all levels of the organization.

At the end of the month, our members admittedly looked pretty rough but managed to have plenty of conversations with our community in our quest to raise awareness of issues surrounding cancer.

We also managed to raise money for charity as each participating member had to agree to donate a small amount to show their commitment. This amount is symbolically supposed to represent the amount of money saved by not having to shave before each shift.

In 2018, the money donated in November was donated to a worthy cause for cancer research but our members weren't finished there. Numerous members decided to extend their facial hair commitment by keeping some pretty brutal mustaches throughout December. All the money raised for that initiative was donated to a fellow officer in need from a neighboring Morris County Police Department.



# GARDEN STATE COMIC FEST

For the past three years, members of Morristown PBA have volunteered their services to help the Garden State Comic Fest. This event, which is held at the Mennen Arena on Hanover Avenue, brings together thousands of comic fans and is a great way for the PBA to connect with the public.

Our members assist by ensuring the event is safe for everyone who attends. As many attendees arrive in elaborate comic-related costumes, the PBA members assist by physically checking each prop that is designed to look like a weapon. As you can imagine, we are always striving for total safety so ensuring that everyone is checked upon entering the facility makes sure that there are no accidents or mistakes.

This community connection is continued through the creation of a custom piece of artwork that is distributed to all attendees free of charge. This art, designed to showcase the Morristown Police in a superhero theme, is a fantastic way to connect and build rapport with all those that attend. This year's artwork was commissioned and created by famed Israeli artists Idan Knafo, Kerbis Rachlin and Bella Rachlin and we are most grateful.



## COPS'N'RODDERS



One of the most anticipated events of 2018 was the continuation of the Cops'n'Roddors car show. Started by Officer Don Chaudruc in 2016, this event was designed to foster a new way to connect with the public. This event creates a space around the Morristown Green where classic car enthusiasts can show their work and connect with the Morristown community.

The event started with 300 cars being displayed in 2016 and has grown to over 1000 cars being placed on display over the past few years.

While the weather certainly didn't help in 2018, it couldn't dampen our spirits and the event continued to be a success.



## TEDDY BEAR GIVEAWAY



In December, the PBA elves found themselves spreading some holiday cheer at the Goryeb Children's Hospital at Morristown Medical Center. This annual tradition means a great deal to the brave children and their families who find themselves in a difficult situation around the end of the year and is one of our favorite events as a result.

Started by Sgt. Brian LaBarre, this event sees a few PBA 43 members arrive at the Children's Hospital wearing their uniforms and Santa hats. Due to the restrictions of accessing the patient care floors, this event is limited to 5 participants but every member of the Bureau of Police sends their thoughts and wishes they could attend.

Since the inception of this initiative, we have been able to meet and talk with hundreds of patients and their families. We've handed out over 500 teddy bears to kids of all ages, even sneaking one or two to a Mom or Dad to brighten their day.

This event highlights our continued commitment to supporting the amazing work that is done every day to help our kids get better.

# CAREER MILESTONES



## RETIREMENTS



In February of 2018, the Morristown Bureau of Police bid a fond farewell to Carmen Caponegro, badge number 119. Officer Caponegro successfully completed 25 years of service to the Bureau of Police and retired in good standing in front of a packed room of family and friends.

Carmen Caponegro started his service to the Town of Morristown by serving as a volunteer member of the Morristown Ambulance Squad. His desire to help others in their time of need was the driving force behind his decision to join the Bureau of Police and remained a part of his drive on each shift until his retirement. Officer Caponegro worked in patrol for his entire career and remarked that he truly enjoyed passing on his wisdom to the younger officers as they joined this profession.

Officer Caponegro served as a traffic safety officer and was frequently called to investigate serious motor vehicle collisions due to his extensive training and experience. Throughout his career, Officer Caponegro also served as a Field Training Officer and held numerous positions on the Executive Board of PBA 43 which included being elected as President by his colleagues.

We thank Carmen for his years of dedicated service and wish him all the best in his retirement.



# NEW HIRES



**Officer Michael Doyle - Badge #183**  
**Patrol Division**

Officer Michael Doyle was hired by the Bureau of Police in December of 2017 and graduated from the 90th Basic Police Recruit Class in July of 2018. A graduate of Morristown High School, Michael worked as a member of his family business and served as a volunteer firefighter with the First Ward Fire Company in Morristown prior to his appointment as a police officer. Since advancing out of the Field Training Program, Michael has been assigned to a night shift as a uniformed police officer.



**Officer John Sweetman - Badge #184**  
**Patrol Division**

Officer John Sweetman was hired by the Bureau of Police in the summer of 2018 and graduated from the 91st Basic Police Recruit Class in November. John has a bachelors degree in accounting from Seton Hall University. Prior to becoming a Police Officer, John worked as a senior tax analyst for the Mars Corporation and was a volunteer firefighter with the Boonton and Morris Township Fire Departments. He is currently assigned to a Field Training Officer in the Patrol Division.



**Officer Vanessa Appel - Badge #185**  
**Patrol Division**

Officer Vanessa Appel was hired by the Bureau of Police in the summer of 2018 and graduated from the 91st Basic Police Recruit Class in November. Vanessa has a bachelors degree in law and justice from Rowan University. Prior to becoming a Police Officer, Vanessa worked as a Senior Correctional Officer at the Edna Mahan facility in Clinton. She is currently assigned to a Field Training Officer in the Patrol Division.

**TOWN OF MORRISTOWN  
DEPARTMENT OF PUBLIC SAFETY  
BUREAU OF POLICE**

**ROSTER  
2018**

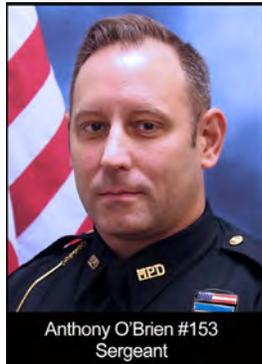
# BUREAU ROSTER



# BUREAU ROSTER



Joseph Heuneman #152  
Sergeant



Anthony O'Brien #153  
Sergeant



Joseph Leeper #114  
Police Officer



DeAnna Dietrich #124  
Police Officer



Beverly Downey #126  
Police Officer



Brendan Briscoe #129  
Police Officer



Yeison De Los Santos #133  
Police Officer



Brian McDonnell #134  
Police Officer



Richard Rispoli #136  
Police Officer



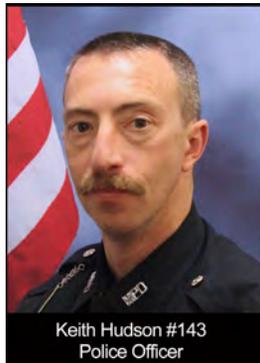
Teddy Jones #137  
Detective



James Krauss #138  
Police Officer



Paul Johnson #141  
Police Officer



Keith Hudson #143  
Police Officer

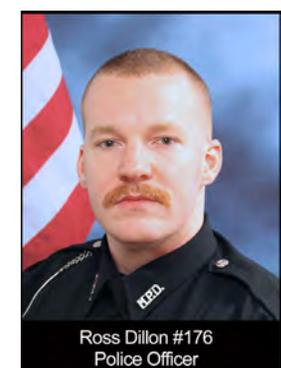
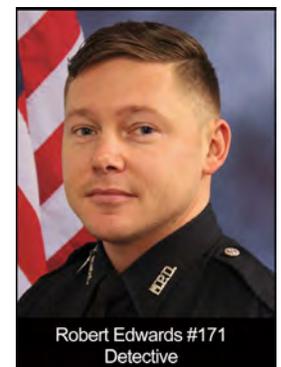
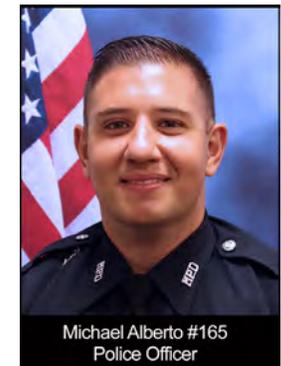


Jared Sylvain #144  
Police Officer



Dennis Bergman #145  
Police Officer

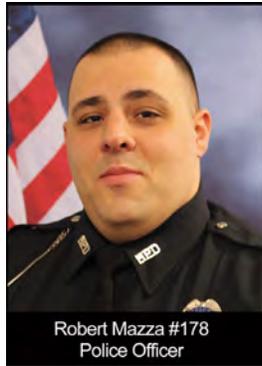
# BUREAU ROSTER



# BUREAU ROSTER



Bryan Holmes #177  
Police Officer



Robert Mazza #178  
Police Officer



Mark Poplawski #179  
Police Officer



Bruce LaFera #180  
Police Officer



Michael Cerick #181  
Police Officer



C.J. Johnson #182  
Police Officer



Michael Doyle #183  
Police Officer



John Sweetman #184  
Police Officer



Vanessa Appel #185  
Police Officer



Jackie Scott  
Principal Clerk Transcriber



Aracelys Castillo-Carrera  
Police Records Clerk



Brandy Chaves  
Administrative Asst. to Chief



Christine Capo  
Police Records Clerk

# **MORRISTOWN FIRE BUREAU**



**Fire Headquarters  
161 Speedwell Avenue  
Morristown, New Jersey  
973-292-6605**

## MESSAGE FROM CHIEF ROBERT FLANAGAN



It is with great pride and honor that I submit the 2019 Annual report for the Morristown Fire Bureau.

For 152 years this Fire Department has served the community of Morristown and the region with dedication and distinction. Our firefighters strive to be the best trained and provide a safe and efficient response to all of our emergency responses.

The Fire Department responded to 1,729 incidents in 2018 ranging from fires, rescues, emergency medical services, hazardous conditions, as well as severe weather conditions.

The Fire Marshal reports 646 inspections performed, which include initial, re-inspections, and complained inspections.

Of these there are 220 that are Life Hazard Uses (LHUs), which include but not limited to, bars/restaurants, service stations, hospitals, and the Morristown Airport.

I would like to take this opportunity to thank Mayor Timothy Dougherty, business administrator Jillian Barrick, all of our council members, and most especially our residents for their continued support.

Sincerely,

A handwritten signature in black ink that reads "R. Flanagan". The signature is stylized and includes a long horizontal line extending to the right.

Robert Flanagan  
Fire Chief

# INTRODUCTION



Over the span of approximately 3 square miles the Morristown Fire Bureau protects about 24,000 residents and roughly 80,000 day time commuters. The Town of Morristown is a mix of residential and commercial properties including retail, restaurants, and office spaces. We are the County Seat of Morris County and are designated as one of the Regional Centers for the State of New Jersey. There are many places of worship within the town as well as dozens of schools, both public and private. We also service the 4th busiest airport in NJ.

The Morristown Fire Bureau has 32 career members and a volunteer division. We have a four tour system and the members work a 24 hour on/ 72 off rotation schedule. We run on 2 engines and 1 ladder. However, we also have 1 other engine, 1 platform, 1 rescue, and 1 ambulance that are placed into service as needed

Our Headquarters is located at 161 Speedwell Ave where it was built in the early 1970s. We have completed an energy efficient window replacement project as well as a new bay floor drain. Last spring, we installed energy efficient doors for the bay area and are in the processing of improving the overall aesthetic of the interior of the department. Continuous training is the top priority for ensuring a safe and effective emergency response system. All of our Firefighters are EMT certified and fire education is a passion of each member.

## INTRODUCTION

The Fire Bureau continues to enhance its mutual aid alliances. We meet, train and maintain strategic plans so that we may utilize equipment, apparatus, and firefighters as needed in addressing all types of fire Rescue Operations. We also respond with the most highly trained Firefighters in our region. Our training with the federally-funded Urban Search & Rescue (USAR) along with our mutual aid alliance has provided this Bureau with such skill not only in firefighting and EMS, but in rescue operation as well.

Thankfully in 2018, there were no citizen fatalities reported. Following 1 fatality in 2015 and 1 fatality in 2014 this Administration released several fire safety press releases to address the issues that led to those deaths. The Fire Bureau presented and continues to manage programs on Fire Safety and Prevention to the public. This Bureau in conjunction with the American Red Cross will continue to install free smoke detectors throughout the town as we have for the last couple of years.



# FIRE OPERATIONS

The Morristown Fire Department is comprised of 32 uniformed members. Of those 32 members there are 25 Firefighters, 4 Captains, 1 Deputy Fire Chief, 1 Fire Chief, and 1 Fire Marshal. Currently, there are 28 members who are certified with the NJ Department of Health as Emergency Medical Technicians (EMTs), all members are trained as Urban Search & Rescue (USAR) Technicians and 7 members are certified by the NJ Division of Fire Safety as Fire Inspectors.

The Morristown Fire Department has three fire stations located around town, but all uniformed members operate out of Fire Headquarters, located at 161 Speedwell Avenue. Firefighting personnel are scheduled into four shifts, referred to as Tours. Each Tour has a minimum of 4 firefighters and is directed by a Captain or an Acting Captain. The Department operates on 2 Engines (Engine 1 and Engine 2), a backup Engine 3, a ladder truck (Ladder 1), a Platform truck (Platform 2), 1 ambulance (EMS 7), 1 rescue truck (Rescue 5), and a command vehicle (Car 5). All members remain proficient in their skills through continuing education in fire, EMS, and fire inspection areas of study.



## FIRE OPERATIONS

In addition to emergency response, on duty personnel are actively involved with educating the community through fire safety demonstrations, in-service inspections of all commercial establishments, multiple dwellings, schools, hospitals, and the Morristown Airport.

Other duties include maintenance of fire apparatus, all fire stations, firefighting equipment, and active participation in daily training drills, and numerous other fire, specialized rescue and EMS related duties.



# TRAINING

Training is the top priority at The Morristown Fire Department. The knowledge, skills, and abilities of a firefighter, EMT, and/or officer do not develop or sustain without constant training and continued education.



Prior to any involvement on the fireground, all new personnel must attend Firefighter I training, which prepares them for a career that puts them in some of the most challenging environments imaginable. Members who are appointed to the career division attend Firefighter I, Firefighter II, and EMT classes at the Morris County Fire Academy.

In today's fire service, members must respond to a wide array of emergency calls. To maintain a constant state of readiness, personnel must remain proficient in the skills necessary to perform their duties. The Morristown Fire Department conducts daily training, which is not limited to, but includes the following: fireground strategies and tactics, search and rescue, vehicle extrication, special operations (rope rescue, USAR, ice rescue, confined space), preplan of building construction, firefighter safety and survivability, hazardous materials, and emergency medical services.

The Morristown Fire Department also coordinates all mandated training such as Right To Know, Hazardous Materials, SCBA refresher with mask fit testing, Blood Borne Pathogens,

## TRAINING

CPR/AED, and confined space. The department constructed several training props to aid in proficiency. These include a mask confidence course, forcible entry simulator, high angle rescue simulator, and confined space simulator.

Atlantic Health System is contracted to provide continuing education training every month for all EMT's to maintain certification. Fire inspectors attend continuing education classes on their own time to maintain their certifications. Many members take it upon themselves to attend classes and lectures off duty to further their education.

The Morristown Fire Department was fortunate enough to be selected to be part of Urban Area Security Initiative as an Urban Search & Rescue team. The USAR program provides several, lengthy and rigorous training classes and opportunities as well as an annual training exercise.

The Morristown Fire Department USAR team is a voluntary program in which 27 out of the 32 uniformed members are actively involved with.



## RESCUE 5: SUMMARY & MISSION

Morristown Rescue 5 is a Heavy/Technical Rescue Unit that is part of the Metro UASI/USAR Strike Team of Northern New Jersey. Approximately 52% of New Jersey's population is considered in the northern metro area around New York City. Making this area a vulnerable target to any and all terrorism of foreign or domestic origins or individual groups or persons with the intent to harm dense populations of citizens, hard and soft targets, and/or infrastructures.



Formed in 2004, the Metro Strike Team was not a fully supplied functioning unit until 2006. The UASI project is funded by FEMA and DHS with equipment and certain mandatory training standards. This is a NIMS compliant Rescue Task Force comprised of experienced Firefighters and PAPD officers. Its SOPs and training are in compliance with FEMA and New Jersey State Police guidelines and procedures. The plan for the Team is known as the Con Ops Plan, which was developed in 2003. The Metro Strike Team Committee meets once a month and maintains its own budget, equipment, and agendas determined and carried out by the organization as a whole.

Created after the attack on September 11, 2001, it was recognized that heavy rescue units in northern New Jersey/Metro area are strategic, necessary, and valuable. It is an organized Strike Team comprised of individual units from specific geographic and tactically located cities and towns utilizing the same equipment, standards, and advanced training. The Morristown Fire Department was selected to participate as part of the Strike Team. It is a self-sufficient, well organized emergency response team that's ready at a moment's notice 24/7. Manned by committed, highly trained, and experienced First Responders who have a mandatory training and exercise evolutions once a year to keep up with new training and new equipment standards.

Morristown Firefighters along with other local Strike Team units have already been deployed. They have utilized EMS, trench rescue, confined space rescue, ropes and high angle rescue, water rescue, structural collapse rescue, heavy duty and standard vehicle extrication rescue, wide area search and rescue, search camera and tech equip utilization and operations, breaching cutting and drilling of any compromised structure and/or obstacle, ice rescue, utilization of air bags, hydraulic tools, struts, and all other specialty tools and equipment that is supplied to the Strike Team.

The Metro Strike Team is comprised of approximately five hundred professional firefighters and PAPD officers.

## RESCUE 5: SUMMARY & MISSION

Morristown Fire Department has 27 individual Firefighters/EMTs that have supplemented manpower from Millburn Fire Department of about 16 Firefighter/EMTs. The Strike Team units include Morristown, Bayonne, Hackensack, Jersey City, Paterson, North Hudson, Elizabeth, Hoboken, Newark, Middlesex, and Port Authority Police. The Rescue Units also have varying support units along with Lumber Truck Units that are in Elizabeth, Hackensack, Millburn, and North Hudson.

The vision and future of Morristown Rescue 5 and the Metro Strike Team are invaluable in this uncertain climate; and in this day and age a necessity in which the responsibility of government and public safety departments cannot take lightly or turn a blind eye. Training standards and tactical consideration must change, adapt, and evolve with existing and potential threats. Morristown Rescue 5 is a committed unit and will meet this challenge to their best ability with the resources available to them. The readiness and scope of experience of the Morristown Firefighters/EMTs are prepared and positioned to move forward along with UASI/USAR obligation and to keep a team that is considered one of the elite in the Metro Strike Team organization. As training and guidelines evolve and become more proactive, our disciplines and experience should find us moving toward more seamless and cohesive partnerships with Police SWAT and Bomb Units.

The NJ State Police along with FEMA, DHS, and certain individual law enforcement agencies understand and acknowledge the importance of operations and cooperation from all emergency tactical units, which include Morristown Rescue 5 and the Metro Strike Team. New doctrines and mandates are being formulated at the highest level. It is an honor, privilege, and responsibility to have Morristown, its leadership and its firefighters included in this public safety endeavor. The Rescue is ready and able to continue with the next steps with forward thinking leadership and continuous training. Only with advanced training and newer equipment that will be provided by FEMA and the state, will this municipality maintain its position in the forefront of importance and reliability in the eyes of the federal government and legislature. Our members are committed, willing, and ready for this responsibility for the safety and common good of the citizens we took an oath to protect.



## COMMUNITY SERVICE REPORT

The Morristown Fire Department is an advocate and supporter of community service initiatives and life safety education. This continuous outreach works to build a rapport and trust with the residents of the greater Morristown area. Although life safety hazards is our primary focus, our department's mission also includes fire prevention and safety.



The Morristown Fire Departments administration and both FMBA locals combine their efforts and are committed to making this department an active participant in Morristown and its neighboring areas. We make a difference in our community by creating a support network for our citizens and neighbors.

The vast majority of the department's efforts focus on working with various charities and supporting local businesses. Our members can often be found at local community meetings, health fairs, and special events that are sometimes championed by members of the fire department. Subcommittees are formed in an effort to donate our time to see these events succeed.

This continued presence gives the fire department an opportunity to interact with thousands of people throughout the year and simultaneously giving the community a message that we are committed and invested in it.

# COMMUNITY SERVICE REPORT

Annually, the Morristown Fire Department supports the following events:

- Smoke detector installation (partnering with The Red Cross)
- Operation Holiday
- Early Street Block Party
- Santa Claus arriving on The Green from roof of Century 21
- Open House at the Fire house
- Annual Blood Drive
- Annual Morristown Fall Festival
- Relief for catastrophic disasters (i.e Superstorm Sandy)

We reach the youngest members of our community through these programs:

- Toys for Tots
- Fire Prevention in schools
- Sparky Sunday Surprise
- Pick up toys for Town Hall Children's Party
- Christmas gifts for Neighborhood House, St. Margaret's Church, Calvary Baptist Church, Salvation Army
- Martin Luther King Day Jr. Day Camps
- Christmas Eve with Santa at the Goryeb's Children Center at the Morristown Medical Center

The Morristown Fire Department is ready, willing, and able to be a viable asset in any needed event or situation for charity, safety, and prevention. Our members plan to be part of the future contributions and support and the goal has always been to look for new and improved ways to make a difference in our community. Our objective during challenges is to meet them with diligence and hard work.

We will be a constant community support and service organization for the people and businesses we are privileged to serve.

# COMMUNITY SERVICE REPORT



## FIRE PREVENTION

The Morristown Fire Prevention Bureau is responsible for life safety inspections in all Life Hazard Uses (LHUs) in the Town of Morristown. There are approximately 220 LHUs in Morristown. This includes, but is not limited to, the Bars/Restaurants, Service Stations, the Hospital, and Airport.

In 2018 the State of New Jersey revamped the entire fire code going from the 2006 International code to the 2015 code. The state also added to the retrofit portion of the code the requirement for Carbon Monoxide (CO) detectors in all uses that have CO producing appliances or vehicle repair.

A total of 646 inspections were performed between initial, re-inspections, and complaint inspections.

There is a staff of 6 firefighter/inspectors (FF/INSP), overseen by the Fire Marshal, to handle the inspection work load. 1 inspector is on a year-long military deployment. Inspections take place during the FF/INSP's normal working shift, between calls for service & training.

Fire Prevention coordinates fire safety education in the Town. When requested, Firefighters perform in station visits and assists St. Barnabas with their Fire Safety trailer demonstrations at schools.

Fire personnel perform occupancy checks at various bars/restaurants on Friday & Saturday nights and during special events – Parade Day, Night before Thanksgiving, various bar crawl events. Personnel also perform fire watch details when required by the Fire Marshal, especially when pyrotechnics are involved.

Fire Marshal Geary, reports there were 182 life hazard inspections completed with an additional 56 life hazard quarterlies and 8 semi annuals. Geary reports 104 non-life hazard that his office responded and mitigated to the compliant inspection.

## ACTIVE SERVICE MEMBERS



The Morrystown Fire Bureau currently has two members, Tom Dennehy and Kevin Morse, who are both deployed overseas.

In January 2019, they were deployed on a 12 month mission to the Middle East.

Firefighter Dennehy is a member of 1-102 Cavalry Regiment, New Jersey National Guard. He has served in the Navy, Army, and National Guard. He holds the rank of E-6 Staff Sergeant, has dozens of medals, and is a sniper. He is currently deployed on the front line in Jordan near the Syria border.

Firefighter Morse joined the United States Marine Corps in 1990 and then joined the National Guard in 1994. He currently holds the title of E-7 Sergeant First Class. This is Morse's second deployment while he has been employed at the Morrystown Fire Department his location is currently undisclosed.

# SUPERVISORY STAFF



Robert Flanagan  
Fire Chief



Robert Whitehead  
Deputy Chief



Philip Barter  
Fire Captain



Gregory Blekicki  
Fire Captain



Stuart Williamson  
Fire Captain



Dominic Prizzi  
Fire Captain



Michael Geary  
Fire Marshal



Lindsay Doyle  
Department Secretary

# **MORRISTOWN OFFICE OF EMERGENCY MANAGEMENT**



**200 South Street  
Morristown, New Jersey**

## MISSION STATEMENT

The Office of Emergency Management is responsible for providing mitigation, preparedness, response, recovery, and coordination for large-scale emergencies and disasters, both natural and human-caused, to the citizens of Morristown for the purpose of saving lives and preventing property damage.

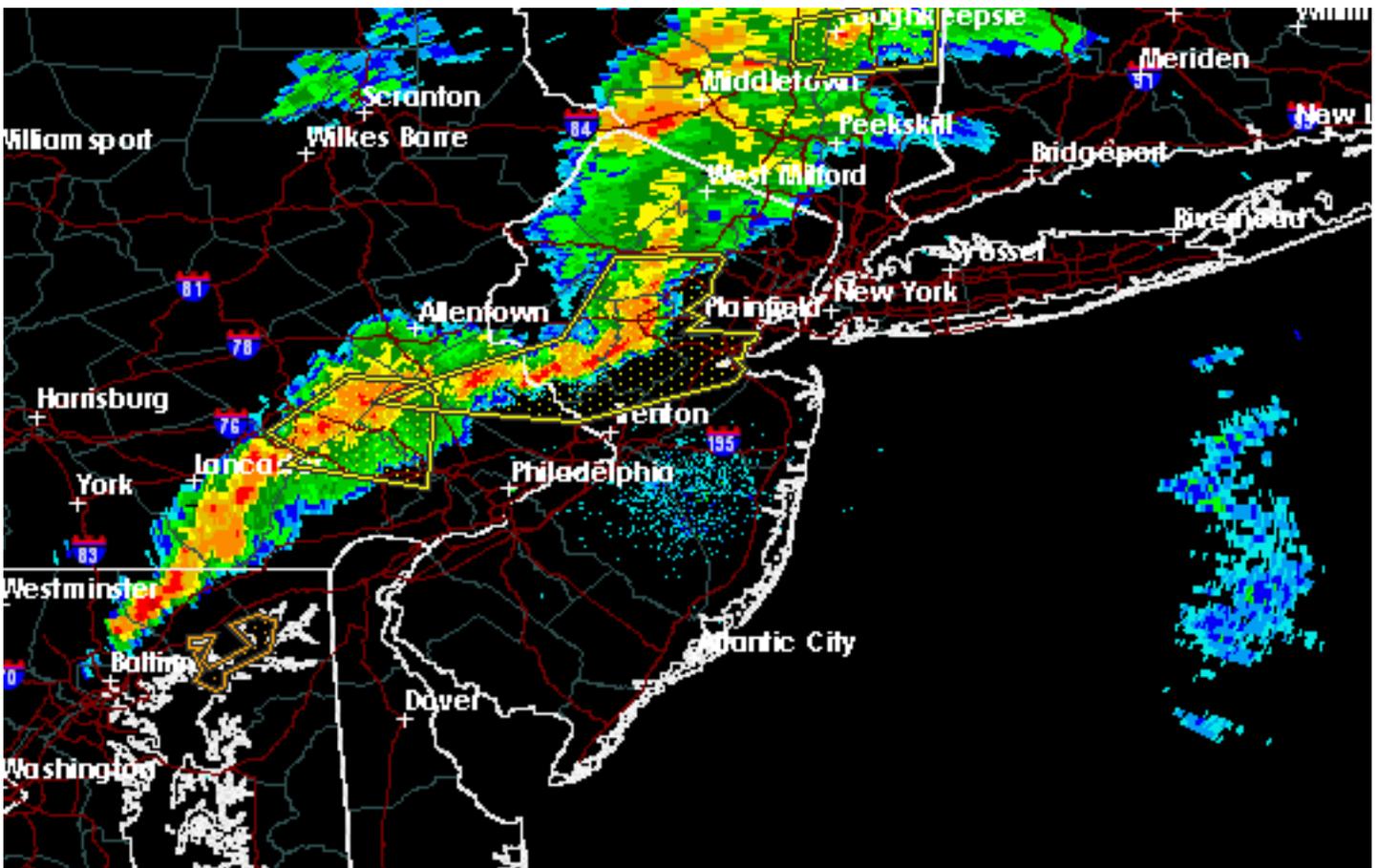


# SERVICES

The Town of Morristown Office of Emergency Management proactively plans for hazards, works to reduce threats, and prepares Morristown citizens to respond to and recover from a disaster. We are committed to ensuring that our community is prepared.

To this end, the Office of Emergency Management provides a number of services. Those services include:

- Mitigate and plan for large-scale all-hazards emergencies and disasters
- Develop and maintain town-wide emergency operations plans
- Serve as liaison to local, county, state, military and federal agencies and departments
- Provide preparedness education and C.E.R.T. training to citizens and government employees
- Coordinate multi-jurisdictional exercises
- Respond to multi-family structure emergencies
- Manage resources needed to assist responders and the affected population
- Assist partner response agencies and the affected population
- Provide assistance and preparedness through the administration of federal and state grant funding



# PHASES OF EMERGENCY MANAGEMENT

OEM is in charge of writing and updating the Pre-Disaster Mitigation Plan for the Town, as well as outlining the functions and responsibilities of all Town departments and agencies during emergencies or disasters. We maintain close working relationships with all levels of government.



## Preparedness

Because it is impossible to predict when a specific disaster will occur, our office participates in and helps plan numerous preparedness exercises throughout the year. The exercises are disaster simulations that may involve all levels of government, and can range from an organized discussion about a potential threat, to full-scale training that involves actual response units, real-time events and actors who play the role of victims. This training gives management and responders a chance to address and resolve challenges before a real disaster occurs.

See Safety & Preparedness.

## Response

During a large disaster, the Office of Emergency Management provides overall coordination for town-wide response efforts. This can involve the activation of the Emergency Operations Center, which becomes a single gathering point for representatives from Town departments and partner agencies. These representatives facilitate resource coordination, mutual aid and policy decisions.

## Recovery

The Office of Emergency Management assists in the coordination of both short-term and long-term recovery functions. Short-term recovery efforts begin immediately following an emergency or disaster, as the Town works to restore basic services and functions to the affected community. Long-term recovery involves restoring economic activity, and rebuilding communities and citizens' quality of life.

The Office of Emergency Management is also proud to help citizens prepare for disasters through Community Emergency Response Training(CERT). OEM staff also conducts preparedness presentations for businesses, civic organizations, community meetings and events.



Town of Morristown  
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